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**Minutes of a Regular Meeting of the Board of Directors of
OLYMPIA SCHOOL DISTRICT 111
September 26, 2005**

A regular meeting of the Olympia School District Board of Directors was called to order by President Michelle Parvinen at 7:00 pm, Monday, September 26, 2005, at Pioneer Elementary School, 1655 Carlyon Avenue SE, Olympia, Washington 98501. Also attending were Vice President Russ Lehman, Directors Carolyn Barclift, John McGee and Rich Nafziger, Student Representative Palmer Buchholz, and Superintendent Bill Lahmann

The pledge of allegiance was led by President Parvinen.

Chris Woods, principal of Pioneer Elementary School, welcomed the Board and introduced those members of the Pioneer staff who were present. He also presented an overview of Pioneer's school improvement plan and updated the Board on some of their areas of emphasis for the next three years.

Beth Scouller, Human Resources Director, introduced Jenny LaFrenier, Special Education Director, who presented new Student Support staff members, and the principals of Olympia High School, Washington Middle School, and Centennial, Madison and McKenny Elementary Schools, introduced new staff members from each of their schools.

President Parvinen called a brief recess at 7:55 pm to provide the Board an opportunity to greet the new staff members. The meeting reconvened at 8:10 pm.

VICE PRESIDENT LEHMAN MOVED TO APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF SEPTEMBER 12, 2005. DIRECTOR MCGEE SECONDED THE MOTION. SIX AYES; MOTION CARRIED

No audience members were identified who desired to speak to agenda items.

COMMUNITY COMMENT

Raul de la Rosa, spoke as the parent of two OSD graduates, both of whom have achieved success in higher education and in their respective careers, and he stated he was afraid they would not have been able to pass the WASL. He cited national organizations and two local school districts, Pasco and Aberdeen, who have come out in opposition to the use of the WASL as a standard for graduation. He spoke of his fear for the students of the class of 2008, with 41% currently not on track for graduation, having failed to pass the required three sections of WASL at 10th grade, and asked if the District was prepared to deny diplomas to 41% of a single class. He also questioned the viability of a diploma granted through alternative programs, reflecting on whether it would be less credible than one acquired through the WASL process.

Director Barclift confirmed that Pasco and Aberdeen School Districts had recommended to the Washington State School Directors Association (WSSDA) Legislative Assembly that they join with them in their opposition to the WASL, and their proposal was resoundingly defeated. Director Nafziger added that alternative assessment programs were being established to assure opportunities for success for all students, and that the District needed to be open to those programs.

Bette Hall spoke regarding High School Graduation and occupational education requirements. She spoke of the difficulty some students face in finding ways to fulfill the requirements, and of her own experience with her sophomore daughter this summer, taking a computer class at SPSCC only to be told the credit couldn't be posted right away because the daughter is a sophomore. Her specific request is that additional classes be established at the high schools in order to create additional opportunities, and that clear guidelines be made available to students and parents.

Superintendent Lahmann responded to a question by reviewing the work currently underway on approving additional courses for the occupational education program.

Director McGee asked for clarity on the issue of posting the credit.

ITEMS TO BE BROUGHT UP BY MEMBERS OF THE BOARD

Director Barclift talked about the WSSDA Legislative Assembly and some of the WASL discussions that occurred. She noted that it takes five sponsoring districts in order for a recommendation to be eligible to be brought before the Assembly, and the recommendation of those districts was to throw out the WASL altogether, but they had a very small following. The greater emphasis was on alternative assessment and re-testing, now in effect for students who will take the WASL this school year. There were strong opinions that the WASL, as a one-time assessment, was not a fair measurement, as not all students test in the same way. Director Barclift said the State Board of Education has determined that the WASL is a valid assessment.

Director Barclift added that there are districts facing really complex challenges in getting their students through the WASL, but who are still supportive of it; while there is clearly work to be done, there is still time before 2008, and it seems premature to consider rejecting the WASL now. Director Barclift recommended the Board not take a position of non-support at this time.

Director McGee stated his interest in having an ongoing dialogue. Director Nafziger said he wasn't certain there was much to be accomplished by it, but suggested that it be discussed in the context of what we do for those students who don't pass.

Director Barclift asked if it was true that parents of students who took the WASL in 2004 could view their student's tests if they made application by Friday. Although that information could not be verified, it was agreed that later this year interested parties may view a sample test with all the parts, and see how they are scored.

DIRECTOR BARCLIFT MOVED TO APPROVE THE CONSENT AGENDA, INCLUDING AN ADDENDUM TO THE CERTIFICATED PERSONNEL REPORT. DIRECTOR MCGEE SECONDED THE MOTION. SIX AYES; MOTION CARRIED.

Consent Agenda

1 SCHOOL DIRECTORS

1.1 Board Meeting Schedule

- Monday, October 10, 2005, 7:00 pm, **Regular Board Meeting**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501.
- Monday, October 17, 2005, 6:30 pm, **Study Session**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501.
- Monday, October 24, 2005, 7:00 pm, **Regular Board Meeting**, McKenny Elementary School, 3250 Morse-Merryman Avenue SE, Olympia, WA 98501.
- Monday, November 14, 2005, 7:00 pm, **Regular Board Meeting**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501.
- Monday, November 21, 2005, 6:30 pm, **Study Session**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501.

- Monday, November 28, 2005, 7:00 pm, **Regular Board Meeting**, Avanti High School, 1113 Legion Way SE, Olympia, WA 98501.
- Monday, December 5, 2005, 6:30 pm, **Joint Meeting with Griffin School Board**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501.
- Monday, December 12, 2005, 7:00 pm, **Regular Board Meeting**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501.

2 CERTIFICATED PERSONNEL

2.1 Certificated Personnel Report

The Board approved the original report for one release from contract, six increases in contract and four new contracts, and an addendum of one leave of absence, six increases in contract, and five new contracts:

RELEASE FROM CONTRACT

Neary, Michele – Kindergarten at Hansen Elementary School. Approved release from her 2005-06 contract effective September 1, 2005.

LEAVE OF ABSENCE

Manley, Martha – Intermediate Grades teacher at Lincoln Elementary School. Approved a one-year .10 FTE leave of absence (from 1.0 to .90) effective the 2005-06 school year.

INCREASES IN CONTRACT

Beattie, Bill – Health and Fitness at Olympia High School. Approved a .20 FTE increase in contract (from 1.0 to 1.2 FTE) effective September 7, 2005 through January 27, 2006 (first semester only). (Mr. Beattie is working his planning period. FTE needed for increased enrollment.)

Bloomdahl, Kay – Counselor, Parent Support and Teacher on Special Assignment at Avanti High School. Approved a continuing .50 FTE increase in contract (from .50 to .90) effective the 2005-06 school year. (Filling new vocational and Teacher on Special Assignment allocations.)

Daniels, Brenda – Diversified Occupations at Avanti High School. Approved a continuing .40 FTE increase in contract (from .40 to .80) effective the 2005-06 school year. (Filling FTE vacated by Jan LaBell's retirement.)

Edwards, Randy – Support Teacher at Lincoln Elementary School. Approved a one-year .30 FTE increase in contract (from .20 to .50) effective the 2005-06 school year. (FTE vacated by Michael Dempster (.20) and Martha Manley (.10) leaves of absence.)

Freytag, Cynthia – Special Education at Capital High School. Approved a continuing .10 FTE increase in contract (from .50 to .60) effective the 2005-06 school year.

Gedde, Jana – Physical Education and Music at Centennial Elementary School. Approved a continuing .10 FTE increase in FTE (from .60 to .70) effective the 2005-06 school year. (Filling new allocation for P.E. and Music.)

Johnson, Jill – Special and Basic Education at Capital High School. Approved a provisional .20 FTE increase in contract (from .40 to .60) effective the 2005-06 school year. (Filling new allocation for special education.)

Leonard, Angela – Kindergarten at Lincoln Elementary School. Approved a continuing .20 FTE increase in contract (from .80 to 1.0) effective the 2005-06 school year. (FTE vacated by Amber Bell's resignation.)

Pierson, Scott – Music and Culminating Projects (TOSA) at Olympia High School. Approved a one-year .20 FTE increase in contract (from 1.0 to 1.20) effective the 2005-06 school year. (Filling added allocation for Culminating Projects/TOSA during his planning time.)

Richart, Anna – Choir at Reeves Middle, Boston Harbor Elementary, Hansen Elementary and Roosevelt Elementary Schools. Approved a continuing .167 FTE increase in contract (from .833 to 1.0) effective the 2005-06 school year. (Needed because of change in class schedule at Reeves and to cover elementary assignments.)

Roth, Steve – Science at Olympia High School. Approved a .20 FTE increase in contract (from 1.0 to 1.2 FTE) effective September 7, 2005 through January 27, 2006 (first semester only). (Mr. Roth will be working his planning period. FTE needed for increased enrollment.)

Tomlinson, Amanda – History and Math at Olympia High School. Approved a .20 FTE increase in contract (from .60 to .80 FTE) effective September 7, 2005 through January 27, 2006 (first semester only). (FTE needed for increased enrollment.)

NEW CONTRACTS

Behritoe, Ineke – Kindergarten at Hansen Elementary School. Approved a one-year .50 FTE contract effective the 2005-06 school year (beginning September 12). (FTE vacated by Michelle Neary's release from contract.)

Flynn, Carolyn – Kindergarten at Madison Elementary School. Approved a one-year .50 FTE contract effective the 2005-06 school year (beginning September 23). (New basic ed. allocation to alleviate overload in Kindergarten.)

Kinerk, Betty – Special Education at Hansen Elementary School. Approved a 1.0 FTE one-year retire/rehire contract effective the 2005-06 school year. (Filling FTE vacated by her retirement.)

Martin, Rich – Assistant Administrator at Washington Middle School. Approved a contract for one year to work two mornings per week during the 2005-06 school year (from September 21, 2005 through June 21, 2006). (Needed to cover administrative responsibilities during period that school population is split between two locations.)

McCoy, Terri-Jo – Integrated Learning and Teacher on Special Assignment at Olympia High School. Approved a .60 FTE provisional contract effective the 2005-06 school year. (Filling new allocation for both assignments.)

Mickelson, Julie – Grade Four at L. P. Brown Elementary School. Approved a one-year 1.0 FTE contract effective the 2005-06 school year (beginning Sept. 22, 2005). (New basic ed. allocation to alleviate overload in fourth grade.)

Watson, Keitlyn – Title One Reading Teacher at Garfield Elementary School. Approved a .50 FTE one-year contract effective the 2005-06 school year.

Watters, Michael – Grades Three and Four at Hansen Elementary School. Approved a provisional 1.0 FTE contract effective the 2005-06 school year. (New basic ed. allocation needed for increase in enrollment.)

Womer, Felicity – Infant Toddler (.40 FTE) and Integrated Kindergarten (.10 FTE) at Special Services and Garfield Elementary School. Approved a continuing .50 FTE contract effective the 2005-06 school year.

RATIFICATION OF LETTER OF UNDERSTANDING

Approved the Letter of Understanding ratified by The Olympia Principals' Association. Letter of Understanding is effective July 1, 2005 through June 30, 2007.

ALL OFFERS FOR NEW CONTRACTS ARE CONTINGENT UPON SUCCESSFUL COMPLETION OF ALL BACKGROUND CHECKS REQUIRED BY STATE LAW AND DISTRICT POLICY.

2.3 Executive Session

An Executive Session was held for Personnel matters.

3 CLASSIFIED PERSONNEL

3.1 Classified Personnel Report

The Board approved the Classified Personnel Report dated September 26, 2005.

4 PUPILS & SCHOOL PROGRAMS

4.1 Overnight Field Trip Request

The Board approved the following overnight field trip request:

- **Capital High School** – DECA Fall Leadership Conference; Bellevue, Washington; INCREASING MARKETING KNOWLEDGE AND SKILLS, DEVELOPING LEADERSHIP SKILLS; 20 students, 2 teachers; October 23-25, 2005.

8 FINANCES

8.1 Approval of Vouchers

The Board approved the following expenditures: Associated Student Body Fund Voucher Nos. 27322 through 27364, in the total amount of \$33,188.81; Capital Projects Voucher Nos. 8220 through 8244, in the total amount of \$1,343,831.11; and, General Fund Voucher Nos. 133704 through 133821, in the total amount of \$262,667.56.

Regular Agenda

I/D 1 SCHOOL DIRECTORS

1.1 First Reading, Revision to Policy 2410, High School Graduation Requirements *(Presentation Time: 15 minutes)*

Mike Hickman presented for first reading the administration's recommended revisions to Policy 2410. The policy was recommended for revision in order to comply with State Board of Education rules and Federal laws regarding high school graduation. Also enclosed for reference was the procedure created to support the policy.

I/D 2 CERTIFICATED PERSONNEL

2.1 Letter of Understanding–The Olympia Principals' Association

The administration recommended acceptance of a letter of understanding with The Olympia Principals Association (TOPA) for the two-year period from July 1, 2005 through June 30, 2007.

Superintendent Lahmann requested delay of consideration of this item until the conclusion of Executive Session.

There were no items brought up by persons present.

BOARD MEMBER COMMENTS

Student Representative Palmer Buchholz asked for a future Board review and discussion of the two-year physical education credit requirement.

President Parvinen directed the Board's attention to a letter included with their packets from Mr. Kevin Donahoe.

Director Barclift asked if the Board was making plans to attend the WSSDA conference in November, and it was reported that all Board members were planning to attend.

Superintendent Lahmann reported that the Communication Directors of Olympia, North Thurston and Tumwater School District have set up a Superintendent's Roundtable to be televised and broadcast by TCTV, with the first taping scheduled for Wednesday, October 5th, to discuss new graduation requirements.

FUTURE AGENDA ITEMS

- **High School Graduation Rates** – scheduled for a 45 minute presentation and discussion at the regular Board meeting of November 14, 2005, to be followed by an in-depth review at the Study Session of November 21, 2005.
- **Highly-Capable Program** – a year-long project which will include a middle school continuum, with periodic updates to the Board
- **Portfolio Option**
- **Outdoor School Options**

The Board recessed to Executive Session at 9:15 p.m., and reconvened at 10:50 p.m.

DIRECTOR NAFZIGER MOVED TO APPROVE, AS PRESENTED, THE TWO-YEAR LETTER OF UNDERSTANDING WITH THE OLYMPIA PRINCIPALS' ASSOCIATION. DIRECTOR McGEE SECONDED THE MOTION. FOUR AYES, ONE NAY; MOTION CARRIED.

The meeting was adjourned at 10:55 p.m.

Respectfully submitted,

Secretary

President