

Compliance Activities Concerning Non-Discrimination

Consistent with the Civil Rights Act of 1964, the District adopted an Affirmative Action Policy. The Olympia School District will provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without discrimination based on race, religion, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation, gender expression or identity, marital status, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. The district will provide equal access to school facilities to the Boy Scouts of America and all other designated youth groups listed in Title 36 of the United States Code as a patriotic society. District programs will be free from sexual harassment. Auxiliary aids and services will be provided upon request to individuals with disabilities.

In addition to recruitment and hiring, training, and education, all District programs will also abide by Affirmative Action Plan guidelines. Inquiries may be addressed to:

Scott Niemann, Human Resources Director
Olympia School District
1113 Legion Way SE Olympia, WA 98501
360-596-6193
sniemann@osd.wednet.edu

The District has adopted policies complying with separate rules and regulations regarding gender discrimination. Consistent with Title IX Educational Amendments of 1972 and Chapter 28A.640, it is the policy of the District not to discriminate on the basis of gender in employment, educational or activity programs. A grievance procedure is available to students and employees. Grievance forms may be obtained in the District administrative offices. Inquiries may be addressed to:

Jeff Carpenter, Health, Fitness and Athletic Programs Director
Olympia School District
1113 Legion Way SE
Olympia, WA 98501
360-596-8544
jcarpenter@osd.wednet.edu

The District has adopted policies and carried out self-evaluations in compliance with Section 504 of the Vocational Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 and other state and federal regulations relating to persons with handicaps. The District policy is not to discriminate in employment or educational programs on the basis of handicap. A grievance procedure is available to students and employees. Grievance forms are available in the District offices. Inquiries may be addressed to:

Ken Turcotte, Executive Director, Student Support
Olympia School District
1113 Legion Way SE
Olympia, WA 98501
360-596-7542
kturcotte@osd.wednet.edu