

**Minutes of a Regular Meeting of the Board of Directors of
OLYMPIA SCHOOL DISTRICT 111
December 12, 2005**

A reception honoring John McGee for his many years of service to the Olympia School District and the Board of Directors was held at 6:00 p.m., immediately preceding the regular Board meeting of December 12, 2005, at the Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501.

A regular meeting of the Olympia School District Board of Directors was called to order by President Michelle Parvinen at 7:05 pm, Monday, December 12, 2005, at the Knox Administrative Center, 1113 Legion Way SE, Olympia, Washington 98501. Also attending were Vice President Russ Lehman, Directors Carolyn Barclift, John McGee and Rich Nafziger, Student Representative Palmer Buchholz, and Superintendent Bill Lahmann.

The pledge of allegiance was led by Bob Shirley.

DIRECTOR MCGEE MOVED TO APPROVE THE MINUTES OF THE REGULAR MEETING OF NOVEMBER 28, 2005. DIRECTOR BARCLIFT SECONDED THE MOTION. SIX AYES; MOTION CARRIED.

The Oath of Office was administered by Thurston County Family and Juvenile Court Commissioner Anne Hirsch to re-elected Director Russ Lehman, and to newly-elected Director Bob Shirley.

President Parvinen called for nominations for president to serve during 2006.

DIRECTOR NAFZIGER NOMINATED DIRECTOR RUSS LEHMAN TO SERVE AS PRESIDENT OF THE BOARD FOR 2006. DIRECTOR BARCLIFT SECONDED THE NOMINATION. SIX AYES; MOTION CARRIED.

President Lehman called for nominations for vice president to serve during 2006.

DIRECTOR PARVINEN NOMINATED DIRECTOR RICH NAFZIGER TO SERVE AS VICE PRESIDENT OF THE BOARD FOR 2006. DIRECTOR BARCLIFT SECONDED THE NOMINATION. SIX AYES; MOTION CARRIED.

After discussion, the Board appointed Director Shirley as its representative to the Olympia School District Education Foundation Board, and Director Parvinen to serve as its representative to the Thurston Regional Planning Council.

There were no audience members who wished to address agenda items.

COMMUNITY COMMENT

Charlene Didier-Colley, as a member of the para-educators' bargaining committee, and on behalf of the other members of the committee, also present, requested the Board give careful consideration to their recommendations.

There were no items brought up by members of the Board.

DIRECTOR BARCLIFT MOVED TO APPROVE THE CONSENT AGENDA AS PRESENTED. DIRECTOR PARVINEN SECONDED THE MOTION. SIX AYES; MOTION CARRIED.

Consent Agenda

1 SCHOOL DIRECTORS

1.1 Board Meeting Schedule

- Monday, January 9, 2006, 7:00 pm, **Regular Board Meeting**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501
- Monday, January 23, 2006, 7:00 pm, **Regular Board Meeting**, Roosevelt Elementary School, 1417 San Francisco Avenue NE, Olympia, WA 98506.
- Monday, January 30, 2006, **6:00 pm, Joint Meeting & Tour / Griffin School Board**, Capital High School, 2707 Conger Avenue NW, Olympia, WA 98502.
- Monday, February 6, 2006, 6:30 pm, **Study Session**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501.
- Monday, February 13, 2006, 7:00 pm, **Regular Board Meeting**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501
- Monday, February 27, 2006, 7:00 pm, **Regular Board Meeting**, Reeves Middle School, 2200 Quince Street NE, Olympia, WA 98506.

Please Note

2 CERTIFICATED PERSONNEL

2.1 Certificated Personnel Report

The Board approved one increase in contract and one new contract.

2.2 OSD/Olympia Education Association / Athletic & Activities Department Contract Approval

The Board ratified the 2005-2008 contract between the Olympia School District and the Olympia Education Association/Activities & Athletics Department.

2.3 Out of Endorsement Waiver – Olympia High School

The Board approved an out-of-endorsement waiver for Michael Steen, teaching at Olympia High School.

2.4 Executive Session

An Executive Session was not required.

3 CLASSIFIED PERSONNEL

3.1 Classified Personnel Report

The Board approved the Classified Personnel Report dated December 12, 2005.

4 PUPILS & PROGRAMS

4.1 Inter-Agency Agreement

The Board approved an agreement with North Thurston Public Schools for provision of educational services to a hearing-impaired student from the Olympia School District.

8 FINANCES

8.1 Approval of Vouchers

The Board approved the following expenditures: Associated Student Body Fund Voucher Nos. 27662 through 27718, in the total amount of \$71,094.13; Capital Projects Voucher Nos. 8361 through 8377, in the total amount of \$3,301,452.82; and, General Fund Voucher Nos. 134424 through 134541, in the total amount of \$422,021.94.

8.2 Facility Use Request – Reformation Orthodox Presbyterian Church

The Board approved a facility use application by the Reformation Orthodox Presbyterian Church for use of Hansen Elementary School for Sunday worship services for a period of one year.

Regular Agenda

1 SCHOOL DIRECTORS

1.1 West Side Elementary School Service Area Boundaries

Bob Wolpert, Director of Facilities & Operations, presented a list of advisory committee members for Board approval and presented the administration's recommendation regarding the committee parameters for decision-making. A resolution to form and charge an ad hoc committee, drafted by Director Shirley, was introduced and discussed; it was subsequently determined not to utilize the resolution process.

DIRECTOR PARVINEN MOVED TO ACCEPT THE RECOMMENDED ADVISORY COMMITTEE AND TO MOVE FORWARD WITH THE ADMINISTRATION'S DECISION-MAKING RECOMMENDATIONS. DIRECTOR BARCLIFT SECONDED THE MOTION.

Director Shirley requested an amendment to include posting of all committee meetings on the district websites.

As to the amendment: **DIRECTOR NAFZIGER MOVED TO APPROVE AN AMENDMENT TO THE ADMINISTRATION'S RECOMMENDATIONS TO INCLUDE ANNOUNCEMENT OF ALL COMMITTEE AND PUBLIC MEETINGS ON THE DISTRICT WEBSITE. DIRECTOR PARVINEN SECONDED THE MOTION. SIX AYES; MOTION CARRIED.**

As to the motion, including the amendment: **FOUR AYES, TWO NOES; MOTION CARRIED.**

Director Nafziger recommended that the Board review its resolution process. Director Barclift suggested that it be a subject of the next Board retreat.

1.2 Resolution 432, Intent to Reduce Drop Out Rate

The Board considered a resolution setting a goal to reduce the dropout rate in the Olympia School District by 50% within the next three (3) years. Director Nafziger requested that the focus not be on the drop out "rate", but rather be directed toward those students who may be at risk of dropping out. He went on to say that the intent was that this be about student engagement and student achievement, with the end result having the effect of reducing the number of students who drop out.

Director Nafziger suggested that a task force might be comprised of students, teachers and principals, as well as representation from youth-oriented community organizations, with a goal of engaging students to be motivated. He noted that it is essential that we both raise the bar on student achievement and lower the numbers of students who drop out. Whether by resolution or another method, we must be able to track everyone and measure our progress.

Director Shirley expressed his concern about 9th grade students, for example, who read at a 5th grade level, and the importance of including in this process discussion about how practices in elementary and middle school may set some students up to get lost in the transition.

After further discussion, it was determined that the proposed resolution would be revised and returned for consideration.

4 PUPILS & PROGAMS

4.1 WIAA 2006-08 Classification

Superintendent Bill Lahmann updated the Board on the latest information related to new Washington Interscholastic Athletics & Activities Association (WIAA) high school athletic and activity classifications, including the impact expected on Capital and Olympia High Schools. He recommended that the District participate in WIAA District 3, and in the formation of a 3A league to be named later.

There were no additional items brought up by persons present.

BOARD MEMBER COMMENTS

Director Barclift recommended that the next Board retreat include a review of the Board goals established at the last Board retreat, as well as a review of the resolution process.

Director Shirley stated that he is looking forward to working with the Board and is very proud to be associated with the Olympia School District principals and teachers, and is looking forward to four very challenging and rewarding years.

FUTURE AGENDA ITEMS

- **Physical Education/High School Equivalency Requirements** – January 9th meeting, Student Representative Palmer Buchholz will bring a proposal to the Board for its review; at the January 23rd meeting a full presentation will be made, including teacher and student participants.
- **Highly-Capable Program Update** – Spring 2006
- **Outdoor School Options**
- **Performance enhancing substances** – a written report is being prepared and will be presented.

President Lehman noted his preference that executive sessions be held before regular Board meetings, rather than after, as has been the recent practice, and asked the other Board members for their input. It was agreed that late meetings result in a drop in productivity. After discussion, the Board decided they would meet in executive session before the next Board meeting, and further consider available options.

There was no executive session required.

The meeting was adjourned at 8:54 pm.

Respectfully submitted,

Secretary

President