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by the Board at its
next meeting.

**MINUTES OF THE BOARD OF DIRECTORS MEETING
OLYMPIA SCHOOL DISTRICT
October 14, 2002**

REGULAR MEETING AGENDA

The regular meeting of the Board of Directors of the Olympia School District was called to order by President Parvinen at 7:00 p.m., Monday, October 14, 2002, at Rogers Elementary School, 2001 26th Avenue NE, Olympia, Washington. Present were: President Parvinen, Directors Barclift, Keeffe, Lehman and McGee, and Superintendent Lahmann.

Chase Davis led the flag salute.

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DIRECTOR KEEFFE MOVED AND DIRECTOR McGEE SECONDED APPROVAL OF THE SEPTEMBER 23, 2002, REGULAR MEETING MINUTES, AS PRESENTED.

**IDENTIFICATION OF AUDIENCE MEMBERS
WHO WISH TO SPEAK TO AGENDA ITEMS**

Gerry Child and Scott Bishop asked to speak to Agenda Item 5.1, Capital High School Softball Fields.

COMMUNITY COMMENT

Jack Brummel said he has two children in the district who play soccer, and that he is the vice president and secretary to the Olympia Youth Soccer Club. He commented many students play non-school recreational soccer and are on two or three teams. He said more students play soccer than any other sport in Thurston County, and there are not enough fields. He noted that there are fourteen fields for soccer, and the City of Olympia has estimated that this is at least three fields short for the current demand. He said that, over the next ten years, they will be eleven fields short. He commented that there is not enough land available to buy, and the only suitable alternative is to build on school district land. He said he appreciates the work done by the capital facilities committee to include renovation of fields in the district because it is needed so badly. He said fields built on the old McKinley site, old Madison, Rogers and McLane would yield enormous benefits for students. He noted that recreational soccer is played in the fall, spring and summer. He said it is one of the few options for high school students who do not play other sports. He said many teams have to play home games in Lacey or Tumwater. He noted the district has a generous policy of not charging for field use for soccer. He said the soccer club is willing to help and can commit \$3,000 to \$4,000 per year for maintenance of soccer fields. He commented that the proposed renovation to the fields in the bond issue will pose a strain on other fields. He felt building new fields would be a cost effective way to use capital funds. He said that including new soccer fields into the bond would tap into a network of parents to get the bond passed. Director Lehman asked if the soccer parents would be available to volunteer to maintain fields as well as provide financial support. Mr. Brummel said they certainly would try. Director Lehman asked if there would be an objection to have mixed use of the fields. Mr. Brummel said that could be done any way that it would be appropriate. Director Lehman said he feared that, down the road, the district might need to develop the sites for new facilities and the fields would have to be taken away. He said that this would be difficult if fields were there, and the district would have to say no to the community for sports. Mr. Brummel said the soccer people would understand, but if this would solve the problem for ten

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COMMUNITY COMMENT (continued)

years or so, they would deal with it later. Director Barclift asked if there were any figures on what it would cost to make fields playable and to maintain. Mr. Brummel said his group has been talking with the City and district staff, and that he can make sure the Board gets those numbers.

Scott Bishop said he coaches the westside youth soccer and is the head soccer coach at Jefferson Middle School. He said at the middle school the students are not always able to use the fields at home games because of the condition of the fields. He also said part of that is the lack of fields. He commented that Reeves Middle School seldom uses their field for soccer games. He said it is important for the safety of girls to find additional fields in the area on which they can play. He said the Jefferson field also gets used by the high school "C" teams. Director Lehman asked how many girls play soccer at Jefferson. Mr. Bishop said there are about 40 to 50 girls in 7th and 8th grades. Director Lehman asked if there are other options for girls, and Mr. Bishop said no. Director of Facilities and Operations Bob Wolpert said the Washington Middle School field will be ready for summer use. He said the district needs to keep students off it for the rest of the school year to let the grass grow. Director Lehman asked if Mr. Wolpert had a ballpark figure for developing the McLane and McKinley sites. Mr. Wolpert said both sites are undeveloped. He said if the district were to develop those sites, the development has to include things like sidewalks, lighting, street trees, utilities and parking, which has to be done upfront. He also said the expense of soccer field development depends largely on soil characteristics. He said the McLane property is hard pan and would require under drainage. He said McKinley has approximately nine acres and site work would probably cost between \$500,000 to \$1.5 million to develop for fields. He noted that the property at McLane is about twice that size. President Parvinen asked if the facilities committee looked at these fields. Mr. Wolpert said they looked at all the district's property. He said the committee took comments from youth soccer on two separate occasions. He said the committee looked more at the secondary level because those facilities have greater use. He said the elementary facilities do not get a lot of care other than routine mowing. Director Barclift asked what it would cost for maintenance. Mr. Wolpert said it depends on the standard to be used. He said the committee tried to get a turf maintenance schedule at all schools in the bond issue. Mr. Wolpert said if the proposed use stays in tact for Ingersoll Stadium, this would help alleviate the stress of other fields. Director Keeffe said he would like to get some sense of the funds before he gets into a bond discussion. Mr. Joe Kane said Rogers Elementary is used for soccer in the summer. He said the City said they could have funds available for use. Director Barclift commented that a partnership of the City, district and associations could be an agenda item for the joint City Council/Board meeting.

ITEMS BROUGHT UP BY MEMBERS OF THE BOARD

Director McGee said they Board had a good retreat. President Parvinen extended her thanks to Director Barclift as well.

President Parvinen welcomed Deputy Superintendent and noted that Superintendent Lahmann was at a fall Washington Association of School Administrators conference.

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ACTION ON CONSENT AGENDA

DIRECTOR BARCLIFT MOVED AND DIRECTOR McGEE SECONDED APPROVAL OF THE FOLLOWING CONSENT AGENDA ITEMS. MOTION CARRIED.

1. SCHOOL DIRECTORS

1.1 Board Meeting Schedule

- Monday, October 21, 2002, 6:00 p.m., Board Work Session on Goals, Rogers Elementary School, 2002 26th Avenue NE, Olympia, Washington.

- Thursday, October 24, 2002, 6:00 p.m., Joint Olympia School District Board of Directors and Olympia City Council Meeting, Rogers Elementary School, 2001 26th Avenue NE, Olympia, Washington.
- Monday, October 28, 2002, 7:00 p.m., Regular Board Meeting, Olympia High School, 1302 North Street SE, Olympia, Washington.
- Tuesday, November 12, 2002, 7:00 p.m., Regular Board Meeting, Rogers Elementary School, 2002 26th Avenue NE, Olympia, Washington.
- November 13-16, 2002, Washington State School Directors Annual Conference, Spokane, Washington.
- Monday, November 25, 2002, 7:00 p.m., Regular Board Meeting, Pioneer Elementary School, 1655 Carlyon Avenue SE, Olympia, Washington.
- Monday, December 16, 2002, 7:00 p.m., Regular Board Meeting, Rogers Elementary School, 2001 26th Avenue NE, Olympia, Washington.

2. CERTIFICATED PERSONNEL
2.1 Certificated Personnel Report

Leaves of Absence

Randy Edwards - Intermediate Teacher at Lincoln Elementary School, a one-year-only .10 FTE leave of absence (from 1.0 to .90) effective the 2002-03 school year.

Marty Manley - Intermediate Teacher at Lincoln Elementary School, a one-year-only .10 FTE leave of absence (from 1.0 to .90) effective the 2002-03 school year.

Paul Rocks - Intermediate Teacher at Lincoln Elementary School, a one-year-only .10 FTE leave of absence (from 1.0 to .90) effective the 2002-03 school year.

Victoria Smith - Speech/Language Pathologist with Special Services, a one-year-only leave of absence effective the 2002-03 school year; a .20 FTE leave of absence (from 1.0 to .80) effective 9/4/02 through 9/20/02, and a .40 FTE leave of absence effective 9/23/02 through 6/17/03 (167 days).

Leave of Absence Amendment

Jennifer Combe - Intermediate Teacher at Lincoln Elementary School, a 1.0 FTE leave of absence effective the 2002-03 school year to be amended to a .70 FTE leave of absence, contingent upon Randy Edwards, Marty Manley and Paul Rock's leave of absence request.

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Increases in Contract

Carol Cook - Science at Capital High School, a .20 FTE increase in contract (from .40 to .60) effective the first trimester of the 2002-03 school year only, beginning 9/13/02.

Camille Curry - Infant/Toddler and Occupational Therapist, a one-year-only .20 FTE increase in contract (from .80 to 1.0) effective the 2002-03 school year, beginning 9/20/02.

Jill Degrin - Kindergarten and Title One at Garfield Elementary School, a one-year-only .20 FTE increase in contract (from .50 to .70) effective the 2002-03 school year.

Donald Neuenschwander - Foreign Language at Capital High School, a .20 FTE increase in contract (from .80 to 1.0) effective the first trimester of the 2002-03 school year only, beginning 9/13/02.

Judy Theine - Support and ESL Teacher at Hansen Elementary School, a one-year-only .30 FTE increase in contract (from .50 to .80) effective the 2002-03 school year.

New Contracts

Kristen Abbott - Algebra at Washington Middle School, a one-year-only .20 FTE contract issued effective the 2002-03 school year, beginning 10/10/02.

Christina Anderberg - Humanities at Marshall Middle School, a one-year-only 1.0 FTE contract issued effective the 2002-03 school year, beginning 9/16/02.

Dona Kaiyala - Grade Two at Centennial Elementary School, a one-year-only 1.0 FTE contract issued effective the 2002-03 school year, beginning 9/20/02.

Maribel Vilchez-Ruiz - Spanish at Lincoln Elementary School, a one-year-only .20 FTE contract issued effective the 2002-03 school year contingent upon Ms. Vilchez-Ruiz receiving state certification.

Aaron Zeigler - Grade Five at Hansen Elementary School, a continuing 1.0 FTE contract effective the 2002-03 school year.

2.2 Executive Session

An Executive Session was held for personnel matters.

4. PUPILS AND SCHOOL PROGRAMS

4.1 Instructional Materials

The Board received a list of instructional materials for study.

6. BUILDINGS AND GROUNDS -- NEW CONSTRUCTION

6.1 Bid No. 568--Portable Placement at Garfield, Reeves and Olympia High School-- Change Order Approval

The Board approved Change Order No. 3 in the amount of \$31,961.96 for several changes to the construction contract.

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8. FINANCES

8.1 Approval of Vouchers

The Board approved General Fund Voucher 118343 in the amount of \$14,950.04, General Fund Vouchers 118344 through 118656 in the amount of \$488,481.74, General Fund Vouchers 118657 through 118753 in the amount of \$573,863.02, Capital Projects Fund Vouchers 6759 through 6783 in the amount of \$364,476.70, ASB Fund Vouchers 22785 through 22896 in the amount of \$104,001.48, ASB Fund Vouchers 22897 through 22898 in the amount of \$22,799.76, and Transportation Vehicle fund Vouchers 34 through 38 in the amount of \$406,925.03, dated October 14, 2002, and warrants were issued in their payment.

REGULAR AGENDA

5. BUILDINGS AND GROUNDS

5.1 Capital High School Softball Fields

Director of Facilities and Operations Bob Wolpert said he met with representatives from each of the high schools and the district athletic director to discuss options for the CHS program. The options included using LBA Park Fields for both practice and competitive league games, using

Jefferson Middle School for practices, using Hansen Elementary or Marshall Middle Schools for practices, sharing Stevens Field with Olympia High School for competitive games, developing other existing school sites for practices, converting the existing CHS junior varsity baseball field to a fast pitch field, and developing an unused site into a new facility that would include two new fields. He spoke about the advantages and disadvantages of using fields at Jefferson Middle School and a proposal to build two new fast pitch fields at Capital High School. A construction schedule for a short-term solution includes that the work must be a public bid process, bids would be received in mid to late November, construction would begin mid to late December, there would be a 45 to 60 day construction period, and the facility would be ready by March 1 for practice. Construction for a long-term solution includes that the work must be a public bid process, bids would be received in the spring, construction would begin mid to late May, there would be a 100-day construction period, the fields would require one season of "rest" and would be available by March 2004.

Dave Gaston urged the board to look to the future for a sports facility which would include fast pitch, soccer and girls' swim team. John Clees said that, at the last meeting, he was an advocate for using Jefferson Middle School fields because that seemed to be the only alternative. He said that, following the meeting with Mr. Wolpert, a group of parents got together and brainstormed both short and long-term solutions. He voiced his support for the on-campus solution. He commented that he was not sure how long ago the district became aware that Yauger Park would no longer be available for use, and he expressed his disappointment that no contingency plans had been made for girls fast pitch. He said there are around 50 girls involved in fast pitch at CHS, some of whom play in a summer league in addition to the school games. He said he felt using Stevens Field is a better solution than using LBA Park. He said he is really excited about the prospect of having on-site facilities which the boys have had for 25 years. Bing Bristol said he appreciated the Board spending so much time listening to these discussions and having to make hard choices and decisions. He also thanked Bob Wolpert for truly listening to the group. He said the choice to move the girls around is not right and does not feel good. He said he wants to see the girls play at CHS on their own fields. He said he would like the Board to give the girls this opportunity and to express to the girls that

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5.1 Capital High School Softball Fields (continued)

they are deserving of that. Tom Jones said he did not feel that two miles makes a big difference between playing at Stevens Field or LBA Park if the girls have to leave CHS. He said that right now there is difficulty with scheduling issues and practices, and if another team was added, it would be undesirable. He commented that if the district administration is talking about displacing Olympia High School girls to satisfy CHS needs, they need to look at what that would do to the OHS girls. Jay Emery asked if the CHS fields could be back to back rather than as proposed. Mr. Wolpert said that was looked at, but the problem is both fields would interfere with boys junior varsity.

Director Lehman asked that, at the last meeting, Mr. Wolpert had said re-seeding Jefferson fields would preclude a spring season in 2003? Mr. Wolpert said they do not have to be re-seeded, that the work would just be done on the infield. He said if the district started building a full facility now, it would not be ready until next spring because of under drainage. Director Lehman asked if the fields could be co-habitated. Mr. Wolpert said no. Director Lehman said the real commitment is to figure out how to work this for the girls and make it as opportune and friendly as possible. He said he wants to avoid false choices such as CHS versus OHS, that both are equally important. Director Keeffe said the boys and girls seasons overlap. He said he liked the concept of getting the girls back on campus. He said he is not sure what to tell the soccer people. He said someone will get displaced. Director Keeffe said one issue is that there is not enough space between the fields at CHS. He said he would be willing to move soccer fields to Jefferson if they are really nice. Mr. Wolpert said the recommendation is to proceed with work at Jefferson to get the fields ready for next spring. He said the long-term solution needs more study. Director McGee asked what the short-term solution costs would be. Mr. Wolpert said it

would be in the forty to fifty thousand dollar category. Mel Weems expressed concern that if the Board approves the work at Jefferson, this would become a permanent facility and the girls would never get another field. Director Keeffe asked Mr. Wolpert if skinning the fields at Jefferson is temporary for next year? Mr. Wolpert said yes. Director Keeffe said he would like to see what can be done to allow CHS to be used. Mr. Wolpert said he would work the dimensions at CHS to see what can be done for both boys and girls and then see the impact on construction. Director Barclift said no matter what is done, there will not be a permanent facility for this school year. She said the district can make sure there are practice fields and game fields wherever they can get them so the girls can play. Director Lehman said he would like to get Jefferson ready. He also said there needs to be more discussion about permanent fields. President Parvinen agreed with getting Jefferson ready for the spring. Director Lehman expressed curiosity about how other districts address this issue. Mr. Clees said North Thurston and Tumwater School Districts both have dedicated fields.

5.1 Award of Bid #566, Knox Administration Center Improvements

Bob Wolpert said the district received bids from six general contractors for the Knox Administration Center project. He said the low base bid was received from Schwiesow Construction of Centralia in the amount of \$2,934,000. He commented the administration would like to add the following alternate bids: paint the exterior of the building, paint the interior corridors and stairwells, restore the auditorium windows, reconfigure the entry stairwells, add Allerton controls. This would bring the total project to \$3,113,900. President Parvinen asked about painting all the offices. Mr. Wolpert said that was not included in the bid, but it will be done by bus drivers during the summer before the staff moves back in.

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5.1 Award of Bid #566, Knox Administration Center Improvements (continued)

DIRECTOR LEHMAN MOVED AND DIRECTOR McGEE SECONDED AWARD OF BID NO. 566, KNOX ADMINISTRATION CENTER IMPROVEMENTS, TO SCHWIESOW CONSTRUCTION OF CENTRALIA IN THE AMOUNT OF \$3,113, 900. MOTION CARRIED.

8. FINANCES

8.1 Adoption of Resolution No. 401

DIRECTOR KEEFFE MOVED AND DIRECTOR BARCLIFT SECONDED ADOPTION OF RESOLUTION NO. 401, AUTHORIZING SIGNATORS FOR CAPITAL IMPROVEMENT PROJECTS. MOTION CARRIED.

10. Board Member Comments

Director Lehman asked Bob Wolpert if he has talked with the boys baseball and soccer coaches. Mr. Wolpert said there is no soccer coach right now.

President Parvinen said Superintendent Lahmann and she will be meeting with Dick Cushing and Stan Biles to set the agenda for the joint meeting. Suggested items included soccer fields, Yauger Park, monies set aside for fields, Division and Conger intersection.

11. Future Agenda Items

- Commercialism -- 10/28/02
- Law Issues (Supreme Court - vouchers, drug and alcohol testing; 9th Circuit Court of Appeals - Pledge of Allegiance) -- 11/12/02
- Cost Versus Funding of Mandated Programs -- 1/13/03
- Student Representative on the School Board

- Nutrition

Director Barclift suggested adding Board goals.

The Board recessed into Executive Session at 9:35 p.m. to discuss personnel issues.

The Board reconvened and adjourned at 9:45 p.m.

Respectfully submitted,

Secretary

President