JOB TITLE: Speech / Language Pathologist

Job Purpose Statement/s: The job of "Speech /Language Pathologist" involves assessing students’ speech development level; providing information for program development and student placement; improving students’ performance; and providing information on child development and/or issues on specific students to instructional personnel.

Essential Job Functions:
* **Assesses** students’ communication skills (e.g. articulation, language, fluency, voice, etc.) for the purpose of determining their communication needs deficits and developing recommendations.
* **Consults** with teachers, parents, other personnel and/or outside professionals for the purpose of providing requested information, developing plans for services and/or making recommendations.
* **Facilitates** meetings (e.g. IEP conferences, parent meetings, in-services, etc.) for the purpose of developing plans and/or providing information regarding students’ functional goals.
* **Instructs** students for the purpose of implementing goals for remediation of speech and language deficits.
* **Prepares** documentation (e.g. evaluations, observations, progress, contacts with parents, teachers and outside professionals, etc.) for the purpose of providing written support, developing recommendations, and/or conveying information.
* **Presents** information on various topics related to area of professional expertise for the purpose of communicating information and gaining feedback on treatment tissues.
* **Researches** resources and methods (i.e. intervention and treatment techniques, assessment tools and methods, community resources, etc.) for the purpose of determining appropriate approach for students’ speech and language services.
* **Screens** students for the purpose of determining the need for further individualized assessment.

Other Job Functions:
* **Assists** other personnel as may be required for the purpose of supporting them in the completion of their work activities.
* **Participates** in various meetings (e.g. parent conferences, in-service training, site meetings, etc.) for the purpose of receiving and/or providing information and/or meeting credential requirements.

Job Requirements - Qualifications:
* **Experience Required:** Prior job related experience.
* **Skills, Knowledge and/or Abilities Required:**
  
  Skills to apply assessment instruments, interpret test data and communicate effectively.
  
  Knowledge of assessment instruments and their application, relevant education codes, state and district policies.

  Abilities to complete a case study and develop an individual education plan, work independently, be flexible and work under time constraints, work effectively with staff, parents, students and community. Significant physical abilities include lifting/carrying, reaching/handling/fingering, talking/hearing conversations and other sounds, near/far visual acuity/visual accommodation, and ability to sit for prolonged periods

* **Licenses, Certifications, Bonding, and/or Testing Required:** Licensure for speech therapy, Washington State ESA Certificate, Criminal Justice Fingerprint clearance, Valid Driver’s License and evidence of insurability.