

2019-2020 OEA Salary Schedule

**Total NEW BASE 180 Days Including OD's 2019-20**

Years of Service		BA	BA+15	BA+30	BA+45	BA+90	*G+135	MA+0	MA+45	MA+90
0	Base Salary	\$ 45,909	\$ 48,685	\$ 50,012	\$ 51,342	\$ 55,607	\$ 58,355	\$ 56,834	\$ 61,101	\$ 63,851
	Tech/Safety Stipend	\$ 1,745	\$ 1,850	\$ 1,900	\$ 1,951	\$ 2,113	\$ 2,217	\$ 2,160	\$ 2,322	\$ 2,426
	Staff Development Hours	\$ 1,530	\$ 1,623	\$ 1,667	\$ 1,711	\$ 1,854	\$ 1,945	\$ 1,894	\$ 2,037	\$ 2,128
	Two Additional Days	\$ 510	\$ 541	\$ 556	\$ 570	\$ 618	\$ 648	\$ 631	\$ 679	\$ 709
	<b>Total Available Compensation</b>	<b>\$ 49,694</b>	<b>\$ 52,699</b>	<b>\$ 54,135</b>	<b>\$ 55,575</b>	<b>\$ 60,192</b>	<b>\$ 63,166</b>	<b>\$ 61,520</b>	<b>\$ 66,138</b>	<b>\$ 69,115</b>
1	Base Salary	\$ 48,044	\$ 49,342	\$ 50,685	\$ 52,073	\$ 56,384	\$ 59,116	\$ 57,466	\$ 61,777	\$ 64,508
	Tech/Safety Stipend	\$ 1,826	\$ 1,875	\$ 1,926	\$ 1,979	\$ 2,143	\$ 2,246	\$ 2,184	\$ 2,348	\$ 2,451
	Staff Development Hours	\$ 1,601	\$ 1,645	\$ 1,690	\$ 1,736	\$ 1,879	\$ 1,971	\$ 1,916	\$ 2,059	\$ 2,150
	Two Additional Days	\$ 534	\$ 548	\$ 563	\$ 579	\$ 626	\$ 657	\$ 639	\$ 686	\$ 717
	<b>Total Available Compensation</b>	<b>\$ 52,005</b>	<b>\$ 53,410</b>	<b>\$ 54,864</b>	<b>\$ 56,366</b>	<b>\$ 61,032</b>	<b>\$ 63,990</b>	<b>\$ 62,204</b>	<b>\$ 66,870</b>	<b>\$ 69,826</b>
2	Base Salary	\$ 48,651	\$ 49,962	\$ 51,320	\$ 52,814	\$ 57,113	\$ 59,874	\$ 58,102	\$ 62,400	\$ 65,162
	Tech/Safety Stipend	\$ 1,849	\$ 1,899	\$ 1,950	\$ 2,007	\$ 2,170	\$ 2,275	\$ 2,208	\$ 2,371	\$ 2,476
	Staff Development Hours	\$ 1,622	\$ 1,665	\$ 1,711	\$ 1,760	\$ 1,904	\$ 1,996	\$ 1,937	\$ 2,080	\$ 2,172
	Two Additional Days	\$ 541	\$ 555	\$ 570	\$ 587	\$ 635	\$ 665	\$ 646	\$ 693	\$ 724
	<b>Total Available Compensation</b>	<b>\$ 52,662</b>	<b>\$ 54,081</b>	<b>\$ 55,551</b>	<b>\$ 57,168</b>	<b>\$ 61,822</b>	<b>\$ 64,810</b>	<b>\$ 62,892</b>	<b>\$ 67,544</b>	<b>\$ 70,534</b>
3	Base Salary	\$ 49,278	\$ 50,601	\$ 51,973	\$ 53,516	\$ 57,806	\$ 60,633	\$ 58,706	\$ 62,992	\$ 65,821
	Tech/Safety Stipend	\$ 1,873	\$ 1,923	\$ 1,975	\$ 2,034	\$ 2,197	\$ 2,304	\$ 2,231	\$ 2,394	\$ 2,501
	Staff Development Hours	\$ 1,643	\$ 1,687	\$ 1,732	\$ 1,784	\$ 1,927	\$ 2,021	\$ 1,957	\$ 2,100	\$ 2,194
	Two Additional Days	\$ 548	\$ 562	\$ 577	\$ 595	\$ 642	\$ 674	\$ 652	\$ 700	\$ 731
	<b>Total Available Compensation</b>	<b>\$ 53,341</b>	<b>\$ 54,773</b>	<b>\$ 56,258</b>	<b>\$ 57,928</b>	<b>\$ 62,572</b>	<b>\$ 65,632</b>	<b>\$ 63,546</b>	<b>\$ 68,185</b>	<b>\$ 71,248</b>
4	Base Salary	\$ 49,892	\$ 51,273	\$ 52,654	\$ 54,250	\$ 58,565	\$ 61,413	\$ 59,338	\$ 63,652	\$ 66,503
	Tech/Safety Stipend	\$ 1,896	\$ 1,948	\$ 2,001	\$ 2,061	\$ 2,225	\$ 2,334	\$ 2,255	\$ 2,419	\$ 2,527
	Staff Development Hours	\$ 1,663	\$ 1,709	\$ 1,755	\$ 1,808	\$ 1,952	\$ 2,047	\$ 1,978	\$ 2,122	\$ 2,217
	Two Additional Days	\$ 554	\$ 570	\$ 585	\$ 603	\$ 651	\$ 682	\$ 659	\$ 707	\$ 739
	<b>Total Available Compensation</b>	<b>\$ 54,005</b>	<b>\$ 55,500</b>	<b>\$ 56,995</b>	<b>\$ 58,722</b>	<b>\$ 63,394</b>	<b>\$ 66,477</b>	<b>\$ 64,230</b>	<b>\$ 68,900</b>	<b>\$ 71,986</b>
5	Base Salary	\$ 50,527	\$ 51,914	\$ 53,309	\$ 54,993	\$ 59,292	\$ 62,199	\$ 59,980	\$ 64,281	\$ 67,186
	Tech/Safety Stipend	\$ 1,920	\$ 1,973	\$ 2,026	\$ 2,090	\$ 2,253	\$ 2,364	\$ 2,279	\$ 2,443	\$ 2,553
	Staff Development Hours	\$ 1,684	\$ 1,730	\$ 1,777	\$ 1,833	\$ 1,976	\$ 2,073	\$ 1,999	\$ 2,143	\$ 2,240
	Two Additional Days	\$ 561	\$ 577	\$ 592	\$ 611	\$ 659	\$ 691	\$ 666	\$ 714	\$ 747
	<b>Total Available Compensation</b>	<b>\$ 54,692</b>	<b>\$ 56,194</b>	<b>\$ 57,703</b>	<b>\$ 59,527</b>	<b>\$ 64,181</b>	<b>\$ 67,327</b>	<b>\$ 64,925</b>	<b>\$ 69,580</b>	<b>\$ 72,725</b>
6	Base Salary	\$ 51,178	\$ 52,536	\$ 53,978	\$ 55,747	\$ 60,026	\$ 62,946	\$ 60,638	\$ 64,918	\$ 67,837
	Tech/Safety Stipend	\$ 1,945	\$ 1,996	\$ 2,051	\$ 2,118	\$ 2,281	\$ 2,392	\$ 2,304	\$ 2,467	\$ 2,578
	Staff Development Hours	\$ 1,706	\$ 1,751	\$ 1,799	\$ 1,858	\$ 2,001	\$ 2,098	\$ 2,021	\$ 2,164	\$ 2,261
	Two Days	\$ 569	\$ 584	\$ 600	\$ 619	\$ 667	\$ 699	\$ 674	\$ 721	\$ 754
	<b>Total Available Compensation</b>	<b>\$ 55,398</b>	<b>\$ 56,867</b>	<b>\$ 58,428</b>	<b>\$ 60,344</b>	<b>\$ 64,975</b>	<b>\$ 68,136</b>	<b>\$ 65,638</b>	<b>\$ 70,270</b>	<b>\$ 73,430</b>
7	Base Salary	\$ 52,326	\$ 53,703	\$ 55,163	\$ 57,029	\$ 61,371	\$ 64,373	\$ 61,872	\$ 66,212	\$ 69,216
	Tech/Safety Stipend	\$ 1,988	\$ 2,041	\$ 2,096	\$ 2,167	\$ 2,332	\$ 2,446	\$ 2,351	\$ 2,516	\$ 2,630
	Staff Development Hours	\$ 1,744	\$ 1,790	\$ 1,839	\$ 1,901	\$ 2,046	\$ 2,146	\$ 2,062	\$ 2,207	\$ 2,307
	Two Additional Days	\$ 581	\$ 597	\$ 613	\$ 634	\$ 682	\$ 715	\$ 687	\$ 736	\$ 769
	<b>Total Available Compensation</b>	<b>\$ 56,640</b>	<b>\$ 58,131</b>	<b>\$ 59,711</b>	<b>\$ 61,730</b>	<b>\$ 66,430</b>	<b>\$ 69,680</b>	<b>\$ 66,973</b>	<b>\$ 71,671</b>	<b>\$ 74,922</b>
8	Base Salary	\$ 54,003	\$ 55,457	\$ 56,952	\$ 58,970	\$ 63,372	\$ 66,483	\$ 63,812	\$ 68,214	\$ 71,325
	Tech/Safety Stipend	\$ 2,052	\$ 2,107	\$ 2,164	\$ 2,241	\$ 2,408	\$ 2,526	\$ 2,425	\$ 2,592	\$ 2,710
	Staff Development Hours	\$ 1,800	\$ 1,849	\$ 1,898	\$ 1,966	\$ 2,112	\$ 2,216	\$ 2,127	\$ 2,274	\$ 2,378
	Two Additional Days	\$ 600	\$ 616	\$ 633	\$ 655	\$ 704	\$ 739	\$ 709	\$ 758	\$ 793
	<b>Total Available Compensation</b>	<b>\$ 58,455</b>	<b>\$ 60,029</b>	<b>\$ 61,647</b>	<b>\$ 63,832</b>	<b>\$ 68,597</b>	<b>\$ 71,965</b>	<b>\$ 69,073</b>	<b>\$ 73,838</b>	<b>\$ 77,205</b>
9	Base Salary	\$ 54,003	\$ 57,271	\$ 58,842	\$ 60,933	\$ 65,437	\$ 68,655	\$ 65,773	\$ 70,279	\$ 73,498
	Tech/Safety Stipend	\$ 2,052	\$ 2,176	\$ 2,236	\$ 2,315	\$ 2,487	\$ 2,609	\$ 2,499	\$ 2,671	\$ 2,793
	Staff Development Hours	\$ 1,800	\$ 1,909	\$ 1,961	\$ 2,031	\$ 2,181	\$ 2,289	\$ 2,192	\$ 2,343	\$ 2,450
	Two Additional Days	\$ 600	\$ 636	\$ 654	\$ 677	\$ 727	\$ 763	\$ 731	\$ 781	\$ 817
	<b>Total Available Compensation</b>	<b>\$ 58,455</b>	<b>\$ 61,993</b>	<b>\$ 63,693</b>	<b>\$ 65,957</b>	<b>\$ 70,832</b>	<b>\$ 74,315</b>	<b>\$ 71,196</b>	<b>\$ 76,073</b>	<b>\$ 79,557</b>
10	Base Salary	\$ 54,003	\$ 57,271	\$ 60,754	\$ 62,997	\$ 67,561	\$ 70,886	\$ 67,839	\$ 72,404	\$ 75,727
	Tech/Safety Stipend	\$ 2,052	\$ 2,176	\$ 2,309	\$ 2,394	\$ 2,567	\$ 2,694	\$ 2,578	\$ 2,751	\$ 2,878
	Staff Development Hours	\$ 1,800	\$ 1,909	\$ 2,025	\$ 2,100	\$ 2,252	\$ 2,363	\$ 2,261	\$ 2,413	\$ 2,524
	Two Additional Days	\$ 600	\$ 636	\$ 675	\$ 700	\$ 751	\$ 788	\$ 754	\$ 804	\$ 841
	<b>Total Available Compensation</b>	<b>\$ 58,455</b>	<b>\$ 61,993</b>	<b>\$ 65,763</b>	<b>\$ 68,191</b>	<b>\$ 73,131</b>	<b>\$ 76,731</b>	<b>\$ 73,431</b>	<b>\$ 78,373</b>	<b>\$ 81,970</b>
11	Base Salary	\$ 54,003	\$ 57,271	\$ 60,754	\$ 65,121	\$ 69,783	\$ 73,176	\$ 69,962	\$ 74,626	\$ 78,016
	Tech/Safety Stipend	\$ 2,052	\$ 2,176	\$ 2,309	\$ 2,475	\$ 2,652	\$ 2,781	\$ 2,659	\$ 2,836	\$ 2,965
	Staff Development Hours	\$ 1,800	\$ 1,909	\$ 2,025	\$ 2,171	\$ 2,326	\$ 2,439	\$ 2,332	\$ 2,488	\$ 2,601
	Two Additional Days	\$ 600	\$ 636	\$ 675	\$ 724	\$ 775	\$ 813	\$ 777	\$ 829	\$ 867
	<b>Total Available Compensation</b>	<b>\$ 58,455</b>	<b>\$ 61,993</b>	<b>\$ 65,763</b>	<b>\$ 70,489</b>	<b>\$ 75,536</b>	<b>\$ 79,209</b>	<b>\$ 75,730</b>	<b>\$ 80,778</b>	<b>\$ 84,448</b>
12	Base Salary	\$ 54,003	\$ 57,271	\$ 60,754	\$ 67,177	\$ 72,066	\$ 75,559	\$ 72,170	\$ 76,908	\$ 80,402
	Tech/Safety Stipend	\$ 2,052	\$ 2,176	\$ 2,309	\$ 2,553	\$ 2,739	\$ 2,871	\$ 2,742	\$ 2,922	\$ 3,055
	Staff Development Hours	\$ 1,800	\$ 1,909	\$ 2,025	\$ 2,239	\$ 2,402	\$ 2,519	\$ 2,406	\$ 2,564	\$ 2,680
	Two Days	\$ 600	\$ 636	\$ 675	\$ 746	\$ 801	\$ 840	\$ 802	\$ 855	\$ 893
	<b>Total Available Compensation</b>	<b>\$ 58,455</b>	<b>\$ 61,993</b>	<b>\$ 65,763</b>	<b>\$ 72,715</b>	<b>\$ 78,008</b>	<b>\$ 81,789</b>	<b>\$ 78,120</b>	<b>\$ 83,248</b>	<b>\$ 87,031</b>
13	Base Salary	\$ 54,003	\$ 57,271	\$ 60,754	\$ 67,177	\$ 74,405	\$ 78,002	\$ 74,455	\$ 79,247	\$ 82,844
	Tech/Safety Stipend	\$ 2,052	\$ 2,176	\$ 2,309	\$ 2,553	\$ 2,827	\$ 2,964	\$ 2,829	\$ 3,011	\$ 3,148

2019-2020 OEA Salary Schedule

	Staff Development Hours	\$ 1,800	\$ 1,909	\$ 2,025	\$ 2,239	\$ 2,480	\$ 2,600	\$ 2,482	\$ 2,642	\$ 2,761
**	Two Additional Days	\$ 600	\$ 636	\$ 675	\$ 746	\$ 827	\$ 867	\$ 827	\$ 881	\$ 920
	<b>Total Available Compensation</b>	<b>\$ 58,455</b>	<b>\$ 61,993</b>	<b>\$ 65,763</b>	<b>\$ 72,715</b>	<b>\$ 80,540</b>	<b>\$ 84,433</b>	<b>\$ 80,593</b>	<b>\$ 85,780</b>	<b>\$ 89,674</b>
14	Base Salary	\$ 54,003	\$ 57,271	\$ 60,754	\$ 67,177	\$ 76,755	\$ 80,537	\$ 76,807	\$ 81,751	\$ 85,379
	Tech/Safety Stipend	\$ 2,052	\$ 2,176	\$ 2,309	\$ 2,553	\$ 2,917	\$ 3,060	\$ 2,919	\$ 3,107	\$ 3,244
	Staff Development Hours	\$ 1,800	\$ 1,909	\$ 2,025	\$ 2,239	\$ 2,558	\$ 2,685	\$ 2,560	\$ 2,725	\$ 2,846
**	Two Additional Days	\$ 600	\$ 636	\$ 675	\$ 746	\$ 853	\$ 895	\$ 853	\$ 908	\$ 949
	<b>Total Available Compensation</b>	<b>\$ 58,455</b>	<b>\$ 61,993</b>	<b>\$ 65,763</b>	<b>\$ 72,715</b>	<b>\$ 83,083</b>	<b>\$ 87,177</b>	<b>\$ 83,139</b>	<b>\$ 88,491</b>	<b>\$ 92,418</b>
15	Base Salary	\$ 54,003	\$ 57,271	\$ 60,754	\$ 67,177	\$ 78,752	\$ 82,632	\$ 78,803	\$ 83,876	\$ 87,598
	Tech/Safety Stipend	\$ 2,052	\$ 2,176	\$ 2,309	\$ 2,553	\$ 2,993	\$ 3,140	\$ 2,995	\$ 3,187	\$ 3,329
	Staff Development Hours	\$ 1,800	\$ 1,909	\$ 2,025	\$ 2,239	\$ 2,625	\$ 2,754	\$ 2,627	\$ 2,796	\$ 2,920
**	Two Additional Days	\$ 600	\$ 636	\$ 675	\$ 746	\$ 875	\$ 918	\$ 876	\$ 932	\$ 973
	<b>Total Available Compensation</b>	<b>\$ 58,455</b>	<b>\$ 61,993</b>	<b>\$ 65,763</b>	<b>\$ 72,715</b>	<b>\$ 85,245</b>	<b>\$ 89,445</b>	<b>\$ 85,300</b>	<b>\$ 90,791</b>	<b>\$ 94,820</b>
16	Base Salary	\$ 54,762	\$ 58,077	\$ 61,608	\$ 68,121	\$ 81,456	\$ 85,468	\$ 81,509	\$ 86,756	\$ 90,607
	Tech/Safety Stipend	\$ 2,081	\$ 2,207	\$ 2,341	\$ 2,589	\$ 3,095	\$ 3,248	\$ 3,097	\$ 3,297	\$ 3,443
	Staff Development Hours	\$ 1,825	\$ 1,936	\$ 2,054	\$ 2,271	\$ 2,715	\$ 2,849	\$ 2,717	\$ 2,892	\$ 3,020
**	Two Additional Days	\$ 608	\$ 645	\$ 685	\$ 757	\$ 905	\$ 950	\$ 906	\$ 964	\$ 1,007
	<b>Total Available Compensation</b>	<b>\$ 59,277</b>	<b>\$ 62,865</b>	<b>\$ 66,688</b>	<b>\$ 73,737</b>	<b>\$ 88,172</b>	<b>\$ 92,515</b>	<b>\$ 88,229</b>	<b>\$ 93,908</b>	<b>\$ 98,077</b>
*The G+135 is a "grandfathered only" salary level and is only available to employees who were previously placed in the salary schedule column and credits were earned prior to 12/31/91. Additional employees will not be added to this column.										
**	The day before the first day of school and October training day.									