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**Minutes of a Regular Meeting of the Board of Directors of
OLYMPIA SCHOOL DISTRICT 111
September 11, 2006**

A regular meeting of the Olympia School District Board of Directors was called to order by President Russ Lehman at 7:00 pm on Monday, September 11, 2006, at the Knox Center, 1113 Legion Way SE, Olympia, Washington 98501. Also in attendance were Vice President Rich Nafziger, Directors Michelle Parvinen and Bob Shirley, Student Representative Rachel Reclam and Superintendent Bill Lahmann. Director Carolyn Barclift was unable to attend.

President Lehman led the pledge of allegiance.

PRESENTATION OF NEW STAFF

Beth Scouler, Human Resources Director, coordinated an introduction of new 2006-07 staff by their building administrators.

President Lehman called a brief break for the Board to welcome new teachers.

DIRECTOR SHIRLEY MOVED TO APPROVE THE MINUTES OF THE REGULAR MEETING OF AUGUST 28, 2006. DIRECTOR PARVINEN SECONDED THE MOTION. FOUR AYES; MOTION CARRIED.

There were no audience members who wished to address agenda items.

COMMUNITY COMMENT

Eileen Thompson thanked the Board for its support of the special education programs.

Jerry White asked the Board to reconsider the practice of cutting girls from soccer programs. He noted there are many more boys on the football teams and he encouraged the Board to reinstate the funding and the teams to provide an opportunity for all girls to play, practice and learn. Superintendent Lahmann spoke of the budget cuts made three years, resulting in cuts in sports and other programs in order to prioritize funds for the classroom. It was also noted that there is a strong volunteer base in the football program.

Debby Overstreet thanked the Board for its support of the special education program.

Mike Snodgrass thanked Matt McCauley for his actions with respect to math curriculum review and for including interested parents in the process. He asked if pilot testing was underway for any math program other than CMP2, and was told Mathscape is being piloted in Marshall Middle School MAP.

CONSENT AGENDA

DIRECTOR PARVINEN MOVED TO APPROVE THE CONSENT AGENDA, WITH AN ADDENDUM TO THE CERTIFICATED PERSONNEL REPORT, AS PRESENTED. PRESIDENT LEHMAN SECONDED THE MOTION. FOUR AYES; MOTION CARRIED.

1 SCHOOL DIRECTORS

1.1 Board Meeting Schedule

- Monday, September 18, 6:30 pm, **Study Session**, Knox Center
- Monday, September 25, 7:00 pm, **Regular Board Meeting**, Madison ES
- Monday, October 9, 7:00 pm, **Regular Board Meeting**, Knox Center
- Monday, October 16, 6:30 pm, **Study Session**, Knox Center
- Monday, October 23, 7:00 pm, **Regular Board Meeting**, Lincoln ES
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2 CERTIFICATED PERSONNEL

2.1 Certificated Personnel Report

The Board approved one leave of absence, one change in leave status, two increases in contract and ten new contracts.

3 CLASSIFIED PERSONNEL

3.1 Classified Personnel Report

The Board approved the Classified Personnel Report dated September 11, 2006.

4 PUPIL & PROGRAMS

4.1 Overnight Field Trip

The Board approved the following overnight field trip request:

- **OHS** – Volleyball Team, Cispus Environmental Center, Randle, WA; program retreat, team building, goal setting; 36-40 students, 3 coaches; August 26-27, 2006.

8 FINANCES

8.1 Approval of Vouchers

The Board approved the following expenditures: Associated Student Body Fund Voucher Nos. 28501 through 28522, in the total amount of \$28,734.35; Capital Projects Voucher Nos. 8825 through 8855, in the total amount of \$3,481,743.98; and General Fund Voucher Nos. 136598 through 136703, in the total amount of \$558,101.08.

8.2 Disposition of Vehicles

The Board approved the disposition of nine vehicles which have exceeded their life expectancy and have been replaced.

REGULAR AGENDA

1 SCHOOL DIRECTORS

1.1 First Reading, Proposed Revision to Policy 2255, Alternative Learning Experience Programs

Joy Walton, Administrator of the District's new online academy, presented a revision and expansion of Policy 2255 to establish appropriate guidelines for the creation and operation of the Olympia Regional Learning Academy. She provided the Board with an overview of the parent partnership program and the online learning program. She explained some of the goals of the programs and discussed some of the types of students who would benefit from the program as proposed. President Lehman asked if there were drawbacks in encouraging the isolation of some students; Mrs. Walton responded that while it was a possibility, the focus was on students who simply weren't going to succeed in a traditional educational setting, and additionally, a standard of the program will be an ongoing effort to guide students into the best possible environment.

Director Shirley questioned the approval process for individual student plans, and Mrs. Walton explained that typically a plan is created by a teacher in conjunction with the input and approval of the parents. He asked about the ratio of students to instructional staff and Superintendent Lahmann explained that staffing would be set up similarly to other programs, based on projected enrollment. Director Shirley asked how the online curriculum would compare with classroom curriculum, and Superintendent Lahmann responded that curriculum would be aligned with EALRs (Essential Academic Learning Requirements), GLEs (Grade Level Expectations) and other standards, but would not necessarily mirror classroom curriculum.

President Lehman asked if we were running a risk of creating very complicated issues with those kids who are outside the norm, at the top or the bottom of the performance scale, and if we would be less likely to strive to provide the best service we can to the broadest spectrum in the schools. Superintendent Lahmann noted that the goal of the program was to provide options and alternatives, and we would continue to explore ways we can do that within the standards and guidelines we are required to follow.

4 PUPILS & PROGRAMS

4.1 WASL REPORT

Superintendent Bill Lahmann presented the results of the 2005-2006 WASL testing. He provided the Board with a handout providing graphs and charts of the categories and results by grade levels, and discussed trends and areas the District will be analyzing further, including "near miss" data, a report on success of the summer school program, and a look at results of the CMP pilot program at Jefferson Middle School.

8 FINANCES

8.1 STUDENT ENROLLMENT

Jim Crawford, Assistant Superintendent, Fiscal & Operations, reviewed projected and actual enrollment for the first four days of the 2006-07 school year. He discussed budget projections versus enrollment projections, with a current enrollment level 87.5 FTE below projected levels.

1 SCHOOL DIRECTORS

1.2 Strategic Planning

Board President Russ Lehman led a discussion on strategies for public involvement. He asked for input from the Directors on goal setting and strategic planning, suggesting that strategic planning should be a completely public process. Director Shirley asked how much effort would be from the Board as opposed to being drawn by committee from staff, parents and the community. Director Parvinen reported that past practice of strategic planning was very comprehensive and developed by a committee of parents and community members, and included two Board members. She also offered that the Board goals should be built around the strategic plan, with the Board establishing the mission and vision. Director Nafziger said he would favor having the Board set goals set annually, with clear measures for success, and with the Board charging the administration with determining how to make the changes or improvements identified. President Lehman suggested a focus on goals or a plan which provides an agenda for the year and gives the administration adequate direction; that is, a document from which everything else will flow.

Director Shirley said he favored more specific goals—smaller tasks rather than loftier statements. He said he would prefer the Board discuss their goals in one or two evening meetings at the district office, open and available to the public. After discussion, it was agreed that the Board President and Vice President would form a committee to create a timeline for a goal setting process, to be presented to the full Board by October 9th, followed by Board review and discussion at the study session scheduled for October 16th.

SUPERINTENDENT’S REPORT / HOT TOPICS

Superintendent Lahmann noted that Connie Fletcher, Issaquah School District Board of Directors, and Chuck Namit of Washington State School Directors Association (WSSDA), would be presenting information on Policy Governance at the Board’s study session on Monday, September 18, 2006. He also mentioned that Washington Learns was scheduled for hearing the following day. Additionally, he stated that the State Board of Education would be meeting in our Board Room on Thursday and Friday, and he, along with Jim Koval, Superintendent of North Thurston Public Schools, would provide discussion and feedback on statewide WASL data on Thursday.

At 10:30 pm President Lehman recessed the meeting to Executive Session for the purpose of discussing a real estate matter.

The meeting was reconvened and immediately adjourned at 10:45 pm.

Respectfully submitted,

Bill Lahmann, Secretary

Russ Lehman, President