



Olympia School District *Diversity Committee*

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OSD Board of Directors

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Rachel Reclam,
Student Representative

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Purpose Statement

Purpose - the OSD Diversity Committee is committed to creating and sustaining a learning and working environment which ensures equity and personal excellence in achievement and social justice, by educating against all forms of bias, bigotry and harassment (racism, class-ism, sexual orientation, gender discrimination).

Values -

We believe... respect and dignity are fundamental human rights.

We believe... emotional and physical safety are critical to student achievement, family involvement, and staff effectiveness—all families are safe and welcome.

We believe... all members of the community are responsible for implementing policies and practices to support the mission.

Our Vision - To live, work and learn in a socially-just society.