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*Board*

**Olympia School District**  
1113 Legion Way SE • Olympia, WA 98501 • <http://osd.wednet.edu>

**Board of Directors**  
Carolyn Barclift  
Russ Lehman  
Rich Nafziger  
Michelle Parvinen  
Bob Shirley  
Adam Buchholz,  
*Student Representative*

William V. Lahmann, Superintendent

## **MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS SEPTEMBER 10, 2007**

A regular meeting of the Olympia School District Board of Directors was called to order by President Rich Nafziger at 6:30 pm on Monday, September 10, 2007, at the Knox Center, 1113 Legion Way SE, Olympia, Washington 98501. Also present were Vice President Carolyn Barclift, Directors Russ Lehman, Michelle Parvinen and Bob Shirley, and Student Representative Adam Buchholz. Superintendent Bill Lahmann was absent due to illness.

President Nafziger led the Pledge of Allegiance.

**VICE PRESIDENT BARCLIFT MOVED TO APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF AUGUST 27, 2007. DIRECTOR LEHMAN SECONDED. SIX AYES; MOTION CARRIED.**

No audience members were present who wished to address the Board on agenda or non-agenda items (Community Comment).

### CONSENT AGENDA

**DIRECTOR PARVINEN MOVED TO APPROVE THE CONSENT AGENDA AS PRESENTED. VICE PRESIDENT BARCLIFT SECONDED. SIX AYES; MOTION CARRIED.**

#### **1 SCHOOL DIRECTORS**

##### **1.1 Board Meeting Schedule**

- Thursday, September 20, 6:30 pm, **Strategic Plan Meeting**, Knox Center – set date for add'l meeting
- Saturday, September 22, 9:00 am, **Strategic Plan Meeting**, Knox Center
- Monday, September 24, 6:30 pm, **Regular Board Meeting**, Pioneer ES
- Monday, October 8, 6:30 pm, **Regular Board Meeting**, Knox Center
- Monday, October 15, 6:30 pm, **Study Session**, Knox Center
- Thursday, October 18, 6:30 pm, **Strategic Plan Meeting**, Knox Center
- Saturday, October 20, 9:00 am, **Strategic Plan Meeting**, Knox Center
- Monday, October 22, 6:30 pm, **Regular Board Meeting**, Hansen ES

#### **2 CERTIFICATED PERSONNEL**

##### **2.1 Certificated Personnel Report**

The Board approved two releases from contract, four leaves of absence, one increase in contract and eleven new contracts:

##### **RELEASES FROM CONTRACT**

Freitag, Susan – Special Education at McKenny Elementary School. Approved release from 2007-08 contract effective August 26, 2007.  
Langley, Mark – English at Olympia High School. Approved release from 2007-08 contract effective August 26, 2007.

##### **LEAVES OF ABSENCE – Effective the 2007-08 school year.**

Osterhout, Tracy – Social Services Coordinator at McLane Elementary School. Approved .20 FTE one-year leave of absence (from 1.0 to .80).  
Patrick, Patricia- Kindergarten at McLane Elementary School. Approved 1.0 FTE one-year leave of absence.  
Shenkel, Stacy – Special Education at McKenny Elementary School. Approved .80 FTE one-year medical leave of absence (from .80 to .0).  
Turcotte, Katie – Health and Fitness at Olympia High School. Approved (.80 FTE) child care leave of absence effective February 2 through April 1, 2008.

***INCREASE CONTRACT - Effective the 2007-08 school year.***

O'Neal, Susan – Teacher with Olympia Regional Learning Academy. Approved .10 FTE one-year increase in contract (from .50 to .60).

***NEW CONTRACTS – Effective the 2007-08 school year***

Amidon, John – Weights at Olympia High School. Approved .20 FTE one-year retire/rehire contract. (Filling FTE vacated by Bill Beattie's .20 FTE leave of absence.)

Aubin, Mary – Special Education at Washington Middle School. Approved 1.0 FTE provisional contract. (Filling FTE vacated by Gail Durkee's retirement.)

Barnhart, Tamara – Autism Teacher at Washington Middle School. Approved 1.0 FTE provisional contract. (Filling FTE vacated by Patricia McQueen's resignation.)

Bond, Thomas – 7<sup>th</sup> Grade Block, PE and Leadership at Washington Middle School. Approved 1.0 FTE provisional contract. (Filling newly allocated position.)

Currie, Robert – Grade Four at Centennial Elementary School. Approved 1.0 FTE one-year retire/rehire contract. (Filling FTE vacated by Kelly Hallet's (.80) and Mary Jo Stientjes' (.20) leaves of absence.)

Lamb, Virginia – Special Education at Capital High School. Approved .60 FTE one-year contract. (Filling newly allocated position.)

Miller, Carla – 7<sup>th</sup> Grade Humanities at Marshall Middle School. Approved 1.0 FTE one-year contract. (Filling FTE vacated by Kevin Hoonan's transfer to Technology.)

Moore, Michael – Special Education at Pioneer Elementary School. Approved .80 FTE one-year retire/rehire contract. (Filling portion of 1.0 FTE vacated by Mr. Moore's retirement.)

Salme, Lucas – English at Olympia High School. Approved 1.0 FTE provisional contract. (Filling FTE vacated by Scott Ditter's resignation.)

Turcotte, Katie – Health and Fitness at Olympia High School. Approved a provisional contract. Contract is .60 FTE provisional and .20 FTE one-year only. (Filling FTE vacated by Erin Johnson's transfer to Capital High School. See leave of absence request. Ms. Turcotte will be taking a 39 day leave of absence from her .80 FTE contract the 2007-08 school year.)

Walsh, Bonnie – Grade Five at Boston Harbor Elementary School. Approved .50 FTE one-year retire/rehire contract. (Filling newly allocated FTE for growth.)

**3 CLASSIFIED PERSONNEL**

**3.1 Classified Personnel Report**

The Board approved the Classified Personnel Report dated September 10, 2007.

**4 PUPILS & PROGRAMS**

**4.1 Overnight Field Trips**

The Board approved the following overnight field trip:

- **CHS** – Stanford Cross Country Invitational, Menlo Park, CA; CHS Girls Cross Country Team; COMPETITION WITH SOME OF THE BEST TEAMS IN THE WEST; 14 students, two teacher/coaches, two other adult chaperones; September 27-29, 2007.

**8 FINANCES**

**8.1 Approval of Vouchers**

The Board approved the following expenditures: Associated Student Body Fund Voucher Nos. 29694 through 29705, in the total amount of \$8,200.81; Capital Projects Voucher Nos. 9446 through 9466, in the total amount of \$407,330.91; and, General Fund Voucher Nos. 139649 through 139721, except Voucher No. 139667, in the total amount of \$171,850.03.

REGULAR AGENDA

**4 K-12 TEACHING & LEARNING**

**4.1 WASL Results**

Alice Burman, Assessment Services Coordinator, provided extensive information on the 2006-07 WASL results.

Director Shirley asked if the Board could see a redacted version of an assessment of an individual student or students. President Nafziger said he would like to see the data as it ties to the school's goals, for instance, student achievement and closing the achievement gap, or how the data ties to established goals and measures, such as class size, free/reduced lunch, historical data, etc.

Mrs. Burman also said there is an abundance of data available, and we are constantly improving methods of analysis and ways to provide the best information to teachers to improve their results.

## **8 FINANCE**

### **8.1 2007-08 Opening Enrollment Report**

Jim Crawford, Assistant Superintendent, Fiscal & Operations, reported on student enrollment through the first four days of the 2007-08 school year, noting that based on last year and a three-year trend, our full time enrollment (FTE) appears to be down by nearly 140 students below projections. While the lower enrollment means some \$692,000 less in revenue, the reduction is partially offset by slightly lower expenditures in 2006-07, funds that were set aside but will not be needed for additional staffing in the event of increased enrollment.

### **BOARD MEMBER COMMENTS / FUTURE AGENDA ITEMS**

Vice President Barclift announced a presentation being given by Simple Majority on Wednesday, September 12, at 6:30pm at the offices of the Association of Washington School Principals. She also asked about scheduling a make-up meeting for the cancelled August Strategic Plan meeting. The Committee meets next on Thursday, September 20<sup>th</sup>, and an additional meeting will be scheduled at that time.

Director Shirley suggested that an agenda item be delayed to the following meeting in cases where there wasn't adequate time to make materials available to be included in the Board packets and on the website. President Nafziger responded that he appreciates receiving data at the earliest opportunity, while agreeing that more deliberation time would be desirable if they were being asked to use the data to make a decision. Director Shirley made the point that he did not believe it was appropriate for the Board to be asked to make a decision when looking at the information for the first time at 9:30 at night during a regular Board meeting.

President Nafziger asked for a future Board discussion regarding requests from the Board to staff, and particularly the amount of time staff is required to responding to those requests. He suggested the Board give consideration to establishing guidelines for its requests of the administration.

In response to Director Shirley's concern, Superintendent Lahmann stated that the standard the administration is working toward is that back up material for regular agenda items will be made available to be part of the Board packet.

The meeting was adjourned at 8:24 pm.

### **SPECIAL MEETING OF THE BOARD**

A special meeting of the Board was convened for collective bargaining discussion.

Respectfully submitted,

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Bill Lahmann, Secretary to the Board

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Rich Nafziger, President