

**Grievance Procedures Relating to
Title IX / RCW 28A.640
Section 504 of the Educational Rehabilitation Act of 1973
Affirmative Action – Civil Rights Act of 1964**

1. The Superintendent has designated the following Compliance Officers. Complaints and inquiries should be addressed directly to the Compliance Officer.

Affirmative Action Civil Rights Act of 1964	Title IX RCW 28A.640	Section 504 of the Educational Rehabilitation Act of 1973
Scott Niemann Human Resources Director Olympia School District 1113 Legion Way SE Olympia, WA 98501 360-596-6193 snemann@osd.wednet.edu	Jeff Carpenter Health, Fitness & Athletic Programs Director Olympia School District 1113 Legion Way SE Olympia, WA 98501 360-596-8544 jcarpenter@osd.wednet.edu	Ken Turcotte Exec. Director of Student Support Olympia School District 1113 Legion Way SE Olympia, WA 98501 360-596-7542 klurcotte@osd.wednet.edu

2. Complaints:
 - a. All complaints must be written.
 - b. All complaints must be signed by the complaining party.
 - c. The complaints must set forth specific acts, conditions or circumstances alleged to be in violation.
3. Response:
 - a. The Compliance Officer will investigate allegations and institute procedures for resolution.
 - b. The District and complainant may agree to resolve the complaint in lieu of an investigation.
 - c. Findings will be sent to the Superintendent in a written report within fifteen (15) days following receipt by the Compliance Officer of a signed grievance.
 - d. The Superintendent will respond to the complainant in writing as soon as possible, but no later than fifteen (15) days after receipt of the findings from the Title IX Compliance Officer, stating either:
 - i. Denial of the complaint, or
 - ii. The nature of corrective procedures to be taken as soon as possible, but no later than thirty (30) calendar days after the Superintendent’s response.
4. If the complainant remains grieved:
 - a. Written appeal may be submitted to the District Board of Directors within ten (10) days of the complainant’s receipt of the Superintendent’s written response.
 - b. The Board of Directors will schedule a hearing on or before the 20th day following the appeal and will render a written decision on or before the 10th day following the hearing.
 - c. The written decision will include notification that the complainant may file a written appeal to the Office of Superintendent of Public Instruction (OSPI), P.O. Box 47200, 600 Washington Street SE, Olympia, WA 98504-7200

- i. A written appeal must be received by OSPI within twenty (20) days after the complainant receives the decision of the Board of Directors.
- ii. OSPI will schedule a hearing with an administrative law judge.