

# OLYMPIA SCHOOL DISTRICT NO. 111

## Job Category: Certificated

Posting Dates: May 17 – 21, 2021

The Olympia School District Human Resources Office is now accepting applications for the following positions. Interested district employees may submit a transfer request by calling the District Human Resources Office at 596-6185 prior to the deadline date.

<b>Position</b>	<b>Hours/FTE</b>	<b>Location</b>
<b>School Social Worker</b>	<b>1.0 FTE/180 Days</b>	<b>Student Support</b>
<i>*3 Positions Available* Positions will begin employment in the 2021-22 school year. Expected duration for these positions is two years. Contracted employment may not be available after this time, dependent on funding availability.</i>		
<i>The Olympia School District is committed to increasing the diversity of staff in our schools. Candidates who can contribute to this goal are encouraged to apply and to identify their strengths and experiences in this area.</i>		
Salary: OEA Salary Schedule		

**Job Summary:** To promote a healthy learning environment, the Olympia School District will provide a cohesive and coordinated program that promotes healthy development, allows for early intervention, and provides assistance to those with severe and persistent mental health issues that affect learning.

- **Support** elementary and/or secondary students and their families.
- **Serve** as the link between families and the school, working with parents, guardians, teachers, and other school officials to ensure that students reach their academic and personal potential.
- **Coordinate** community resources to best serve the students at home and at school.
- **Serve** as a resource to teaching staff in identification and use of therapeutic strategies to support student with social-emotional needs.
- **Provide** brief crisis intervention/counseling services.

### **Major Responsibilities and Duties:**

- **Communicate** effectively with families.
- **Observe** and document student behavior in mainstream environments.
- **Work** with staff and families in developing positive behavior supports and crisis plans.
- **Work** with staff to develop, understand and implement strategies to support the social-emotional needs of students on the autism spectrum.
- **Participate** in the development and provision of social skills lessons and therapeutic groups.
- **Maintain** a therapeutic log to assist with progress monitoring.
- **Provide** case management and/or rights advocacy to individuals with mental health problems.
- **Work in collaboration** with other school and health care professionals and agencies.
- **Provide** and **Support** families in accessing community resources.
- **Conduct** family strengths and needs assessments.
- **Serves** on district Crisis Response Team to provide emergency and grief support to students and staff.
- **Act as liaison** between school personnel and families and visit homes to work with families.
- **Serve** on IEP teams and student assistance teams at schools when appropriate.
- **Intervene**, when appropriate, on attendance/truancy issues.

- **Assist** with crisis counseling when the need arises.
- **Assist** in obtaining information from the family in completing student education assessments.

### **Required Skills**

- Ability to communicate orally and in writing with clarity and conciseness.
- Ability to work cooperatively with a team and maintain open and stable interpersonal relationships.
- Demonstrated sensitivity to diversity of students and community.
- Ability to maintain high ethical standards throughout all duties.
- Knowledge of various disorders and implementation of therapeutic strategies to support students with social-emotional/mental health/behavior needs.
- Knowledge of characteristics of students with high-functioning autism and Asperger Syndrome.
- Knowledge of and implementation of strategies for teaching and supporting executive functioning skill deficits, anxiety disorders, perspective taking and social cognition.
- Knowledge of community resources available to connect families to mental health support outside of the school setting, including: public/private health care and mental health care providers, nonprofit social and economic agencies, civic organizations, the Department of Children and Families, runaway shelters, law enforcement, and the court system.

### **Job Requirements – Preferred Qualifications**

- Master’s degree in social work or another social service field is preferred.
- 3 years’ experience providing counseling / therapeutic support to youth.
- Able to obtain Washington State ESA Certification
- Documented competence in the use of conflict resolution and crisis intervention skills.
- Second language skills desired.
- Experience in providing professional development to staff.

### **Application Procedure for out of district candidates:**

Apply through Ed Jobs NW at <https://edjobsnw.org>

*If you share our commitment to provide challenging opportunities for all students to be successful, we’d like to hear from you!*

Olympia School District 111 Bethel St. NE Olympia, WA 98506  
 (360) 596-6185 FAX (360) 596-6181 <http://osd.wednet.edu>

### **Equal Employment Opportunity:**

Olympia School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. Auxiliary aids and services will be provided upon request to individuals with disabilities. The following employee(s) have been designated to handle questions and complaints of alleged discrimination: Title IX Officer – Michael Hart, (360) 596-8545, [mhart@osd.wednet.edu](mailto:mhart@osd.wednet.edu); Executive Director of Elementary Education – Autumn Lara, (360) 596-8534, [alara@osd.wednet.edu](mailto:alara@osd.wednet.edu); Section 504 and ADA Coordinator (Students) – Ken Turcotte, (360) 596-7530, [klturcotte@osd.wednet.edu](mailto:klturcotte@osd.wednet.edu); ADA Coordinator (Staff) – Starla Hoff, (360) 596-6185, [shoff@osd.wednet.edu](mailto:shoff@osd.wednet.edu); Affirmative Action Officer and Civil Rights Compliance

Coordinator – Scott Niemann, (360) 596-6185, [sniemann@osd.wednet.edu](mailto:sniemann@osd.wednet.edu). Address: Knox Administrative Center, 111 Bethel St NE, Olympia, WA 98506.

The Olympia School District will provide reasonable Accommodations to enable persons with disabilities the opportunity to apply for open positions and to participate in District interview procedures. Persons with disabilities or are in need of translation services are asked to notify the Human Resources Office at least three days prior to the date on which the requested accommodation is needed. Human Resources Officer: Voice: (360) 596-6185 or TDD: (360) 596-7537 or FAX: 360-596-6181.