

**Minutes of a Regular Meeting of the Board of Directors of
OLYMPIA SCHOOL DISTRICT 111
November 14, 2005**

A regular meeting of the Olympia School District Board of Directors was called to order by President Michelle Parvinen at 7:00 pm, Monday, November 14, 2005, at the Knox Administrative Center, 1113 Legion Way SE, Olympia, Washington 98501. Also attending were Vice President Russ Lehman, Directors Carolyn Barclift, John McGee and Rich Nafziger, Student Representative Palmer Buchholz, and Superintendent Bill Lahmann.

President Parvinen led the pledge of allegiance.

DIRECTOR CAROLYN BARCLIFT MOVED TO APPROVE THE MINUTES OF THE REGULAR MEETING OF OCTOBER 24, 2005. VICE PRESIDENT LEHMAN SECONDED THE MOTION. SIX AYES; MOTION CARRIED.

Audience members who wished to address the Board with reference to agenda items were identified.

COMMUNITY COMMENT

Phyllis Booth urged the Board to be more proactive in collecting impact fees from Thurston County.

Jerry Parker also addressed the Board with regard to impact fees, stating the Board has forfeited more than \$8 million dollars over the past five years by not collecting fees to which it is entitled under the law. He stated that fees not collected from outside the city shifts the burden to taxpayers inside the city. He suggested a harder line approach with the County, since the County has consistently failed to act and has no incentive to change their position. Mr. Parker asked the Board to at least put out a public statement to the electorate to increase awareness of the loss of funding as a result of the county's failure to collect impact fees on behalf of school districts within the County.

ITEMS TO BE BROUGHT UP BY MEMBERS OF THE BOARD

Director Nafziger offered thanks for the hard work of District staff. Vice President Lehman expressed appreciation for the availability of the Board packet to the community on the District website.

Karen Edison was introduced as the District's new Business Manager.

President Parvinen asked if a District representative might attend the TOGETHER! board meeting scheduled for Friday morning, as she is unable to attend. A report from the Hispanic Youth Conference will be presented.

VICE PRESIDENT LEHMAN MOVED TO APPROVE THE CONSENT AGENDA AS PRESENTED. DIRECTOR BARCLIFT SECONDED THE MOTION. SIX AYES; MOTION CARRIED.

Consent Agenda

1 SCHOOL DIRECTORS

1.1 Board Meeting Schedule

- Monday, November 21, 2005, 6:30 pm, **Study Session**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501.
- Monday, November 28, 2005, 7:00 pm, **Regular Board Meeting**, Avanti High School, 1113 Legion Way SE, Olympia, WA 98501.
- Monday, December 5, 2005, 6:30 pm, **Joint Meeting with Griffin School Board**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501.
- Monday, December 12, 2005, 7:00 pm, **Regular Board Meeting**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501.

2 CERTIFICATED PERSONNEL

2.1 Certificated Personnel Report

The Board approved one release from contract, one retirement, one leave of absence and two new contracts, as follows:

RELEASE FROM CONTRACT

Ross, Stephen – Math at Capital High School. Mr. Ross requests to be released from his 2005-06 contract effective November 10, 2005. Administration requests that his release be contingent upon hiring a suitable replacement.

RETIREMENT

Bigelow, Ronald – Science at Reeves Middle School. Retirement to be effective at the end of the 2005-06 school year.

LEAVE OF ABSENCE

Lubas, Debby – Block at Jefferson Middle School. Requests a full leave of absence effective when a suitable replacement is found.

NEW CONTRACTS

Bailey, Denton – Teacher on Special Assignment at Olympia High School. Request a provisional .20 FTE contract effective the 2005-06 school year, beginning October 17, 2005.

Sullivan, Lori – Grade one at McKenny Elementary School. Request a one-year contract effective November 1, 2005. (Ms. Sullivan will be teaching half-time filling the FTE vacated by Kim Ware's leave of absence. Ms. Ware and Ms. Sullivan will be team teaching.)

ALL OFFERS FOR NEW CONTRACTS ARE CONTINGENT UPON SUCCESSFUL COMPLETION OF ALL BACKGROUND CHECKS REQUIRED BY STATE LAW AND DISTRICT POLICY.

2.3 Executive Session

An Executive Session was held for real estate matters.

3 CLASSIFIED PERSONNEL

3.1 Classified Personnel Report

The Board approved the Classified Personnel Report dated November 14, 2005.

4 PUPILS & SCHOOL PROGRAMS

4.1 Instructional Materials Committee

The Board approved the list of instructional materials submitted for review at the regular Board meeting of October 24, 2005.

4.2 Overnight Field Trip Requests

The Board approved the following overnight field trips:

- **Olympia High School** – DECA State Conference; Seattle, Washington; **DEVELOP LEADERSHIP SKILLS AND INCREASE MARKETING KNOWLEDGE**; 25 students, one teacher, two parent chaperones; March 2-4, 2006.
- **Olympia High School** – DECA International Conference; Dallas, Texas; **COMPETITION IN AREAS OF BUSINESS, LEADERSHIP AND MARKETING**; 8 students, one teacher, one parent; April 27-May 2, 2006.

6 BUILDINGS & GROUNDS—NEW CONSTRUCTION

6.1 Final Acceptance – Bid 597, Capital High School Portable Relocation

The Board authorized final acceptance of the contract with Pacific Mobile Structures, Inc., for the relocation of one portable at Capital High School.

6.2 Award of Bid 597 – Relocation of Portables from Capital High School to Hansen Elementary School

The Board accepted the bid from Construct Inc. in the amount of \$87,000 for the relocation of two portable classroom buildings at Capital High School to Hansen Elementary School.

8 FINANCES

8.1 Approval of Vouchers

The Board approved the following expenditures: Associated Student Body Voucher Nos. 27508 through 27584, in the total amount of \$68,405.47; Capital Projects Voucher Nos. 8306 through 8342, in the total amount of \$3,132,290.53; and, General Fund Voucher Nos. 134107 through 134294, in the total amount of \$496,746.21.

Regular Agenda

1 SCHOOL DIRECTORS

1.1 2005-06 Out of Endorsement Assignments

Beth Scouler, Director, Human Resources, reviewed the nine out-of-endorsement assignments currently in place for the 2005-06 school year. The administration will return in two weeks with a recommendation for approval.

Director Nafziger noted that four of the nine teachers were teaching in special education and asked if that was normal. It was noted that special education positions can be difficult to fill; further, there are often unique circumstances which render a teacher highly qualified in an area, though that teacher may not have, and may not be working toward, that certification. It was also briefly noted that there may be considerable cost and time commitment for a teacher to pursue the credits necessary to obtain certification in an area in which he/she is considered highly qualified, while there is no significant financial advantage once certification is achieved.

4 PUPILS & PROGRAMS

4.1 High School Graduation & Drop Out Rates

Matt McCauley, Executive Director, K-12 Teaching & Learning, and Mike Hickman, Career & Technical Education Director, presented information on graduation rates and dropout data. A study session on Monday, November 21, 2005, will continue the review of current data and strategies currently being utilized, and pursue ideas for improvement.

4.2 WIAA Classifications

Superintendent Bill Lahmann and Jeff Carpenter, Coordinator of Health, Fitness & Athletic Programs reported on the reclassification process and potential implications for Avanti, Capital and Olympia High Schools, and full time New Market students. It was noted that options are being explored not only by our district, but also by surrounding districts. The WIAA will meet December 5th to consider league alignments for the next two school years. We will have an update in December, with final results in January.

6 BUILDINGS & GROUNDS – NEW CONSTRUCTION

6.1 Pioneer Elementary School, Additions and Modernization – Schematic Design

Bob Wolpert, Facilities & Operations Director, introduced Tom Bates principal architect with BLRB Architects. Lee Fenton, project principal, Casey Moore, project architect, were also participants, and they presented the schematic design for Pioneer Elementary School. Mr. Fenton noted the changes in design incorporated since their presentation last July.

8 FINANCES

It is noted that the Board approved taking the following two items out of order:

8.2 Resolution 430, Technology Levy Update

Ron Morsette, Technology Coordinator, Matt McCauley, Executive Director, K-12 Teaching & Learning, and Jim Crawford, Assistant Superintendent, Fiscal & Operations, responded to questions and comments received from the Board at the October 24, 2005, meeting regarding the administration's recommendation, and expanded on information earlier provided, all as a means of supporting a request for approval of a Capital Projects Levy for Technology, proposed to be run at a February 7, 2006, special election.

Mr. Morsette demonstrated some of the new work station components which would be installed in classrooms as a result of the levy funding, explaining the benefits to student learning. He discussed several software programs that show excellent promise in terms of individualization for students.

The Board discussed the importance of training in terms of the revisions recommended by the administration for the use of levy dollars, and it was stated that there are title grant dollars available for training, and vendors will provide considerable training with the purchase of software, particularly if it is negotiated into a purchase. Further consideration will be given to the training questions.

Vice President Lehman asked if consideration had been given to the purchase of equipment to enhance the District's ability to communicate with the public through televising Board meetings, including the purchase of equipment which would also be beneficial to the high schools. He also noted the availability of programs and resources designed to increase parental involvement and awareness.

Mike Snodgrass – emphasized that the technology does not work without the training and integration into curriculum. He also noted his concerns with inequities from school to school within the District, stating that it should not matter which school a student attends in terms of opportunities to learning. As an aside, Mr. Snodgrass complimented the sports programs at both high schools and their successes. He added that his further concerns that the District takes its student athletes for granted, not celebrating their outstanding accomplishments.

The training discussion continued, including comments from the administration indicating their confidence in the ability of the district to build the capacity in the schools for effective implementation of equipment and programs. Vice President Lehman noted that support of new technology should be considered alongside the training issue.

The Board agreed to table further discussion and/or decision on the resolution to the next regular Board meeting on November 28th.

Superintendent Lahmann read a letter from Ed Thorpe, a concerned parent, urging the district to include a portal component as part of its technology program.

8.1 Resolution 429, Maintenance & Operations Levy 2007 & 2008

Jim Crawford, Assistant Superintendent, Business & Operations, reported on a maintenance and operations levy request for 2007 and 2008, to replace the current voter-approved M&O levy which runs through 2006.

DIRECTOR NAFZIGER MOVED TO ADOPT RESOLUTION 429, THE MAINTENANCE & OPERATIONS LEVY FOR 2007 & 2008, AS PRESENTED. DIRECTORS BARCLIFT AND McGEE SECONDED THE MOTION SIMULTANEOUSLY. SIX AYES; MOTION CARRIED.

8.3 Fuel & Energy Costs

Jim Crawford, Assistant Superintendent, Fiscal & Operations, reported to the Board on the impact the rise in fuel and energy costs has had, and is projected to have, on the 2005-06 budget.

There were no additional items brought up by persons present.

BOARD MEMBER COMMENTS

Director McGee acknowledged the comments of Mike Snodgrass regarding recognition of student accomplishments, noting that past Board meetings had often provided such opportunities. The recognition given so frequently centered around sports activities, though, that there was criticism of the focus on sports. The same frequently happened at school assemblies, with the same results. He suggested the Board might want to examine the issue in the future.

Vice President Lehman spoke of a visit to a classroom to observe a sixth grade class at Jefferson Middle School utilizing Math Connections. He found the students to be completely engaged, learning a lot and wanting to be there; noting that the teacher, Bob Hughes was very supportive of the curriculum.

FUTURE AGENDA ITEMS

- **Physical Education/High School Equivalency Requirements** – Spring 2006
- **Highly-Capable Program Update** – Spring 2006
- **Outdoor School Options**

At 10:50PM President Parvinen recessed the meeting to Executive Session for a discussion of real estate matters. There was no action taken following executive session.

President Parvinen adjourned the meeting at 11:10PM

Respectfully submitted,

Secretary

President