



# Olympia School District

1113 Legion Way SE, Olympia WA, 98501 • <http://osd.wednet.edu>

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## Agreement Between the Olympia School District and the Olympia Technical Professional Administrative Association (OTPAA)

In order to resolve any disputes regarding the hiring, posting and filling of new and current positions in the bargaining unit, the parties agree to the following:

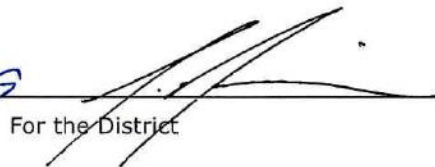
The Executive Assistant to the Executive Director of Secondary Education and Executive Assistant to the Executive Director of Teaching and Learning positions filled in July, 2018 shall be placed in the bargaining unit at the rate of pay consistent with other comparable positions in the unit. Employees currently in these positions will remain at their current wage until the OTPAA salary schedule meets or exceeds their current hourly wage or they resign their positions.

The District will post newly established and vacant bargaining unit positions in accordance with Article 7. All new and/or newly vacant regular positions that fall within the scope of the bargaining unit as defined in Article I and that are not supervisory or confidential shall be posted as OTPAA positions. In the event that there is a dispute between the parties about unit placement, the Association President and a Human Resources representative shall meet and confer regarding the position and whether it falls within the unit. In the event no agreement can be reached, the Association reserves the right to clarify the position with PERC.

This MOU is effective upon signature by the parties and shall be considered as part of the Collective Bargaining Agreement.

  
For the Association

3/8/19  
Date

  
For the District

13.08.19  
Date

**Board of Directors:** Frank Wilson ▪ Joellen Wilhelm ▪ Leslie Huff ▪ Hilary Seidel ▪ Scott Clifthorne ▪ Frank Wilson ▪ Anna McClatchey (Student Rep) ▪ Grant Erickson (Student Rep) ▪ Patrick Murphy, Superintendent

*We envision a supportive environment that promotes trust, growth and achievement of the highest standards.  
We build our capacity for success through leading-edge programs and operations based on continuous improvement.  
We have 100 percent commitment to quality and excellence in all things.*