



**MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS
OCTOBER 22, 2007 - HANSEN ELEMENTARY SCHOOL**

A regular meeting of the Olympia School District Board of Directors was called to order by Vice President Carolyn Barclift at 6:30 pm on Monday, October 22, 2007, at Hansen Elementary School, 1919 Road Sixty-Five NW, Olympia, Washington 98502. Also present were Directors Russ Lehman, Michelle Parvinen and Bob Shirley, and Superintendent Bill Lahmann. President Rich Nafziger and Student Representative Adam Buchholz were unable to attend.

The Pledge of Allegiance was led by Vice President Barclift.

FOCUS ON HANSEN ELEMENTARY SCHOOL

Ernie Rascon, Principal of Hansen Elementary School, welcomed the Board and introduced Hansen staff members who were present. Principal Rascon updated the Board on improvements in Hansen's Building Plan since the Board's last visit in February 2005. He also spoke about Hansen's commitment to Science, parent involvement (particularly their PIE program—Partners in Education, which focuses on how parents can help at school and lists support activities for families at home), (ELL) English Language Learners Newcomers Program, Response to Intervention (RTI), and Social Studies. Four Hansen ELL students told their own "Immigrant Stories" about their journey to the United States.

The Board took a ten minute break at the conclusion of the presentation, reconvening at 7:42 pm.

DIRECTOR PARVINEN MOVED TO APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF OCTOBER 8, 2007. DIRECTOR LEHMAN SECONDED. FOUR AYES; MOTION CARRIED.

COMMUNITY COMMENT

Debbie Lindquist, Administrative Professional at Roosevelt Elementary School, supported by **Linda Borchardt**, Administrative Professional at Marshall Middle School, and **Beage Kiley**, Administrative Professional at Pioneer Elementary School, informed the Board that they are currently without a contract and asked the Board to direct the administration to re-open negotiations and work toward a timely resolution.

CONSENT AGENDA

DIRECTOR SHIRLEY MOVED TO APPROVE THE CONSENT AGENDA AS PRESENTED. DIRECTOR LEHMAN SECONDED. FOUR AYES; MOTION CARRIED.

1 SCHOOL DIRECTORS

1.1 Board Meeting Schedule

- Tuesday, November 13, 6:30 pm, **Regular Board Meeting**, Knox Center
- Monday, November 19, 6:30 pm, **Study Session** (Graduation Requirements), Knox Center
- Monday, November 26, 6:30 pm, **Regular Board Meeting**, Washington MS
- Monday, December 17, 6:30 pm, **Regular Board Meeting**, Knox Center
- Monday, January 7, 6:30 pm, **Joint Board Meeting-Griffin**, Knox Center
- Monday, January 14, 6:30 pm, **Regular Board Meeting**, Knox Center
- Monday, January 28, 6:30 pm, **Regular Board Meeting**, Centennial ES

2 CERTIFICATED PERSONNEL

2.1 Certificated Personnel Report

The Board approved one reduction in contract, two increases in contract and one new contract:

REDUCTION IN CONTRACT – Effective the 2007-08 school year

Cope, Dawn – Science at Capital High School. Approved .20 FTE continuing reduction in contract (from .80 to .60).

INCREASE IN CONTRACT

Beswick, Becky – Special Education at McLane Elementary and Avanti High Schools. Approved continuing .10 FTE increase in contract (from .60 to .70), beginning October 1, 2007. (Increase in FTE is in Avanti assignment.)

Hastings, Terry – Speech/Language Pathologist with Student Support. Approved one-year .20 FTE increase in contract (from 1.0 to 1.2), beginning October 15, 2007. (Increase FTE needed to cover caseload.)

NEW CONTRACTS – Effective the 2007-08 school year

Pelto, Stephan – Humanities at Marshall Middle School. Approved one-year .40 FTE contract, beginning September 27, 2007. (New allocation for enrollment.)

3 CLASSIFIED PERSONNEL

3.1 Classified Personnel Report

The Board approved the Classified Personnel Report dated October 22, 2007.

4 PUPILS & PROGRAMS

4.1 Instructional Materials Committee

The Board approved recommended instructional materials.

8 FINANCES

8.1 Approval of Vouchers

The Board approved a cancellation of warrants totaling \$157,285.98, and the following expenditures: Private Purpose Trust Voucher No. 3, in the amount of \$173.45; Associated Student Body Fund Voucher Nos. 29808 through 29854, in the total amount of \$106,165.35; Capital Projects Voucher Nos. 9538 through 9568, in the total amount of \$568,519.46; and, General Fund Voucher Nos. 139930 through 140040, in the total amount of \$605,357.31.

8.2 Gifts to District

The Board approved gifts to Garfield Elementary School and Marshall Middle School.

REGULAR AGENDA

3 CLASSIFIED PERSONNEL

3.2 Ratification of Agreement

The administration recommended ratification of the collective bargaining agreement between the Olympia School District and Teamsters Local No. 252, Technology Support and Service Technician Employees, for the period of September 1, 2007, through August 31, 2009.

Director Shirley noted that the provision for a bonus day of pay, to anyone who comes to work Monday through Friday for six months, just doesn't feel right, as most of the world is expected to work Monday through Friday. He added that there may be other reasons for providing a bonus, and went on to say perhaps the wider issue is that the Board should become involved in contract negotiations earlier on and not just approve final contracts. Director Lehman asked for an explanation of the type(s) of positions covered by the contract and how they were categorized. He noted that in education we work under a labor/management relationship that was designed in the last century and may restrict our opportunity to move forward in important ways.

DIRECTOR PARVINEN MOVED TO APPROVE THE COLLECTIVE BARGAINING AGREEMENT BETWEEN OLYMPIA SCHOOL DISTRICT AND TEAMSTERS LOCAL NO. 252, TECHNOLOGY SUPPORT AND SERVICE TECHNICIAN EMPLOYEES, FOR THE PERIOD OF SEPTEMBER 1, 2007, THROUGH AUGUST 31, 2009. DIRECTOR SHIRLEY SECONDED. FOUR AYES; MOTION CARRIED.

4 PUPILS & PROGRAMS

4.1 Annual School Improvement Planning Process and SPI 1497 Minimum Basic Education Requirement Compliance

Matt McCauley, Executive Director, K-12 Teaching & Learning, presented the Olympia School District's 2007-08 School Improvement Plans and SPI 1497, the annual report certifying compliance with the state Minimum Basic Education Requirement.

DIRECTOR LEHMAN MOVED FOR THE APPROVAL OF THE 2007-08 APPLICATION FOR ENTITLEMENT TO BASIC EDUCATION FUNDING WITH THE UNDERSTANDING THAT THE REPORT INCLUDES UTILIZATION OF THE ALLOWED AMOUNT OF CONFERENCE, RECESS AND PASSING TIME IN THE CALCULATION OF THE AVERAGE HOURS PER WEEK OF CONTACT TIME AND THE COMPLETION OF SCHOOL IMPROVEMENT PLANS. DIRECTOR PARVINEN SECONDED. FOUR AYES; MOTION CARRIED.

8 FINANCES

8.1 2008-2013 Capital Facilities Plan

Tim Byrne, Supervisor, Capital Planning and Projects, and Jim Crawford, Assistant Superintendent, Fiscal and Operations, requested Board approval of the draft 2008-2013 Capital Facilities Plan (CFP) and school impact fees. Director Shirley reiterated his concern that the enrollment figures suggested by Thurston Regional Planning Council may be high. Mr. Byrne provided updated information on impact fees.

DIRECTOR LEHMAN MOVED TO APPROVE THE 2008-2013 CAPITAL FACILITIES PLAN, AS PRESENTED. DIRECTOR PARVINEN SECONDED. FOUR AYES; MOTION CARRIED.

SUPERINTENDENT'S REPORT / HOT TOPICS

Superintendent Lahmann distributed a ten-month calendar of items to be presented at future Board meetings, as well as ongoing initiatives.

BOARD MEMBER COMMENTS

Vice President Barclift reported that the Olympia City Council has endorsed the Simple Majority resolution. She reported that the Washington State School Directors Association (WSSDA) Area meeting was not well attended due to other events occurring at the same time. Nevertheless, she said they had a good conversation with Steve Floyd from the State Board of Education about math and graduation requirements.

Director Parvinen reported that the Olympia School District was not well represented at the recent Thurston County School Directors Association, but WSSDA provided a good overview of legislative action.

Vice President Barclift noted that Pioneer Elementary School was holding an Open House the following day from 6:00 p.m. to 8:00 p.m.

The meeting was adjourned at 8:10 p.m.

Respectfully submitted,

Bill Lahmann, Board Secretary

Carolyn Barclift, Vice President