

# OLYMPIA SCHOOL DISTRICT NO. 111

## Job Category: Classified

Posting Dates: September 18 – 24, 2019

The Olympia School District Human Resources Office is now accepting applications for the following positions. Interested district employees may submit a transfer request by calling the District Human Resources Office at 596-6185 prior to the deadline date.

<b>Position</b>	<b>Hours/FTE</b>	<b>Location</b>
<b>Paraeducator – Freedom Farm</b>	<b>2.45 hpd/One Year Only</b>	<b>Olympia</b>
<i>Successful candidate will have experience working on an educational, working farm. Must be able to collaborate with a team of educators, facilitate dispute resolution meetings, and partner with restorative justice programs. Experience working with disengaged teens is essential.</i>		
<i>The Olympia School District is committed to increasing the diversity of staff in our schools. Candidates who can contribute to this goal are encouraged to apply and to identify their strengths and experiences in this area.</i>		
Salary: OPA Salary Schedule – \$16.65 - \$19.87		

**Purpose Statement/s:** The job of "Paraeducator" is done for the purpose/s of assisting (under direct supervision) in the supervision and instruction of students, and relieving teachers of routine clerical tasks.

**Essential Job Functions:**

- \* **Assists** teachers for the purpose of implementing lesson plans.
- \* **Maintains** classroom equipment, student's files, records, etc. for the purpose of ensuring availability of items as may be required.
- \* **Monitors** individual students, classroom and/or playground activities for the purpose of providing a safe and positive learning environment.
- \* **Performs** record keeping and basic clerical functions, scheduling, copying, etc. for the purpose of supporting the teacher in maintaining student files and providing classroom materials.

**Other Job Functions:**

- \* **Administers** tests for the purpose of assisting teacher in evaluating students' progress.
- \* **Assists** other personnel as may be required for the purpose of supporting them in the completion of their work activities.
- \* **Confers** with teachers, parents and/or appropriate community agency personnel for the purpose of assisting in evaluation of students' progress and/or implementing of students' objectives.
- \* **Participates** in various meetings for the purpose of sharing information and/or improving one's skills/knowledge.

**Job Requirements - Qualifications:**

- \* **Experience Required:** Prior job related experience paid or volunteer with school age children.
- \* **Skills, Knowledge and/or Abilities Required:**

*Skills* to perform basic clerical functions, perform basic arithmetic calculations, operate standard office equipment, use English in verbal and written form, use correct grammar, punctuation and spelling.

*Knowledge* of principles of child development, instructional processes.

*Abilities* to sit for prolonged periods, understand and carry out oral and written instructions, maintain confidentiality of student records, meet schedules and deadlines, read/interpret/apply rules, regulations, policies, rapidly learn methods and materials used in a variety of instructional situations. Significant physical abilities include reaching/handling, talking/hearing conversations, near/far visual acuity.

**Minimum educational qualifications:**

- Be at least age 18 and hold a high school diploma or equivalent; and
- Have received a passing grade on the Educations Testing Service’s Paraeducator Assessment; or
- Hold an Associate of Arts degree; or
- Have earned 72 quarter credits or 48 semester credits at an institution of higher education: or
- Have completed a registered apprenticeship program.

**Licenses, Certifications, Bonding, and/or Testing Required:** Criminal Justice Fingerprint Clearance.

**Application Procedure for Out-of-District Candidates**

Apply through EdJobsNW at <https://edjobsnw.org>

*If you share our commitment to provide challenging opportunities for all students to be successful, we’d like to hear from you!*

Olympia School District 111 Bethel St. NE Olympia, WA 98506  
(360) 596-6185 FAX (360) 596-6181 <http://osd.wednet.edu>

**Equal Employment Opportunity:**

Olympia School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. Auxiliary aids and services will be provided upon request to individuals with disabilities. The following employee(s) have been designated to handle questions and complaints of alleged discrimination: Civil Rights Coordinator: Scott Niemann, 360-596-6193, [sniemann@osd.wednet.edu](mailto:sniemann@osd.wednet.edu); Autumn Lara, 360-596-8534, [alara@osd.wednet.edu](mailto:alara@osd.wednet.edu); Title IX Coordinator: Scott Niemann/Autumn Lara, 360-596-6193, [sniemann@osd.wednet.edu](mailto:sniemann@osd.wednet.edu); and 504 Coordinator: Ken Turcotte, [360-596-7542](tel:360-596-7542), [klturcotte@osd.wednet.edu](mailto:klturcotte@osd.wednet.edu). Address: Knox Administrative Center, 111 Bethel St NE, Olympia, WA 98506.

The Olympia School District will provide reasonable Accommodations to enable persons with disabilities the opportunity to apply for open positions and to participate in District interview procedures. Persons with disabilities or are in need of translation services are asked to notify the Human Resources Office at least three days prior to the date on which the requested accommodation is needed. Human Resources Officer: Voice: (360) 596-6185 or TDD: (360) 596-7537 or FAX: 360-596-6181.