

**WORKPLACE VIOLENCE PREVENTION**

The District does not tolerate violence in the workplace and will work to prevent violent incidents from occurring. Additionally, the District does not tolerate domestic violence including harassment of any employee or other person while in the District’s buildings or vehicles, while on District property, or while engaged in school or work-related activities.

Any employee who threatens, harasses, or abuses someone in the District or from their workplace using District resources, such as work time, District telephones, fax machines, mail, or email, shall be subject to disciplinary action up to and including discharge. Corrective action or discharge may also be taken against employees who are arrested, convicted, or permanently enjoined as a result of domestic violence when such action is directly related to their position with the District.

All violent incidents shall be reported and investigated, whether or not a physical injury has occurred. There will be no discrimination against victims of workplace violence. Copies of this policy and support materials are readily available to all employees.



<i>CROSS REFERENCE</i>	<i>Policy 4210</i>	<i>Regulation of Dangerous Weapons on School Premises</i>
	<i>Policy 5281</i>	<i>Disciplinary Action and Discharge</i>
	<i>Policy 6511</i>	<i>Staff Safety</i>



*POLICY ADOPTED*                      *November 28, 2011*