

## Common Work Rates 2019-2020

**Please Note: All employees paid for work in the positions listed below must have fingerprints, a Temporary Work Agreement, and payroll forms on file with Human Resources/Payroll PRIOR to starting work.  
Time sheets or Athletic Event Sign-In sheets MUST be submitted to ensure payment is processed.**

Athletic Events	
Position	Hourly Rate
Game Manager (Entire Event)	\$25.00
***Game Announcer (Varsity Only)	\$20.00
*Ticket Seller	\$13.75
*Ticket Taker	\$12.75
**Game Bag Checker	\$12.75
**Game Security (Not Law Enforcement)	\$14.25
Athletic Timekeeper	\$12.75
Vball Linesmen	\$12.75

Performing Arts Center (PAC)	
Position	Hourly Rate
PAC Adult Lead	\$17.00
PAC Crew (Technical, Usher)	\$12.75
Choreographer	\$15.00
Costuming	\$12.00
Accompanist	\$12.00

Miscellaneous		
Position	Hourly Rate	
Test Proctor	\$25.00	
Peer Tutors	\$12.67	
Certificated Staff Tutors (in-district only)	Curriculum Rate	
Non-Negotiated Middle School Club Advisors	\$15.00	
Classified Learning Facilitator	\$35.00	Base
	\$37.00	3 or more years
Certificated Learning Facilitator	\$40.00	Base
	\$42.00	3 or more years

\* Requires additional training

\*\* Paid out of District funds for Football ONLY

\*\*\* This position must first be offered to a member of the Olympia Education Association (OEA) per the collective bargaining agreement (HS PA Stipend- paid via PAF). If no member agrees to the duties, the position may be offered to a classified employee (paid via Temporary Employment Agreement). This position is subject to a maximum of \$50 per game.

**Please Note:**

1. Overtime will be charged to the building/department when applicable.
2. Any positions not listed on the Common Work Rates table will be paid at minimum wage