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the Board

**Minutes of a Regular Meeting of the Board of Directors of
OLYMPIA SCHOOL DISTRICT 111
August 28, 2006**

A regular meeting of the Olympia School District Board of Directors was called to order by President Russ Lehman at 7:00 pm, Monday, August 28, 2006, at the Knox Center, 1113 Legion Way SE, Olympia, Washington 98501. Also attending were Vice President Rich Nafziger, Directors Carolyn Barclift, Michelle Parvinen and Bob Shirley, and Superintendent Bill Lahmann. Student Representative Rachel Reclam was unable to be present.

The pledge of allegiance was led by President Lehman.

Superintendent Bill Lahmann introduced new principals Brendon Chertok at McKenny Elementary School, Alice Drummer at Centennial Elementary School, Bob Hodges at Garfield Elementary School, and Darrell Johnston at Avanti High School. Matt McCauley, Executive Director of K-12 Teaching and Learning, introduced Monica West, as Math Teacher on Special Assignment, Brad Hooper as Director of Career and Technical Education, and Debbi Hardy as Director of Curriculum; and, Hans Landig, Executive Director of Student Support, introduced Wyeth Jessee and Barbara Carlson as Secondary and Elementary Special Education coordinators, respectively.

As the director of the after-school tutoring program currently offered to our eastside middle school students and run from the Lutheran Church of the Good Shepherd located at North Street and Henderson Boulevard, Jennifer Meyer introduced their Board members and provided an update on their 2005-06 program activities, as well as their plans for 2006-07. Jody Borreson spoke as both a member of Board of Directors of the After School Tutoring Program (ASTP) and as a teacher at Reeves Middle School. Vickie Tuvey spoke of the program from her perspective as a teacher at Washington Middle School.

President Lehman called a brief break in the meeting at 7:32pm. The meeting reconvened at 7:52

DIRECTOR PARVINEN MOVED TO APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF AUGUST 14, 2006. DIRECTOR SHIRLEY SECONDED THE MOTION. FOUR AYES; MOTION CARRIED.

There were no audience members Identified as desiring to speak regarding an agenda item.

Community Comment

Stephen Bray – spoke as a parent and as a member of the Olympia High School site council. He stated that the most important thing the school district does is hire teachers, and excellence in the high school or anywhere in the District can be measured by the quality of the classroom experience. He said the current timing of the budget approval process, coming late in summer each year, does not allow for optimal hiring decisions to be made. He said an earlier approval would ensure that we were able to hire the best possible teachers for our classrooms.

Superintendent Lahmann addressed the history of budget approval and hiring practices in the District, including past practice of staff to wait until just before school starts to let it be known they did not intend to return. He said the administration has begun sending contracts out earlier in an effort to have better lead time on positions becoming available, which would enable the District to attend the April/May job fairs, events that attract the best and brightest in potential applicants. In addition, the current goal is for the budget approval process to begin earlier.

CONSENT AGENDA

DIRECTOR BARCLIFT MOVED TO APPROVE THE CONSENT AGENDA, WITH AN ADDENDUM TO THE CERTIFICATED PERSONNEL REPORT, AS PRESENTED. DIRECTOR SHIRLEY SECONDED THE MOTION. FOUR AYES; MOTION CARRIED.

1 SCHOOL DIRECTORS

1.1 Board Meeting Schedule

- Monday, September 11, 7:00 pm, **Regular Board Meeting** Knox Center
- Monday, September 18, 6:30 pm, **Study Session**, Knox Center
- Monday, September 25, 7:00 pm, **Regular Board Meeting**, Madison ES
- Monday, October 9, 7:00 pm, **Regular Board Meeting**, Knox Center
- Monday, October 16, 6:30 pm, **Study Session**, Knox Center
- Monday, October 23, 7:00 pm, **Regular Board Meeting**, Lincoln ES

2 CERTIFICATED PERSONNEL

2.1 Certificated Personnel Report

The Board approved one name correction, one increase in contract, one release from contract, one amendment to a leave of absence, two leaves of absence, nine increases in contract, and sixteen new contracts:

RELEASE FROM CONTRACT

Martin, Stephen – PATs Teacher at McLane Elementary School. Requests to be released from his 2006-07 contract effective immediately.

AMENDMENT TO LEAVE OF ABSENCE

Tallman, Janet – Grade One at Pioneer Elementary School. Requests that her previous 1.0 FTE leave of absence be amended. Requests a .80 FTE leave of absence (from 1.0 to .20) effective the 2006-07 school year, contingent upon approval of Janet Josephson's leave of absence. (Ms. Tallman would be filling the FTE vacated by Janet Josephson's leave of absence.)

LEAVES OF ABSENCE

Josephson, Janet – Grade One at Pioneer Elementary School. Requests a one-year .20 FTE leave of absence (from 1.0 to .80) effective the 2006-07 school year

Ware, Kimberly – Grade One at McKenny Elementary School. Requests a one-year 1.0 FTE leave of absence effective the 2006-07 school year.

INCREASES IN CONTRACT

Cummings, Laura – Special Education at Garfield Elementary School. Request a one-year .20 FTE increase in contract (from .50 to .70) effective the 2006-07 school year. (Filling FTE vacated by Felicity Womer's resignation.)

Gehlen-Rayl, Barbara – Speech/Language Pathologist with Student Support. Request a continuing .10 FTE increase in contract (from .80 to .90) effective the 2006-07 school year.

Johnson, Erin – Health, Fitness, Social Studies and Psychology at Olympia High School. Request a one-year .20 FTE increase in contract (from .80 to 1.0) effective the 2006-07 school year. (Filling FTE vacated by Paul Rae's leave of absence.)

Kabat, Brent – English, Science and One-Line Washington State History Teacher at Olympia High School. Request a one-year .10 FTE increase in contract. (Mr. Kabat will be working half of his planning period in the On-Line History assignment.)

Lang, Marianne – English at Olympia High School. Request a first semester .20 FTE increase in contract effective the 2006-07 school year. (Filling Carolyn Gilman's full year .10 FTE leave of absence by increasing one semester by .20 FTE.)

Mann, Sharan – Art Teacher and 504 Coordinator at Olympia High School. Request a one-year .20 FTE increase in contract. (Ms. Mann will be working her planning period as 504 Coordinator.)

McCoy, Terri-Jo – Social Studies at Olympia High School. Request a continuing .20 FTE in contract (from .60 to .80) effective the 2006-07 school year. (Filling .20 of the .40 FTE vacated by Dan Casler's change in assignment.)

Peterson, Lisa – Grade Three at Centennial Elementary School. Requests a continuing .50 FTE increase in contract (from .50 to 1.0) effective the 2006-07 school year. (Filling FTE vacated by Christy Rogers' resignation.)

Sainsbury, Shirley – Special Education at Avanti and Olympia High Schools. Request a one-year .10 FTE increase in contract (from .40 to .50) effective the 2006-07 school year. (Filling FTE vacated by Becky Beswick's transfer to McLane Elementary School.)

NEW CONTRACTS

Berhitoe, Ineke – Kindergarten at Hansen Elementary School. Request a continuing .50 FTE contract effective the 2006-07 school year. (Filling FTE vacated by Michelle Neary's release from contract after the start of the 2005-06 school year.)

Bond, Teresa – Kindergarten at Boston Harbor Elementary School. Request a provisional 1.0 FTE contract effective the 2006-07 school year. (Filling FTE vacated by Diane Craig's retirement.)

Clegg, David – Special Services at Olympia High School. Request a provisional 1.0 FTE contract effective the 2006-07 school year. (Filling new allocation needed for growth.)

Croarkin, Mora – Kindergarten at L. P. Brown Elementary School. Request a provisional .50 FTE contract effective the 2006-07 school year.

France, Robert – Sports Medicine and Social Studies at Capital High School. Request a one-year retire/rehire 1.0 FTE contract effective for the 2006-07 school year.

Hamilton, Heather – Math and Science at Marshall Middle School. Request a provisional 1.0 FTE contract effective the 2006-07 school year. (Filling FTE vacated by Vicki Horton's transfer to Roosevelt Elementary School.)

Hart, Michael – Special Education at Reeves Middle School. Request a provisional 1.0 FTE contract effective the 2006-07 school year. (Filling FTE vacated by Ed Pong's release from contract.)

Houtz, Melvyn – Grade Five at McLane Elementary School. Request a one-year 1.0 FTE contract effective the 2006-07 school year. (Filling FTE vacated by Susan O'Neal's leave of absence.)

Martin, Richard – Social Affective Block at Olympia High School. Request a one-year retire/rehire 1.0 FTE contract effective the 2006-07 school year. (Filling FTE vacated by Todd Fulton's transfer to Marshall Middle School.)

McKay, Carol – Math and Science Teacher at Capital High School. Requests a one-year 1.0 FTE contract effective the 2006-07 school year.

Miller, Kevin – Special Education at Olympia High School. Request a one-year retire/rehire 1.0 FTE contract effective the 2006-07 school year. (Filling newly allocated position needed for growth.)

Niels, Jenny – Grade One at Madison Elementary School. Request a provisional 1.0 FTE contract effective the 2006-07 school year. (Filling FTE vacated by Melanie Evan's transfer to Centennial Elementary School.)

Reykdal, Kim – Counselor at Olympia High School. Request a provisional 1.0 FTE contract effective the 2006-07 school year. (Filling new allocation needed for growth.)

Rhinehart, Cheryl – LEAP Program at Centennial Elementary School. Request a provisional 1.0 FTE contract effective the 2006-07 school year. (Filling FTE vacated by Sommer Bury's resignation.)

Urevig, Karla – Math Interventionist Specialist at Capital High School. Requests a one-year .4 FTE contract effective 2006-2007 school year.

3 CLASSIFIED PERSONNEL

3.1 Classified Personnel Report

The Board approved the Classified Personnel Report dated August 28, 2006.

4 PUPIL & PROGRAMS

4.1 Instructional Materials Committee

The Board adopted the materials presented by the IMC for review at the previous Board meeting.

8 FINANCES

8.1 Approval of Vouchers

The Board approved cancellations dated August 14, 2006, totaling \$191,661.27; cancellations dated August 28, 2006, totaling \$156,973.43; Associated Student Body Fund Voucher Nos. 28450 through 28500, in the total amount of \$59,072.07; Capital Projects Voucher Nos. 8793 through 8824, in the total amount of \$1,026,104.86; and, General Fund Voucher Nos. 136527 through 136597, in the total amount of \$265,580.11.

8.2 Facility Use Requests

The Board approved the following requests by local churches for one-year extensions to use facilities for Sunday worship services: Church of Living Water at Olympia High School, Harvest Life Christian Center at McKenny Elementary School, and New Bridge Community Church at Centennial Elementary School.

REGULAR AGENDA

4 PUPILS & PROGRAMS

4.1 SKYWARD® Family and Student Access™

Michael Cimino, principal of Jefferson Middle School, provided an overview of the Family Access project and reported their progress with the program. He said their crucial first step was in beginning with a small focus group, and their group loved it. He highlighted the types of data the program is going to provide, as they continue rolling it out to all families. He explained that while the system is a major change for teachers, parents and students, he is glad to be piloting the program, is prepared for the ups and downs of the system, and eager to make the necessary adjustments to make it successful. Mr. Cimino emphasized the need for work up front to enter the data, train staff and orient parents, all of which should reduce the teacher workload and provide increased information to families more quickly than was possible in the past.

It was also noted that the program is web-based and could be accessed from any computer, including the local library, where there is no computer available in the home. Jefferson MS is also looking at installing a computer somewhere in their common areas where families can check their student's information.

8 FINANCES

8.1 Technology Update

Ron Morsette, Technology Coordinator, provided an update on the District's Technology programs and current plans for use of funds which will be generated by the Technology Levy. Mr. Morsette spoke about the current work being undertaken by the Technology Department, with the technical side being handled by Ken White, the District's newly-hired Information Technology Manager, including the new email system, FirstClass.

Mr. Morsette talked about the work of the Technology Advisory Committee and the six sub-groups they have formed, each with a different focus. He noted that they will be updating and modifying the District Technology Plan, which is about to expire, to align with the new state Technology Plan. He said we will be able to manage the network better than we've been able to do in the past, and that we will be providing training and mentoring, so that no program goes into a classroom without a provision for adequate training. He said they were also looking into interventions for the classroom to assist students with learning, and at tools for teachers to assist with instruction and support classroom needs. Superintendent Lahmann noted that Joy Walton would also be looking at programs for identifying the needs of students to fit where they are in the areas of online learning.

SUPERINTENDENT'S REPORT / HOT TOPICS

Superintendent Lahmann reported on the LID event of the day, providing an overview of speaker Gary Howard's address on diversity in our schools, and how the exercises he took us through, certificated and classified staff in two sessions, were designed to help us achieve a higher level of understanding.. He spoke of the many varieties of diversity – ethnicity, race, age, sexual orientation, indigenous peoples, those who are disabled – and challenged us to think about how we interact with each other, including kids, and how we prepare our kids to go out into the world.

BOARD MEMBER COMMENTS / FUTURE AGENDA ITEMS

- **Boardocs.com – Schedule Vendors to Present to Board**
- **Policy Change to Graduation Requirements for Math**
- **Legislative Assembly**

The meeting was adjourned at 9:15 pm.

Respectfully submitted,

Secretary

President