

Olympia School District

Cabinet Notes

February 28, 2013

March 11 Board Agenda at Knox: Enrollment Policies and Procedures by Jennifer P., Policy 6220 on Bids by Jennifer P., HR Recruiting by Joe B., Consolidated Program Review by Nancy F., Montessori MS discussion by staff, Bell Schedule impact by staff, Late high school arrival by staff

March 25 Board Agenda at Centennial Elementary: Focus on Centennial by Principal Alice Drummer, ORLA Design Development by Tim B.

March 18 Study Session: Athletics/Activities, Sp. Education Budget

April 8 Study Session: Early Learning, Highly Capable, ELL budgets

National Board Certification Celebration: We confirmed the celebration activity to honor these distinguished teachers. It appears we will celebrate three staff members in the near future.

Teacher Appreciation Week: Cabinet discussed ways to best celebrate this week; a real chance to honor our staff for all of the good work. Rather than carving different weeks for a variety of groups, it was agreed that all certificated staff would be recognized during this week in May.

Paperless Board Mtgs.: Dick reported that the district will be transitioning to Transact's Paperless Board Mtg. portal. It allows for ease of production of agendas, minutes, etc. It also archives for the Board and staff. All previous Board meeting discussions can be archived; if they are needed at the Board meeting they can be summoned instantly. The district will pilot the program from late spring through the summer before making a decision.

HR Recruiting: Joe B. reported we have staff actively recruiting at Western and Central! Great news. We will be attending other recruiting events for certificated staff in Tacoma and Portland. This is a change in district practices but one needed given the competition for staff.

Change in ESD Leadership: Dick C. reported that ESD Supt. Bill Kiem will become the new chief at WASA.

Part Time Certificated Staff: Cabinet held initial discussions regarding how to address evaluations/TPEP with staff who are less than .5. A number of buildings have multiple staff serving less than a .5 FTE. This increases the principal workload regarding the comprehensive TPEP evaluation.