



Olympia School District

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Draft

Board of Directors

Carolyn Barclift
Russ Lehman
Rich Nafziger
Bob Shirley
Frank Wilson
Adam Buchholz,
Student Representative

William V. Lahmann, Superintendent

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS DECEMBER 17, 2007

A regular meeting of the Olympia School District Board of Directors was called to order by President Rich Nafziger at 6:30 pm on Monday, December 17, 2007, at the Knox Administrative Center, 1113 Legion Way SE, Olympia, Washington 98501. Also attending were Vice President Carolyn Barclift, Directors Russ Lehman and Bob Shirley, Student Representative Adam Buchholz and Superintendent Bill Lahmann. Director Michelle Parvinen was unable to be present.

President Nafziger led the Pledge of Allegiance.

The minutes of the regular meeting of November 26, 2007, were not available and will be considered at the next regular Board meeting.

President Nafziger commended retiring Director Michelle Parvinen for her years of excellent service to the District.

OATH OF OFFICE

The Oath of Office was administered by Thurston County Superior Court Judge Chris Wickham to re-elected Directors Carolyn Barclift and Rich Nafziger, and to newly-elected Director Frank Wilson.

A brief break was held to greet the new and re-elected Directors.

ANNUAL BOARD REORGANIZATION

President Nafziger called for nominations for President to serve in 2008. Director Shirley nominated Vice President Barclift; Director Wilson seconded. During discussion, Director Lehman questioned the "historic" rotation of the presidency. Vice President Barclift suggested that it might be discussed as part of the consideration of the appropriate policy; however, Director Lehman said he thought it was a proper discussion while actually electing a president. President Nafziger said he thought the election was for whomever the Board wants to elect—tradition is to rotate, but the Board is not bound by that. There being no further discussion or nominations, a roll call vote followed: **DIRECTOR BARCLIFT, AYE; DIRECTOR WILSON, AYE; DIRECTOR SHIRLEY, AYE; DIRECTOR LEHMAN, NO; DIRECTOR NAFZIGER, AYE.** Assumption of office by President Barclift followed.

President Barclift called for nominations for Vice President to serve in 2008. Director Lehman nominated Director Shirley; Director Nafziger seconded. Director Shirley asked about the duties of the Vice President and stated he would arrange for a recording of any Board retreats. There being no additional discussion or nominations, a roll call vote followed: **DIRECTOR NAFZIGER, AYE; DIRECTOR WILSON, AYE; DIRECTOR SHIRLEY, AYE; DIRECTOR LEHMAN, AYE; PRESIDENT BARCLIFT, AYE.**

Vice President Shirley agreed to continue to represent the Board on the OSD Educational Foundation Board.

Director Wilson agreed to represent the Board on the Thurston Regional Planning Commission.

The appointment of a District representative on the Together! Board of Directors will be considered at next Board meeting.

Director Lehman asked about a scheduled Executive Session. He noted that the OEA statement is dated November 26th. He noted that he had actually not received the document until the most recent Friday and he also expressed his desire to have the discussion in an open meeting. He asked Superintendent Lahmann who he had spoken with between November 26th and December 6th. He also asked for the relationship between the document in question and a complaint he received on December 6th. Director Lehman noted that nowhere in the document does it use the word "complaint." He went on to say he was prepared to discuss it immediately and would prefer to do so. President Barclift suggested that it be added to the regular agenda, at which time the Board could determine the process. Director Lehman asked on what basis she made that suggestion. **Val Hughes**, legal counsel for the District, explained that there is an exemption under the Open Public Meetings Act to allow complaints against employees or public officers to be received and evaluated in Executive Session. She agreed with Director Lehman that he could choose to have the complaint heard in open session, and it would be appropriate for the Board to schedule a time when the complainant and any others could be heard. Director Shirley said the document was not stated as a complaint, but stated as concerns, which would indicate displeasure.

DIRECTOR NAFZIGER MOVED TO PLACE THE MATTER OF THE NOVEMBER 26TH DOCUMENT ON THE AGENDA FOR THE NEXT REGULAR BOARD MEETING, JANUARY 14, 2008, AS PART OF THE PUBLIC SESSION. PRESIDENT BARCLIFT SECONDED THE MOTION.

Director Shirley stated that he was prepared to discuss the issue immediately. Director Lehman stated that he wanted to talk about it at this meeting. President Barclift called for the vote:

THREE AYES, TWO NAYS; MOTION CARRIED.

President Barclift asked to move Regular Agenda Item 1.1 to the end of the Regular Agenda.

One audience member was identified to speak about an agenda item.

COMMUNITY COMMENT

Ernie Rascon, President of The Olympia Principals Association, provided the Board with a letter of concern, and asked the Board to consider it.

CONSENT AGENDA

VICE PRESIDENT SHIRLEY MOVED TO APPROVE THE CONSENT AGENDA AS PRESENTED. DIRECTOR LEHMAN SECONDED. SIX AYES; MOTION CARRIED.

1 SCHOOL DIRECTORS

1.1 Board Meeting Schedule

- Monday, January 7, 6:30 pm, **Joint Board Meeting-Griffin**, Knox Center
- Monday, January 14, 6:30 pm, **Regular Board Meeting**, Knox Center
- Monday, January 28, 6:30 pm, **Regular Board Meeting**, Centennial ES
- Monday, February 4, 6:30 pm, **Study Session**, Knox Center
- Monday, February 11, 6:30 pm, **Regular Board Meeting**, Knox Center
- Monday, February 25, 6:30 pm, **Regular Board Meeting**, CHS
- Monday, March 10, 6:30 pm, **Regular Board Meeting**, Knox Center
- Monday, March 17, 6:30 pm, **Study Session**, Knox Center
- Monday, March 24, 6:30 pm, **Regular Board Meeting**, McKenny ES

2 CERTIFICATED PERSONNEL

2.1 Certificated Personnel Report

The Board approved one contract amendment and two leaves of absence:

AMENDMENT

Amos, Catherine – Infant Toddler/Counselor at LP Brown Elementary School. Requests that her previously approved leave of absence be amended to a retirement, beginning October 3, 2007.

LEAVES OF ABSENCE – Effective the 2007-08 contract year.

Gould, Amanda – Grade three at McKenny Elementary School. Requests a full time leave of absence, effective January 2, 2008, through the remainder of the school year.

Riley, Carissa – English and Advanced Placement Coordinator at Olympia High School. Requests a child care leave of absence effective February 25, 2008 through April 18, 2008.

3 CLASSIFIED PERSONNEL

3.1 Classified Personnel Report

The Board approved the Classified Personnel Report dated December 17, 2007.

4 PUPILS & PROGRAMS

4.1 Instructional Materials Committee

The Board acknowledged the list of recommended materials submitted by the Instructional Materials Committee for the Board's review. The materials will be available in the K-12 Teaching & Learning office until the January 14th Board meeting.

4.2 Overnight Field Trip

The Board approved the following overnight field trip request:

- ♦ **CHS** – Mt. Baker High School, Deming, WA; CTE/FFA Floriculture Competition; five students, one advisor/chaperone; February 1-2, 2008.

6 BUILDINGS & GROUNDS – NEW CONSTRUCTION

6.1 Water Line Easement – Pioneer Elementary School

The Board approved the sale of the new water lines feeding the fire hydrants at Pioneer Elementary School, and an easement to the City of Olympia for those lines.

8 FINANCES

8.1 Approval of Vouchers

The Board approved warrant cancellations totaling \$142,040.98, and the following expenditures: Associated Student Body Voucher Nos. 29957 through 30022, in the total amount of \$85,743.37; Capital Projects Voucher Nos. 9634 through 9664, in the total amount of \$283,694.57; General Fund Voucher Nos. 140363 through 140544, in the total amount of \$777,805.59; and, Private Purpose Trust Voucher No. 5, in the total amount of \$216.08.

8.2 Financial Reports – November 2007

The Board approved the November 2007 Revenue & Expenditure Reports for the Associated Student Body, Capital Projects, Debt Service, General and Transportation Vehicle Funds.

REGULAR AGENDA

Agenda item 1.1 was moved to the end of the regular agenda.

4 K-12 TEACHING AND LEARNING

4.1 K-8 Health Education Curriculum Adoption Process

As part of the curriculum adoption cycle, a process has been developed to begin formation of a broad-based committee to review current programs, potential instructional materials and make recommendations for adoption in health education grades K-8. Jeff Carpenter, Health, Fitness and Athletic Programs Coordinator, reviewed the process to be used in the committee selection

and the material review process. The intent is to select a broad-based set of reviewers to serve on the committee; various means are being used to solicit interested potential committee members. Mr. Carpenter was asked about the District's involvement with Teen Councils, and he responded that several of our students are participants in the program, and there is room for more use of Teen Councils in our high schools, based on the desires of the schools and teachers.

4.2 Alcohol and Other Drug Prevention/Intervention Programs

Jeff Carpenter, Coordinator for Health, Fitness and Athletic Programs, presented data related to the use of alcohol and other drugs by students from a community and school perspective. District policies and procedures were reviewed and information on the middle and high school Student Assistance Program was presented. Mr. Carpenter introduced Olympia Police Officer **Kim Seig**, School Resource Officer for Capital High School and the west side schools. She presented statistics on the use of alcohol by students at all grade levels. Mr. Carpenter also presented statistical information on alcohol use by our students, including among athletes, and he stated that the use of alcohol is actually down.

Director Nafziger suggested we should explore alternative forms of funding, and he suggested that the community needs to hear our "no tolerance" message. He would like to be part of a discussion on recommendations for alternative forms of funding for the Student Assistance Program and reaching out to those students who aren't able to participate in the programs.

A ten minute break was called at 8:40 p.m.; the meeting was reconvened at 8:50 p.m.

1 SCHOOL DIRECTORS

1.1 Policy Series 1000 – 1st Reading

The Board was scheduled to continue reviewing Policy Series 1000 – Board of Directors, for first reading and discussion, picking up at Policy 1230. President Barclift recognized the one person who signed up to speak to the agenda item.

David Christiansen thanked the Board for proposing to strike Policy 1220, which he finds to be concerning. In response to the report on alcohol and drug use, he added, notification to parents about abuse, perhaps through athletics or clubs, would be helpful. Director Shirley clarified that Policy 1220 has not yet been decided; the document Mr. Christiansen referred to is Director Shirley's recommendation to the Board, but is still up for review.

Director Barclift introduced **Marilee Scarbrough**, WSSDA Director of Legal and Policy Services, and suggested Board members call her about questions related to policy recommendations. Director Shirley responded that his experience working with policies was that a recommended change would be accompanied by a complete explanation of the changes.

Director Nafziger proposed the adoption of the WSSDA/District administration draft, then consider specific policy changes that are substantive. He added that he hoped not to spend hours and hours going through minutiae that does not change the lives of children, does not prevent alcohol from being used in schools, and does deal with improving academic performance. He suggested the Board deal with policy priorities that are substantive and meaningful.

Director Wilson asked if we couldn't take this up through study sessions. President Barclift agreed and recommended the scheduling of separate meetings to go through the policies one by one, if that what was needed. She noted that there should be no doubt, no one intended to violate the Open Public Meetings Act, so Policy 1220 should be pulled, and the other policies reviewed in special, open meetings.

Michael Kennedy stated his concern that there should be enough time devoted to each policy to assure each Director has adequate time for review. Director Nafziger clarified that there simply isn't unlimited time, so there needs to be a process for how much time can be spent. He went on to say his recommendation was that the Board not review the policy word by word, line by line, but rather pull out those things that are meaningful and a good use of time.

President Barclift seconded Director Nafziger's proposal, and clarified that the Board would meet to discuss substantive changes. Vice President Shirley suggested the Board refer to effective policy writing publications. Director Lehman asked that the Board keep things in context, and that it was Vice President Shirley who questioned Policy 1220. President Barclift said she would send potential special meeting dates and asked the Board to select three dates.

Superintendent Lahmann stated that Board member Shirley's public comments about the Superintendent's intentions, in spite of conversations they had about the Open Public Meetings Act, were concerning, and felt the Director's approach has been to focus on things that are wrong rather than building on the things that are right. He added that certain mannerisms were inappropriate and communicated disrespect to the Superintendent and his staff.

FUTURE AGENDA ITEMS

President Barclift asked to have a future review of High School and Beyond, setting up an opportunity (early spring-March or April) to hear from two or three students from each high school and learn about the kids in the middle—are they reaching their potential? Another scenario might be a student who was full IB and dropped out mid-year—why did he/she opt out of IB and have they been successful.

BOARD MEMBER COMMENTS

President Barclift stated that a retreat would be scheduled for February.

Director Shirley said he was thoroughly unprepared to discuss collective bargaining, due to the lateness of the hour and the lack of advance materials, so he would not be attending.

Director Nafziger asked to have a future discussion on drug and alcohol testing for athletes.

Director Shirley questioned the appropriateness of an executive session for the discussion of an unfair labor practice issue.

The Board recessed to executive session at 9:30 p.m., to consult with legal counsel related to potential legal action. The regular meeting was reconvened and adjourned at approximately 10:00 p.m.

Respectfully submitted,

Bill Lahmann, Secretary to the Board

Carolyn Barclift, Board President

Following adjournment of the regular meeting, the Board entered into a closed meeting to discuss collective bargaining.