



# Olympia School District

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*Draft*

## Board of Directors

Carolyn Barclift  
Russ Lehman  
Rich Nafziger  
Michelle Parvinen  
Bob Shirley  
Adam Buchholz,  
*Student Representative*

William V. Lahmann, Superintendent

## MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS AUGUST 27, 2007

A regular meeting of the Olympia School District Board of Directors was called to order by President Rich Nafziger at 6:30 pm on Monday, August 27, 2007, at the Knox Center, 1113 Legion Way SE, Olympia, Washington 98501. Also present were Vice President Carolyn Barclift, Directors Russ Lehman and Michelle Parvinen, and Student Representative Adam Buchholz. Director Bob Shirley was out of town and Superintendent Bill Lahmann was absent due to illness.

President Nafziger led the Pledge of Allegiance.

**DIRECTOR PARVINEN MOVED TO APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF AUGUST 13, 2007, AS PRESENTED. VICE PRESIDENT BARCLIFT SECONDED THE MOTION. FOUR AYES; MOTION CARRIED.**

There were no audience members present who wished to speak to agenda items.

### COMMUNITY COMMENT

**Don Pettie**, parent of two student athletes at Capital High School and president of Cougar Football Club, said they had recently been informed that there was no athletic trainer available at Capital High School and he had been approached by parents about both safety and equality with Olympia High School. He said they were concerned about students being put at risk, and asked about required safety measures and liability issues.

**Greg Biza**, parent of a student athlete, said he was concerned about the safety and health of kids across all sports. He asked about the mechanism to get this done. He stated that time is short and the objective was to find the right ways to solve it this year.

At the request of the Board, Jeff Carpenter responded to the three questions posed: 1) what are the required safety measures? 2) what are the liability issues? 3) what is the course of action to change? He said Dr. Jon Peterson, whose specialty is sports and family medicine, will volunteer at all CHS football games, and that there are no known liability issues related specifically to not having an athletic trainer, but some further research will be done. He said Olympia High School opted to hire an athletic trainer just last year, utilizing building general funds, allocation through their Associated Student Body fund, and through fundraisers. OHS expects to sustain that funding for three years. Prior to last year, neither high school had an athletic trainer, and both high schools operated through volunteers.

Vice President Barclift asked Mr. Carpenter if it would be fair to suggest he meet with Mr. Pettie, Mr. Biza and appropriate staff at Capital High School to determine the feasibility of finding a solution to the issue raised.

CONSENT AGENDA

**VICE PRESIDENT BARCLIFT MOVED TO APPROVE THE CONSENT AGENDA, AS PRESENTED. DIRECTOR PARVINEN SECONDED THE MOTION. FOUR AYES; MOTION CARRIED.**

**1 SCHOOL DIRECTORS**

**1.1 Board Meeting Schedule**

- Monday, September 10, 6:30 pm, **Regular Board Meeting**, Knox Center
- Thursday, September 20, 6:30 pm, **Strategic Plan Meeting**, Knox Center
- Saturday, September 22, 9:00 am, **Strategic Plan Meeting**, Knox Center
- Monday, September 24, 6:30 pm, **Regular Board Meeting**, Pioneer ES
- Monday, October 8, 6:30 pm, **Regular Board Meeting**, Knox Center
- Thursday, October 18, 6:30 pm, **Strategic Plan Meeting**, Knox Center
- Saturday, October 20, 9:00 am, **Strategic Plan Meeting**, Knox Center
- Monday, October 22, 6:30 pm, **Regular Board Meeting**, Hansen ES

**2 CERTIFICATED PERSONNEL**

**2.1 Certificated Personnel Report**

The Board approved one release from contract, annulment of one contract, amendment to two contracts, three contract increases and eleven new contracts:

*RELEASE FROM CONTRACT*

Bierdemann, Karen – Elementary Teacher – Displaced. Requests release from her 2007-08 contract effective immediately.

*CONTRACT ANNULLED*

Russell, Jennifer – Speech/Language Pathologist with Student Support. Request that previously approved .60 FTE contract be annulled effective August 14, 2007.

*CONTRACTS AMMENDED – Effective the 2007-08 school year*

Bronemann, Janna – English at Capital High School. Amend contract from 1.0 FTE continuing to .60 FTE continuing and .40 FTE one year.

Hougan, Karen – Grade Three at Centennial Elementary School. Amend contract from 1.0 FTE one-year to 1.0 FTE continuing.

*INCREASES IN CONTRACTS – Effective the 2007-08 school year*

Adderley, Sarah – Grade Four at Roosevelt Elementary School. Request a .60 FTE continuing increase in contract (from .40 to 1.0).

Muzatko, Robyn – Kindergarten at Pioneer Elementary School. Request a .50 FTE continuing increase in contract (from .50 to 1.0).

Rydholm, Mary Jo – Music, Itinerant Staff at Various Schools. Request a .20 FTE increase in contract (from 1.0 to 1.2).

*NEW CONTRACTS – Effective the 2007-08 school year*

Baker, Jacob – Grade Four at Roosevelt Elementary School. Request a 1.0 FTE provisional contract.

Hammaker, Leslie – Grade Three at Madison Elementary School. Request a 1.0 FTE provisional contract.

Holter, Heather – Speech/Language Pathologist with Student Support. Request a 1.0 FTE provisional contract.

Horton, Lisa – 8th Grade Humanities at Marshall Middle School. Request a 1.0 FTE provisional contract.

Jones, McCurdy (Mac) – Math, Technology, Health and P.E. at Reeves Middle School. Request a 1.0 FTE provisional contract.

Kinerk, Betty – Special Education at Hansen Elementary School. Request a 1.0 FTE one-year retire/rehire contract.

Owens, Gwen – Special Education at Capital High School. Request a 1.0 FTE contract.

Peterson, Elizabeth – Preschool at Roosevelt Elementary School. Request a 1.0 FTE one-year contract.

Raben, Laurie – Fourth Grade at Pioneer Elementary School. Request a 1.0 FTE one-year contract.

Rigg, Kari – Primary Grade Teacher at Lincoln Elementary School. Request a 1.0 FTE provisional contract.

Wintercom, Carol – Librarian at Centennial Elementary School. Request a 1.0 FTE provisional contract.

**3 CLASSIFIED PERSONNEL**

**3.1 Classified Personnel Report**

The Board approved the Classified Personnel Report dated August 27, 2007.

**4 PUPILS & PROGRAMS**

**4.1 Overnight Field Trips**

The Board approved the following overnight field trip:

- **OHS** – Cispus Environmental Learning Center, Randle, WA; OHS Volleyball Team; GOAL SETTING, WORKING COOPERATIVELY, PROGRAM PHILOSOPHY, TEAM BONDING; 36-40 students, one teacher/coach, two other adult chaperones; August 24-25, 2007.

## **8 FINANCES**

### **8.1 Approval of Vouchers**

The Board approved the following expenditures: Associated Student Body Fund Voucher Nos. 2938 through 29693, in the total amount of \$122,921.47; Capital Projects Voucher Nos. 9410 through 9442, in the total amount of \$1,043,599.62; and, General Fund Voucher Nos. 139465, and 139576 through 139644, in the total amount of \$257,375.44.

### **8.2 Financial Report - July 2007**

The Board approved the July 2007 Revenue & Expenditure Reports for the Associated Student Body, Capital Projects, Debt Service, General and Transportation Vehicle Funds.

### **8.3 Gifts/Donations to the District**

The Board approved acceptance of a donation to Capital High School from the Booster Club for athletic grants.

## REGULAR AGENDA

## **4 K-12 TEACHING & LEARNING**

### **4.1 Report on Response to Intervention (RTI)**

Debbi Hardy, Curriculum Director, and Barbara Carlson, Elementary Special Education Director, shared an overview of Response to Intervention (RTI), what it is and is not, and why the process is beneficial for all students. They highlighted the “tiered” approach of RTI, which provides the levels to benefit all students based on individual need. They also noted the training that has been and is being provided to both teachers and social service coordinators in the District, to be followed by the creation of an RTI leadership team, as well as the development of different models to fit the needs of students and schools.

Further discussion centered on the intervention timing of the three tiers, overlap with Navigation 101 and focus on at-risk students while being utilized as a tool to assess and intervene for all students as needed. Also discussed were the multiple measures to be utilized for baseline assessments, both academic and behavior related, and discovery of tools available for implementation as the year progresses.

President Nafziger noted that this appears to be a more strategic way of structuring things we are already doing, but he expressed some concern about each school having a different delivery mechanism, but was informed that the District would be standardizing the methods employed as those with the best results are identified.

The Board was invited to attend any of the trainings to be held.

### **4.2 Math Implementation Update**

Debbi Hardy, Curriculum Director, and Monica West, Math TOSA, provided the Board with an update on mathematics professional development, the K-5 OSD Mathematics Curriculum Guide and the implementation of new materials. OSD teachers Vicki Horton from Roosevelt Elementary School, and Beth Land from Reeves Middle School, reported with enthusiasm on their participation in the trainings held during the summer.

It was noted that supplemental materials had been purchased for 5<sup>th</sup> grade classes to complete instructional needs, so teachers should have what they need for math instruction.

**BOARD MEMBER COMMENTS / FUTURE AGENDA ITEMS**

Vice President Barclift asked for an update of Policy 3207 to cover cyber-bullying and other electronic means in compliance with new requirements. She provided the Board with packets pertaining to the fall Washington State School Directors Association (WSSDA) legislative assembly, asking the Board to review the contents and provide her with feedback she could pass along. Vice President Barclift recommended to the Board several articles in the current edition of the American School Board Journal, and she reported on the District's Learning Improvement Days activity she attended earlier that day.

The Board recessed at 7:40 pm to convene a special meeting to discuss collective bargaining. The regular meeting was reconvened at 8:36 pm and immediately adjourned.

Respectfully submitted,

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Bill Lahmann, Secretary to the Board

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Rich Nafziger, President