

**Olympia School District  
Classified Salary Schedules  
2008-09 with 4.4% COLA Added**

**Paraeducator**

Steps	1	2	3	4	5
2007-2008	10.92	11.26	11.69	12.77	13.77
2008-2009	11.40	11.76	12.20	13.33	14.38

**Olympia Educational Administrative Professionals Association**

Range/Steps	1	3	4	7	10	15	20
12	\$10.39	\$10.51	\$10.70	\$11.07	\$11.27	\$11.66	\$12.27
14	\$12.85	\$13.32	\$13.73	\$14.13	\$14.53	\$14.93	\$15.34
16	\$13.81	\$14.31	\$15.25	\$15.59	\$15.97	\$16.69	\$17.34
18	\$14.67	\$15.14	\$15.91	\$16.25	\$16.61	\$17.33	\$18.03
20	\$16.10	\$16.33	\$16.83	\$17.38	\$17.95	\$18.52	\$19.21
22	\$17.14	\$17.68	\$18.22	\$18.76	\$19.30	\$19.84	\$20.38
24	\$18.18	\$18.61	\$19.05	\$19.49	\$19.92	\$20.36	\$20.80

**Food Services**

Pension Trust not included in salary schedule hourly rate

Position	Step 1	Step 2	Step 3
Coordinator	\$14.92	\$15.65	\$16.44
Dept Head	\$13.63	\$14.33	\$15.05
Asst. Dept Head	\$11.78	\$12.21	\$13.08
MS Manager	\$11.78	\$12.21	\$13.08
Elem Manager	\$11.05	\$11.25	\$11.78
MS Lead	\$10.73	\$10.94	\$11.51
Central Kitchen	\$10.73	\$10.94	\$11.25
Helper/Server	\$10.47	\$10.78	\$11.10

Add 10 Cents per hour after passing Sersafe Course

Pension Trust 2003-04	\$ 0.55	per hour
Pension Trust 2004-05	\$ 0.55	per hour
Pension Trust 2005-06	\$ 0.55	per hour
Pension Trust 2006-07	\$ 0.55	per hour
Pension Trust 2007-08	\$ 0.55	per hour
Pension Trust 2008-09	\$0.70	per hour

**Teamsters Main Unit**

Pension Trust not included in salary schedule hourly rate

Position	Step 1	Step 2	Step 3
School Bus Technician	\$18.03	\$19.15	\$21.81
Master School Bus Technician	\$18.33	\$19.45	\$22.11
HVAC Technician	\$19.08	\$20.19	\$22.86
Electrician	\$19.08	\$20.19	\$22.86
Maintenance	\$15.79	\$16.92	\$19.57
Asst Maintenance	\$13.22	\$14.21	\$16.80

Pension Trust 2003-04	\$ 0.85	per hour
Pension Trust 2004-05	\$ 1.00	per hour
Pension Trust 2005-06	\$ 1.10	per hour
Pension Trust 2006-07	\$ 1.25	per hour
Pension Trust 2007-08	\$ 1.25	per hour
Pension Trust 2008-09	\$1.25	per hour

Maint. Fore.-Step 3 Maint/HVAC Tech/Elec +12% \$25.60

<b>Bus Driver</b>	\$13.60	\$14.58	\$16.75		
<b>Groundskeeper</b>	\$13.79	\$14.77	\$17.36	Grounds Foreman- Step 3 Grounds + 12%	\$19.44
<b>ES Head Custodian</b>	\$13.72	\$14.89	\$17.47		
<b>MS Head Custodian</b>	\$14.24	\$15.41	\$17.99		
<b>HS Head Custodian</b>	\$14.76	\$15.93	\$18.51		
<b>Custodian</b>	\$12.58	\$13.17	\$15.82	Custodial Foreman- Step 3 Maint +12%	\$22.09

**Technology**

Pension Trust not included in salary schedule hourly rate

<b>Position</b>		<b>Level</b>	<b>Rate</b>
Tech Support Field Tech		None	\$19.78
Info Systems Tech Support Specialist		I	\$19.78
Info Systems Tech Support Specialist		II	\$21.19
Info Systems Tech Support Specialist		III	\$27.33
Pension Trust 2007-08	\$0.25	per hour	
Pension Trust 2008-09	\$0.50	per hour	