

OLYMPIA SCHOOL DISTRICT NO. 111
Job Category: Certificated
Posting Dates: March 5 – Open Until Filled

The Olympia School District Human Resources Office is now accepting applications for the following positions. Interested employees may submit a transfer request by calling the District Human Resources Office at 596-6185 prior to the deadline date.

Position	Hours/FTE	Location
The following three positions are for the 2008-2009 School Year		
Speech/Language Pathologist	.5 FTE/Continuing	Knox
Salary: OEA Salary Schedule		

Job Purpose Statement/s: The job of "Speech /Language Pathologist" involves assessing students' speech development level; providing information for program development and student placement; improving students' performance; and providing information on child development and/or issues on specific students to instructional personnel.

Essential Job Functions:

- * **Assesses** students' communication skills (e.g. articulation, language, fluency, voice, etc.) for the purpose of determining their communication needs deficits and developing recommendations.
- * **Consults** with teachers, parents, other personnel and/or outside professionals for the purpose of providing requested information, developing plans for services and/or making recommendations.
- * **Facilitates** meetings (e.g. IEP conferences, parent meetings, in-services, etc.) for the purpose of developing plans and/or providing information regarding students' functional goals.
- * **Instructs** students for the purpose of implementing goals for remediation of speech and language deficits.
- * **Prepares** documentation (e.g. evaluations, observations, progress, contacts with parents, teachers and outside professionals, etc.) for the purpose of providing written support, developing recommendations, and/or conveying information.
- * **Presents** information on various topics related to area of professional expertise for the purpose of communicating information and gaining feedback on treatment tissues.
- * **Researches** resources and methods (i.e. intervention and treatment techniques, assessment tools and methods, community resources, etc.) for the purpose of determining appropriate approach for students' speech and language services.
- * **Screens** students for the purpose of determining the need for further individualized assessment.

Other Job Functions:

- * **Assists** other personnel as may be required for the purpose of supporting them in the completion of their work activities.
- * **Participates** in various meetings (e.g. parent conferences, in-service training, site meetings, etc.) for the purpose of receiving and/or providing information and/or meeting credential requirements.

Job Requirements - Qualifications:

- * **Experience Required:** Prior job related experience.
- * **Skills, Knowledge and/or Abilities Required:**
Skills to apply assessment instruments, interpret test data and communicate effectively.
Knowledge of assessment instruments and their application, relevant education codes, state and district policies.

Abilities to complete a case study and develop an individual education plan, work independently, be flexible and work under time constraints, work effectively with staff, parents, students and community. Significant physical abilities include lifting/carrying, reaching/handling/fingering, talking/hearing conversations and other sounds, near/far visual acuity/visual accommodation, and ability to sit for prolonged periods

* **Licenses, Certifications, Bonding, and/or Testing Required:** Licensure for speech therapy, Washington State ESA Certificate, Criminal Justice Fingerprint clearance, Valid Driver's License and evidence of insurability.

Application Procedure for out of district candidates:

Apply through Public Schools Personnel Cooperative @ www.teachinginwashington.com.

*If you share our commitment to provide challenging opportunities
For all students to be successful, we'd like to hear from you!*

Olympia School District 1113 Legion Way SE Olympia, WA 98501
(360) 596-6185 FAX (360) 596-6181 <http://osd.wednet.edu>

Equal Employment Opportunity: The Olympia School District No. 111, does not discriminate on the basis of age, race, creed, color or national origin, gender, marital status, or non-job related physical, sensory or mental handicap in its educational programs, activities, employment procedures and personnel practices as required by state and federal laws. Experience and expertise in working with individuals from diverse backgrounds are desirable in applicants for all district positions. Inquiries or complaints regarding compliance with these laws should be directed to Affirmative Action Officer, Beth Scouller, Olympia School District No. 111, 1113 Legion Way S.E., Olympia, Washington 98501 (360) 596-6185. Complaint forms are available from the Affirmative Action Officer for concerns in the regulated areas of Affirmative Action, Title IX (Education Amendments of 1972) and Section 504 (Vocational Rehabilitation Act of 1973).

The Olympia School District will provide reasonable Accommodations to enable persons with disabilities the opportunity to apply for open positions and to participate in District interview procedures. Persons with disabilities are asked to notify the Personnel Office at least three days prior to the date on which the requested accommodation is needed. Personnel Officer: Voice: (360) 596-6185 or TDD: (360) 596-7537 or FAX: 360-596-6181.