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by the Board at its
next meeting.

**MINUTES OF THE BOARD OF DIRECTORS MEETING
OLYMPIA SCHOOL DISTRICT
September 9, 2002**

REGULAR MEETING AGENDA

The regular meeting of the Board of Directors of the Olympia School District was called to order by President Parvinen at 7:00 p.m., Monday, September 9, 2002, at Rogers Elementary School, 2001 26th Avenue NE, Olympia, Washington. Present were: President Parvinen, Directors Keffe and McGee, and Superintendent Lahmann. Directors Barclift and Lehman were absent. Superintendent Lahmann commented the Director Lehman was in a bicycle accident in Canada and had to be airlifted to Harborview Hospital in Seattle, but was home and is doing better. Superintendent Lahmann said that Director Barclift was ill.

Olympia High School Principal Matt Grant led the flag salute.

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DIRECTOR KEEFFE MOVED AND DIRECTOR McGEE SECONDED APPROVAL OF THE AUGUST 26, 2002, REGULAR MEETING MINUTES, AS PRESENTED. MOTION CARRIED.

PRESENTATION

Director of Personnel Dr. Rick Wilson introduced Jefferson Middle School Principal Michael Cimino, Marshall Middle School Principal Kevin Evoy, Reeves Middle School Principal Martha Roth, Washington Middle School Principal Joni Butler, Avanti High School Principal Joy Kawasaki, Capital High School Principal Teri Poff and Olympia High School Principal Matt Grant who introduced the following new certificated staff members:

Marlee Darrock, Special Education, Jefferson;
Roxanne Johnson, Choir, Jefferson;
Kristine Smith, Block, Jefferson;
Karen Bickel, Special Education, Marshall;
Crystal Guthrie, 8th Grade Block, Reeves;
Matt Samson, Alki Program, Reeves;
Adam Teachout, 6th Grade Block, Reeves;
Mary Mathis, Librarian, Washington;
Kevin Miller, Assistant Principal, Washington;
Ron Sisson, 8th Grade Science, Washington;
Soosi Day, Social Services Provider, Avanti (unable to attend);
John Hanby, Math and English, Avanti (unable to attend);
Jim Anderson, English and Debate, Capital;
Dan Casler, Math, Capital;
Daniel Grimm, Dean of Students, Capital;
Chris House, Spanish, Capital (unable to attend);
Cathy Jaehn, Special Education, Capital (unable to attend);
Mike Jansen, Science, Capital (unable to attend);
Randy Lobe, Math, Capital (unable to attend);
Stan Bratt, Auto Shop, Olympia;
Josh Curtiss, Science, Olympia;
Betsy Faro, Social Services Provider, Olympia; and
John Grosey, Math, Olympia.

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COMMUNITY COMMENT

Stephanie Johnson thanked the Board members for starting discussion about commercialism in the schools at the last Board meeting. She said it is good that there is a mechanism in place for distributing flyers at the Superintendent's level. She said, however, that there are those who are directly to schools to get information into teacher's boxes. She found that teachers are throwing away those materials. She said it would be helpful if there was a standard across the district because there might be differences in criteria. She said perhaps site councils could look at this when they meet to determine if it is appropriate for their community, even if it is only once a month. She said she understands that policy can be changed in the future, but felt the policy should have strong criteria and be philosophical as well.

Annie McManus said she wanted to make it clear that she is not anti-business, that she has been a small business owner, and that a lot of local businesses do wonderful things for schools. She said she is firmly against commercialism in schools. She said she is aware of school district budget woes which will remain until there is a change in how education is funded. She commented that many companies are building brand recognition aimed increasingly toward younger children, and that profit for shareholders seems to be the corporate mantra. She said it is important that children be made aware that they are pawns in corporate America's agenda. She said she does not believe that schools are the place for building loyal consumers. She said she enjoyed her walk through Marshall Middle School. She felt very welcomed. She said there was not an abundance of corporate logos, but some things did stand out such as a calendar with a Pepsi logo, advertising for a Harry Potter movie, and a Tiger Woods poster with a Nike "swoosh". She commented that she is a firm believer in health and nutrition, that we have a nation of children becoming obese and becoming diabetics younger. She spoke about studies being done at Harvard and the Institute of Medicine. She asked the Board to keep children's best interests at heart and find other ways to fund education.

ITEMS BROUGHT UP BY MEMBERS OF THE BOARD

Director Keeffe welcomed everyone back to school.

ACTION ON CONSENT AGENDA

DIRECTOR McGEE MOVED AND DIRECTOR KEEFFE SECONDED APPROVAL OF THE FOLLOWING CONSENT AGENDA ITEMS. MOTION CARRIED.

1. SCHOOL DIRECTORS

1.1 Board Meeting Schedule

- Monday, September 23, 2002, 7:00 p.m., Regular Board Meeting, Roosevelt Elementary School, 1417 San Francisco Avenue NE, Olympia, Washington.
- Monday, October 14, 2002, 7:00 p.m., Regular Board Meeting, Rogers Elementary School, 2001 26th Avenue NE, Olympia, Washington.
- Monday, October 28, 2002, 7:00 p.m., Regular Board Meeting, Olympia High School, 1302 North Street, Olympia, Washington.

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2. CERTIFICATED PERSONNEL

2.1 Certificated Personnel Report

Leave of Absence

Julie Kapsandy - Grade Two at Centennial Elementary School, a .50 FTE six-week leave of absence effective September 3 through October 11.

Increases in Contract

Cecelia McCormick - Early Childhood Coordinator, a continuing .20 FTE increase in contract (from .80 to 1.0) effective the 2002-03 school year.

Barbara Walker-Tindall - Infant/Toddler Teacher at L.P. Brown Elementary School, a continuing .20 FTE increase in contract (from .80 to 1.0) effective the 2002-03 school year.

New Contracts

Daron Banks - Special Education at Capital High School, a continuing .70 FTE contract issued effective the 2002-03 school year.

Brian Meidinger - Eighth Grade Math at Reeves Middle School, a one-year-only 1.0 FTE contract issued effective the 2002-03 school year.

Rebekah Minton - Math at Olympia High School, a one-year-only .60 FTE contract issued effective the 2002-03 school year.

Virginia Murray - Visual Communications at Avanti High School, a continuing 1.0 FTE contract issue effective the 2002-03 school year.

Eli Normoyle - Humanities at Marshall Middle School, a one-year-only .60 FTE contract issued effective the 2002-03 school year.

2.2 Executive Session

An Executive Session was held for personnel, legal and real estate matters.

2.3 Adoption of Resolution No. 400

The Board adopted Resolution No. 400, declaring the services of retired certificated teachers are needed to address the shortage of certified substitute teachers in the Olympia School District.

8. FINANCES

8.1 Approval of Vouchers

The Board approved General Fund Voucher 117800 in the amount of \$2,851.00, General Fund Vouchers 117801 through 117875 in the amount of \$89,215.88, General Fund Vouchers 117876 through 118041 in the amount of \$245,291.95, Capital Projects Fund Vouchers 6727 through 6736 in the amount of \$52,667.82, and ASB Fund Vouchers 22668 through 22696 in the amount of \$15,109.05, dated September 9, 2002, and warrants were issued in their payment.

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REGULAR AGENDA

1. SCHOOL DIRECTORS

1.1 Enrollment Report

Superintendent Lahmann reported on the opening school enrollment. He commented that the fourth school day is the official count day, and those numbers are turned into the state for the school district's budget. He said the administration has been tracking the enrollment closely from school to school. Contingencies had been built into the budget in case enrollment did not come in as budgeted, or there were problems areas that needed to be addressed. Overall, the count is about 129 students under projection. The revenue shortfall, based on an estimate of \$4,242 per student, is a total of \$546,000. Superintendent Lahmann spoke about revenue adjustments, staffing capacity, budget savings and fund balance use. He said the budget has the ability to

accommodate the shortfall. Superintendent Lahmann said consideration to delay the social studies curriculum adoption was also discussed. He said some teachers are concerned about another major adoption following the Math and Reading. The administration is looking at moving forward with the social studies curriculum adoption at the middle school level, and discuss with elementary principals and teachers about waiting another year for adoption at the elementary school level. He reiterated that the district is in good shape financially. Director Keeffe asked about the \$40,000 in I-728 funds. Superintendent Lahmann said the administration plans on using those funds to maintain a staff member and hold down class sizes. Director Keeffe reiterated that the district is not adding someone, but is keeping someone already on staff. Superintendent Lahmann said yes. Director Keeffe said, regarding the curriculum adoption, that he is inclined to make a decision not based on the budget, but based on the ability of the staff to implement it. Superintendent Lahmann agreed. Director McGee said he recalled that the Capital Facilities Plan group predicted growth on the westside which is not there. He asked why. Superintendent Lahmann said the administration is trying to figure this out. He said some investigation has shown that people have moved out of the area. Director Keeffe asked if it was apartment renters or homeowners. Superintendent Lahmann said they have not had a chance to look at that, but he did say that one complex had shut down. President Parvinen asked what the effect usage of money from the fund balance to help offset the revenue shortfall would have on the ending fund balance. Assistant Superintendent for Human and Financial Resources John Nugent said it would be about one-third of a percent.

4. PUPILS AND SCHOOL PROGRAMS

4.1 Report on Washington Assessment of Student Learning (WASL)

Program Administrator for Assessment and School Improvement Alice Burman presented the 2002 WASL scores for the district and the State of Washington for grades four, seven and ten. She said fourth and seven grade scores are up in all areas, tenth grade reading and math scores are down but within one percentage point of the prior year, and tenth grade writing scores are up 16 points. The percent of students meeting standards in all four areas of the WASL at grade four improved from 31 percent to 41 percent, grade seven from 26 percent to 32 percent, and grade ten from 35 percent to 43 percent. President Parvinen asked when schools get the individual scores. Ms. Burman said they have them now. Superintendent Lahmann said the statewide scores were released today. The district had a chance to review district data prior to that time to make corrections. He said it is really exciting to see how the students are doing. He said the math and reading adoptions, the hard work of the teachers and the time spent by the middle schools on writing has paid off. Ms. Burman said that four years ago the Title I and non-Title I students were about 20 points apart. She said they are now down

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4.1 Report on Washington Assessment of Student Learning (WASL) (continued)

to about nine points apart. Director Keeffe commented that Hansen Elementary School had some remarkable scores compared to previous years. He said there is probably some cohort stuff going on and wondered if the principals had a sense of what is happening. Ms. Burman said she met on several occasions with the elementary principals, and they are talking about the cohort information and the challenge of students in particular areas. Director Keeffe asked if it seemed that students are better prepared going from the elementary to the middle school level. Washington Middle School Principal Joni Butler said yes, that it has made a difference in that they have had help along the way. Director Keeffe asked if this year's seventh graders have to pass the standards when they are in the tenth grade. Ms. Burman said yes.

9. Items Brought Up by Persons Present

Glenn Shorten said his wife spoke at the last Board meeting about the class sizes at Centennial Elementary School. He said the second grade classes are all over 27 students at the moment which are higher than he would like to have them at the elementary level. He said it looks like

Centennial has a tendency to increase during the school year. Superintendent Lahmann said that Centennial's numbers are close to the projection, and they are working on how to address this with Principal Darcie Bigelow.

10. Board Member Comments

President Parvinen asked the Superintendent to set up the annual meeting with the Board and the Olympia City Council.

President Parvinen asked about completing the Superintendent's evaluation. Board members decided to have an Executive Session at 6:00 p.m. prior to the regular Board meeting on September 23.

11. Future Agenda Items

- **Plagiarism (9/23/02)**
Superintendent Lahmann commented that Assistant Superintendent for Educational Services Pam Farr will facilitate the discussion on plagiarism. He said the administration wants to talk about what is going on and evaluate the need to have a Board policy.
- **Student Representative on the Board**
Superintendent Lahmann said he had earlier indicated the district would like to use the county voting machines, and the Thurston County Auditor said this needs to be done before school starts or after the November elections. He said he will be looking to do this probably after the first of the year with the student selected to begin serving on the Board in the spring and throughout the following year.
- **Nutrition**
Superintendent Lahmann said the administration would like to get the commercialism policy done and then work on nutrition. He said there is a lot of discussion going on in the state and the nation. He said he would like to have Supervisor of Food Services Paul Flock discuss how decisions are made for the district.

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11. Future Agenda Items (continued)

- **Law Issues (Supreme Court--vouchers, drug and alcohol testing; 9th Circuit Court of Appeals--Pledge of Allegiance)**
Superintendent Lahmann said he would like to schedule this for the November 12 Board meeting.
- **Cost Versus Funding of Mandated Programs**
Superintendent Lahmann said the administration is still finding out what the rules are as they are moving forward with implementation of federal legislation. He said they would like to close out this year's books and report on this on January 13.
- **Director Keeffe commented on the facilities report related to a bond issue, and said he would not like to wait too long. Superintendent Lahmann said the administration would like to have a Board Study Session on Monday, September 30.**

The Board recessed into Executive Session at 9:10 p.m. to discuss personnel issues and legal matters.

The Board reconvened and adjourned at 9:56 p.m.

Respectfully submitted,

Secretary

President