



Olympia School District

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Draft

Board of Directors

Carolyn Barclift
Russ Lehman
Rich Nafziger
Michelle Parvinen
Bob Shirley
Adam Buchholz,
Student Representative

William V. Lahmann, Superintendent

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS AUGUST 13, 2007 – 6:30 PM – KNOX CENTER

A regular meeting of the Olympia School District Board of Directors was called to order by President Rich Nafziger at 6:30 pm on Monday, August 13, 2007, at the Knox Center, 1113 Legion Way SE, Olympia, Washington 98501. Also present were Vice President Carolyn Barclift, Directors Russ Lehman and Michelle Parvinen, and Superintendent Bill Lahmann. Director Bob Shirley and Student Representative Adam Buchholz were out of town.

President Nafziger led the Pledge of Allegiance.

DIRECTOR PARVINEN MOVED TO APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF JULY 16, 2007. VICE PRESIDENT BARCLIFT SECONDED THE MOTION. FOUR AYES; MOTION CARRIED.

There were no audience members who wished to speak about agenda items or under Community Comment.

CONSENT AGENDA

VICE PRESIDENT BARCLIFT MOVED TO APPROVE THE CONSENT AGENDA AS PRESENTED. DIRECTOR PARVINEN SECONDED. FOUR AYES; MOTION CARRIED.

1 SCHOOL DIRECTORS

1.1 Board Meeting Schedule

- Thursday, August 16, 6:30 pm, **Strategic Plan Meeting**, Knox Center
- Monday, August 27, 6:30 pm, **Regular Board Meeting**, Knox Center
- Monday, September 10, 6:30 pm, **Regular Board Meeting**, Knox Center
- Thursday, September 20, 6:30 pm, **Strategic Plan Meeting**, Knox Center
- Saturday, September 22, 9:00 am, **Strategic Plan Meeting**, Knox Center
- Monday, September 24, 6:30 pm, **Regular Board Meeting**, Pioneer ES
- Monday, October 8, 6:30 pm, **Regular Board Meeting**, Knox Center
- Thursday, October 18, 6:30 pm, **Strategic Plan Meeting**, Knox Center
- Saturday, October 20, 9:00 am, **Strategic Plan Meeting**, Knox Center
- Monday, October 22, 6:30 pm, **Regular Board Meeting**, Hansen ES

2 CERTIFICATED PERSONNEL

2.1 Certificated Personnel Report

The Board approved four releases from contracts, three amendments to contracts, one leave of absence, one reduction in contract, six increases to contracts, and thirty new contracts:

RELEASES FROM CONTRACTS

- Borcherding, Melody** – ESL Coordinator with Student Support. Approved release from 2007-08 contract effective immediately.
- Dally, John** – Industrial Technology at Olympia High School. Approved release from 2007-08 contract, to retire, effective June 30, 2007.
- Durkee, Gail** – Special Education at Washington Middle School. Approved release from 2007-08 contract, to retire, effective June 30, 2007.
- Mondau, Christopher** – Math at Reeves Middle School. Approved release from 2007-08 contract effective immediately.

AMENDMENTS TO CONTRACTS

Carlson, Mike – Special Education at Olympia High School. Approved amendment to 2007-08 contract FTE to .80 (from 1.0).

Morningside, Jacob – Speech/Language Pathologist with Student Support. Approved amendment to non-renewal of contract to a resignation, effective June 22, 2007.

Russell, Jennifer – Speech/Language Pathologist with Student Support. Approved amendment to 2007-08 contract to .60 FTE provisional.

LEAVE OF ABSENCE - EFFECTIVE THE 2007-08 SCHOOL YEAR

Beattie, William – Physical Education at Olympia High School. Approved a one-year .20 FTE leave of absence (from 1.0 to .80).

REDUCTION IN CONTRACT - EFFECTIVE THE 2007-08 SCHOOL YEAR

Young, Melissa – School Nurse, Itinerant, K-12 Teaching & Learning. Approved a .20 FTE continuing reduction in contract (from 1.0 to .80).

INCREASES IN CONTRACTS - EFFECTIVE THE 2007-08 SCHOOL YEAR

Bloomdahl, Kay – Counselor and TOSA at Avanti High School. Approved a .20 FTE continuing increase in contract (from .60 to .80).

Bratt, Stanley – Auto and Power Tech at Olympia High School. Approved a .40 FTE continuing increase in contract (from .60 to 1.0).

Bronemann, Janna – English at Capital High School. Approved a .20 FTE continuing increase in contract (from .80 to 1.0).

Brush, Crystal – Grade One at McKenny Elementary School. Approved a .80 FTE one-year increase in contract (from .20 to 1.0).

Chance Pape, Robyn – 8th Grade Block at Washington Middle School. Approved a .20 FTE continuing increase in contract (from .60 to .80).

McCoy, Terri – Social Studies at Olympia High School. Approved a .20 FTE one-year increase in contract (from .80 to 1.0).

NEW CONTRACTS- EFFECTIVE THE 2007-08 SCHOOL YEAR.

Adderley, Sarah – Grades Three and Five at Roosevelt Elementary School. Approved a .40 FTE one-year leave replacement contract.

Bakala, Richard – Electives at Jefferson Middle School. Approved a .40 FTE one-year contract.

Bloom, Connie – School Nurse, Itinerant with K-12 Teaching and Learning. Approved a .20 FTE provisional contract.

Born, Elizabeth – Special Education LEAP Program at Centennial Elementary School. Approved a 1.0 FTE provisional contract.

Bove, Steve – Science at Capital High School. Approved a 1.0 FTE provisional contract.

Davis, Hilary – Fourth Grade at McLane Elementary School. Approved a 1.0 FTE provisional contract.

Dodge, Jason – Grade Four at Garfield Elementary School. Approved a 1.0 FTE provisional contract.

Eggleston, Steve – Grade Five at McLane Elementary School. Approved a 1.0 FTE provisional contract.

Elam, Angel – Business Education at Capital High School. Approved a contract for 1.0 FTE first semester and .50 FTE second semester.

Erickson, Lynn – PATS Program Teacher at McLane Elementary School. Approved a 1.0 FTE one-year leave replacement contract.

Hoback, Dixie – Vision Therapist with Student Support. Approved a 1.0 FTE provisional contract.

Hougan, Karen – Grade Four at Centennial Elementary School. Approved a 1.0 FTE one-year leave replacement contract.

Landig, Hans – Assistant Superintendent, Student Support. Approved a .83 FTE (1500 hours) one-year retire/rehire contract, effective August 6, 2007, through June 30, 2008.

Lawrence, Stephen – Social Services Coordinator at Pioneer Elementary School. Approved a .50 FTE one-year retire/rehire contract.

Leary, Edith – Math at Capital High School. Approved a 1.0 FTE provisional contract.

Lee-O'Neil, Bryann – Grade Four at Centennial Elementary School. Approved a 1.0 FTE provisional contract.

Lien, Sandra – Occupational Therapist with Student Support. Approved a .80 FTE provisional contract.

Marganelli, Dalene – Grade Four at Garfield Elementary School. Approved a 1.0 FTE contract. Contract to be .50 FTE continuing and .50 FTE one-year.

Marple, Ivy – Social Studies at Capital High School. Approved a .60 FTE one-year leave replacement contract.

Mickelson, Troy – Science at Capital High School. Approved a 1.0 FTE provisional contract.

Mitsunaga, Hollis - Grade Five at Hansen Elementary School. Approved a 1.0 FTE provisional contract.

Myhr, Hollie – Grade Two at McLane Elementary School. Approved a 1.0 FTE provisional contract.

O'Neil, Kyle – Grade Three at Centennial Elementary School. Approved a 1.0 FTE continuing contract.

Peterson, Kara – Social Studies and English at Olympia Regional Learning Academy. Approved a .50 FTE provisional contract.

Pong, Ed – Director, Secondary Special Education, Student Support. Approved a 1.0 FTE continuing contract.

Raedel, Holly – Grade Four at Hansen Elementary School. Approved a 1.0 FTE provisional contract contingent upon her being released from her contract with North Thurston Public Schools.

Shanahan, Willow – Health and Fitness at Capital High School. Approved a 1.0 FTE one-year leave replacement contract.

Shepard, Adam – Grade Five at Madison Elementary School. Approved a 1.0 FTE provisional contract.

Thezell, Todd – Math at Avanti High School. Approved a 1.0 FTE provisional contract.

Whittaker, Michelle – Math and Science at Olympia Regional Learning Academy. Approved a 1.0 FTE provisional contract.

3 CLASSIFIED PERSONNEL

3.1 Classified Personnel Report

The Board approved the Classified Personnel Report dated August 13, 2007.

3.2 2007-08 Salary Schedule for Unrepresented Non-Supervisory Employees

The Board approved the salary schedule for unrepresented, non-supervisory classified employees for 2007-08.

4 PUPILS & PROGRAMS

4.1 Carl D. Perkins Vocational and Technical Education Act Grant

The Board approved submission of the Carl D. Perkins grant application, state approval to receive over \$2.3 million dollars in enriched state funding above the basic allocation level, and \$54,716 in federal grant funds, to support Career & Technical Education programs in Olympia.

5 BUILDINGS & GROUNDS

5.1 Final Acceptance - Mold Abatement Project, Capital High School

The Board approved final acceptance of the Capital High School mold abatement project substantially completed in September 2005, in accordance with a letter from BLRB Architects.

5.2 Temporary Easement – LP Brown Elementary School

The Board approved a temporary easement to the City of Olympia for the relocation of a pressure-reducing water valve, located in part on District property.

8 FINANCES

8.1 Approval of Vouchers

The Board approved the cancellation of warrants totaling \$205,379.02, and the following expenditures: Associated Student Body Fund Voucher Nos. 29618 through 29637, in the total amount of \$50,547.12; Capital Projects Voucher Nos. 9362 through 9409, in the total amount of \$2,409,317.42; and, General Fund Voucher Nos. 139456 through 139575, except Voucher No. 139465, in the total amount of \$796,823.92.

REGULAR AGENDA

4 K-12 TEACHING & LEARNING

4.1 WASL Data

Matt McCauley, Assistant Superintendent, K-12 Teaching & Learning, made a preliminary report to the Board regarding the number of students who have not yet met WASL standards in reading and writing, the number of those students who attended summer school, and options in process and being developed to get those students to graduation. He mentioned before- and after-school tutoring programs, mentoring, tracking, reading and writing programs, one-on-one contact with families of identified students, and other direct efforts being made to motivate students. He also talked about use of the Enhanced Student Systems program to identify some of the issues impacting students, including substance abuse, and about some of the stresses on students which can lead to feelings of despair and dropping out.

Mr. McCauley said he would report back on the implication to a student who refuses to take the WASL. There was a suggestion from the Board to track the group of students who have been identified as at risk for dropping out. It was noted that the early warning system being put into place would continue to expand the opportunities to enhance student success.

8 FINANCE

8.1 Medicaid Administrative Match

Jim Crawford, Assistant Superintendent, Fiscal & Operations, presented information to the Board regarding a potential for a grant to fund a Medicaid Administrative Match program. While the district dropped the program three years back because it was difficult and costly to administer, changes have since been made which may provide for a significant revenue source to the District. A vendor has been identified which would provide standardized paperwork and training, for a \$10,000 annual fee. Superintendent Lahmann said this is an example of a way in which we can get resources back in the District.

SUPERINTENDENT'S REPORT

Superintendent Lahmann reported on the recent Administrative Retreat, where the administrative team met in a less formal environment to share ideas and resources, learning from each other. He also noted the hiring on the approved consent agenda of a new Director of Secondary Education, Ed Pong, and provided information on Mr. Pong's background.

BOARD MEMBER COMMENTS / FUTURE AGENDA ITEMS

Vice President Barclift announced a Board retreat scheduled for Saturday, September 15, 2007, and asked Board members to check their calendars for availability. All Board members stated the date appeared to work.

SPECIAL MEETING OF THE BOARD

President Nafziger announced a special meeting of the Board, to be held immediately upon adjournment, for a report on and discussion of collective bargaining.

The meeting was adjourned at 7:15 pm.

Respectfully submitted,

Bill Lahmann, Secretary to the Board

Rich Nafziger, President