

**Minutes of a Regular Meeting of the Board of Directors of  
OLYMPIA SCHOOL DISTRICT 111  
August 8, 2005**

A regular meeting of the Olympia School District Board of Directors was called to order by President Michelle Parvinen at 7:03 pm, Monday, August 8, 2005, at the Knox Administrative Center, 1113 Legion Way SE, Olympia, Washington 98501. Also in attendance were Vice President Russ Lehman, Directors Carolyn Barclift, John McGee and Rich Nafziger, Student Representative Palmer Buchholz, and Superintendent Bill Lahmann.

The pledge of allegiance was led by Jim Crawford, Assistant Superintendent, Fiscal & Operations.

**VICE PRESIDENT LEHMAN MOVED TO APPROVE THE MINUTES OF THE REGULAR MEETING OF JULY 18, 2005. DIRECTOR BARCLIFT SECONDED THE MOTION. SIX AYES; MOTION CARRIED.**

Audience members who wished to address the Board were identified.

**Roxane Waldron, Cara Barkis, Sarah Jolley, Tami Tonder, Bill Fleming, Donna Pallo-Perez, Scott Bird, Erik Landaas, Hugh O'Neill, Elizabeth Siegel, Tamara Crane, Danny Kadden, Kathy Pruitt and Annie McManus** all spoke for the Options/Alternative bus run reinstatement, listing, among others, safety, discrimination, drop in enrollment and environmental concerns as reasons for reinstatement.

**Kenton Brine** spoke regarding his five-and-a-half year old daughter, who has been attending a non-State approved kindergarten program, asking for early admittance for her into first grade. Mr. Brine read portions of Superintendent Lahmann's email response denying the request for early entrance testing and admittance of his daughter into first grade. Mr. Brine asked for the Board's consideration of his request, stating that other districts have this provision.

Superintendent Lahmann outlined for Board members the current process regarding this issue, that is, the request is first made to the school, then, when necessary, appealed to the Superintendent, and from the Superintendent to the Board. He stated the Board can override his decision and emphasized that in so doing they would be granting an exception to Board policy.

The Board considered (1) making a decision on the appeal, (2) delaying decision until the next Board meeting, or (3) calling a special meeting. Director McGee stated he was not comfortable taking action now and would like to see it as a future agenda item for the August 22<sup>nd</sup> meeting. Director Barclift concurred, though with regret, as she would prefer time for further review and discussion, but recognized the need for consideration prior to the start of school.

President Parvinen informed Mr. Brine that Superintendent Lahmann would contact him, prior to August 22, 2005, to let him know if his request would be heard in Executive Session or as an agenda item during a regular meeting.

**Kim Shorten** and **Betty Holt** spoke in support of maintaining the Cispus outdoor school experience.

**ITEMS TO BE BROUGHT UP BY MEMBERS OF THE BOARD**

Director Barclift reported that the Board's impact fee proposal submitted to the Washington State School Director's Association (WSSDA) legislative committee was successful and forwarded as "do pass" to the entire body.

Director Barclift asked for clarification of the previously-discussed curriculum director position and whether the recommendation was from the Budget Advisory Group (BAG) or the administration. Jim Crawford clarified that BAG did not review the position or make any recommendation. The position was reviewed and discussed in a Board Study Session and at the public hearing on the budget, but was not recommended by the administration in the final draft of the budget.

Director Barclift asked Superintendent Lahmann what responsibilities would have fallen to that position and what will not be accomplished as a result. Superintendent Lahmann responded that there will be less activity related to the District's comprehensive curriculum review. He said we will instead focus on one or two items identified by the Executive Director of Teaching & Learning, based on data analysis and prioritization. Director Barclift stressed the importance of maintaining the standards of passage of the WASL and the need to provide the resources for student achievement. Superintendent Lahmann outlined the steps we have in place, and are taking, to support students in meeting standards.

Superintendent Lahmann asked for the removal of items 2.1 and 3.1, from the Consent Agenda, to be discussed during Executive Session.

**VICE PRESIDENT LEHMAN MOVED TO APPROVE THE CONSENT AGENDA, WITH THE EXCEPTION OF ITEMS 2.1 AND 3.1. DIRECTOR McGEE SECONDED THE MOTION. SIX AYES; MOTION CARRIED.**

## Consent Agenda

### **1 SCHOOL DIRECTORS**

#### **1.1 Board Meeting Schedule**

- Monday, August 22, 2005, 7:00 pm, **Regular Board Meeting**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501.
- Friday, September 9, 2005, **Board Retreat**, Association of Washington School Principals, 1021 8<sup>th</sup> Avenue SE, Olympia, WA 98501.
- Monday, September 12, 2005, 7:00 pm, **Regular Board Meeting**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501.
- Monday, September 26, 2005, 7:00 pm, **Regular Board Meeting**, Pioneer Elementary School, 1655 Carlyon Avenue SE, Olympia, WA 98501.

### **2 CERTIFICATED PERSONNEL**

#### **2.3 Executive Session**

An Executive Session was held for personnel, bargaining and real estate matters.

Note: Consent Agenda items 2.1 and 3.1 were deleted from the motion to approve and were approved separately following Executive Session.

### **4 PUPILS & SCHOOL PROGRAMS**

#### **4.1 iGrant Application for Title V Program**

The Board approved the OSPI online iGrant application for the Title V Innovative Programs federal grant.

#### **4.2 Overnight Field Trip Request**

The Board approved the following overnight field trip request:

**Capital High School** – Stanford Cross Country Invitational Race, Boys & Girls Teams; Palo Alto, California; 24 students, 3 or 4 parents, 2 teachers; September 22-25, 2005.

#### **4.3 South Sound Council for Career & Technical Education By-laws**

The Board approved the revised/updated by-laws of the South Sound Council for Career & Technical Education.

## **6 BUILDINGS & GROUNDS – NEW CONSTRUCTION**

### **6.1 Electrical and Fiber Optic Cable Easement, Washington Middle School**

The Board approved an electrical easement with Puget Sound Energy for the installation and maintenance of electric and fiber optic cable lines for Washington Middle School.

### **6.2 Capital High School, Portable Classroom Relocation – Construction Change Directive**

The Board approved a Construction Change Directive in the amount of \$69,441 to relocate a portable classroom from Capital High School to Hansen Elementary School.

### **6.3 Value Engineering – Reeves Middle School, Additions & Modernization**

The Board approved the value engineering recommendations for the Reeves Middle School project.

## **8 FINANCES**

### **8.1 Approval of Vouchers**

The Board approved the following expenditures: Associated Student Body Fund Voucher Nos. 27230 through 27284, in the total amount of \$49,764.44; Capital Projects Voucher Nos. 8123 through 8155 in the total amount of \$3,436,595.79; and, General Fund Voucher Nos. 133507 through 133603, in the total amount of \$345,547.26.

### **8.2 Facility Use Agreement – New Bridge Community Church**

The Board approved a one-year facility use agreement with the New Bridge Community Church to use Centennial Elementary School for Sunday worship services.

## Regular Agenda

## **8 FINANCES**

### **8.1 Resolution 427, 2005-06 Budget**

Jim Crawford, Assistant Superintendent, Fiscal & Operations, presented the 2005-06 Budget.

A motion was made and seconded to adopt the budget resolution with an amendment to add \$22,000 to the General Fund for Alternative Education. Following discussion:

**DIRECTOR NAFZIGER MOVED TO TABLE ACTION ON THE \$22,000 AMENDMENT. VICE PRESIDENT LEHMANN SECONDED. FOUR AYES; TWO NAYS; MOTION CARRIED.**

A ten minute break was taken, followed by continuing budget discussion.

**DIRECTOR McGEE MOVED TO INCREASE THE BUDGET BY \$22,000 AND DECREASE THE ENDING FUND BALANCE. DIRECTOR BARCLIFT SECONDED. FOUR AYES; TWO NAYS; MOTION CARRIED.**

Superintendent Lahmann stated that action was necessary to finalize Resolution 427.

**DIRECTOR McGEE MOVED TO APPROVE AMENDED RESOLUTION 427, 2005-2006 BUDGET. VICE PRESIDENT LEHMAN SECONDED THE MOTION. SIX AYES; MOTION CARRIED.**

No additional items were presented by persons present.

## **BOARD MEMBER COMMENTS**

President Parvinen thanked the Communications Office for the 2005-06 School Calendar/Handbook.

## **FUTURE AGENDA ITEMS**

- **High School Drop Out Rates**
- **PATS Program Update**
- **Transportation**

Superintendent Lahmann stated that an Executive Session was required, and Board action was anticipated.

President Parvinen recessed the meeting to Executive Session at 10:08 pm, and reconvened at 11:45 pm.

The administration recommended approval of a purchase agreement with New Bridge Community Church to purchase the Old Madison Elementary School site, including an amendment regarding the probable presence of hazardous substances and an underground storage tank.

**DIRECTOR BARCLIFT MOVED TO APPROVE A PURCHASE AGREEMENT, AND AMENDMENT, WITH NEW BRIDGE COMMUNITY CHURCH TO PURCHASE OLD MADISON ELEMENTARY SCHOOL SITE. DIRECTOR McGEE SECONDED. SIX AYES; MOTION CARRIED.**

**DIRECTOR BARCLIFT MOVED TO APPROVE CONSENT AGENDA ITEMS 2.1 AND 3.1, AS PRESENTED. VICE PRESIDENT LEHMAN SECONDED. SIX AYES; MOTION CARRIED.**

## **2 CERTIFICATED PERSONNEL**

### **2.1 Certificated Personnel Report**

The Board approved three releases from contract, two leaves of absence, five increases in contract, one decrease in contract, and nine new contracts:

#### **RELEASES FROM 2005-06 CONTRACT**

**Broderick, Kim** – Math at Capital High School. Approved effective immediately.

**Brothers, Fran** – Preschool at Madison Elementary School. Approved effective immediately.

**Walton, Bruce** – Principal at Garfield Elementary School. Approved effective August 5, 2005.

#### **LEAVES OF ABSENCE**

**Gilman, Carolyn** – English at Olympia High School. Approved childcare leave of absence effective January 1 through March 31, 2006.

**Spencer, Tara** – Elementary PE Specialist with K-12 Teaching and Learning. Approved childcare leave of absence effective September 1 through December 2005.

#### **CHANGE IN ASSIGNMENT**

**Nederhood, Britt** – Interim Principal at Garfield Elementary School. Approved a change in assignment from teacher at Avanti High School to Interim Principal at Garfield Elementary School, effective the 2005-06 school year. (Filling the FTE vacated by Bruce Walton's release from contract. He is taking a leave of absence from his teaching position at Avanti High School to fill this position.)

#### **INCREASES IN CONTRACT**

**Gilman, Carolyn** – English at Olympia High School. Approved a .10 FTE increase in contract (from .70 to .80) effective the first semester of the 2005-06 school year.

**Normoyle, Eli** – Block and Math at Jefferson Middle School. Approved a .80 FTE continuing increase in contract (from .20 to 1.0) effective the 2005-06 school year. (Filling the remaining FTE vacated by Bette Lawrence's retirement.)

**Noyes, Erin** – Health and PE at Olympia High School. Approved a .20 FTE one-year increase in contract (from .80 to 1.0) effective the 2005-06 school year. (Filling the FTE vacated by Paul Rae's .20 FTE leave of absence.)

**Sonnenstuhl, Chris** – Special Education at Olympia High School. Approved a .20 FTE continuing increase in contract (from .80 to 1.0) effective the 2005-06 school year. (Chris was .60 at OHS and .20 at Avanti. He is now assigned full-time at OHS because of new special education allocation.)

**Venables, Marsha** – Grade Two at Pioneer Elementary School. Approved a .50 FTE continuing increase in contract effective the 2005-06 school year. (This is a transfer and an increase in FTE. Ms. Venables was .50 FTE teacher Boston Harbor Elementary School.)

#### **DECREASE IN CONTRACT**

**Gilman, Carolyn** – English at Olympia High School. Approved a .10 FTE decrease in contract (from .70 to .60) effective the second semester of the 2005-06 school year.

#### **NEW CONTRACTS**

**Bolles, Rebecca** – Social Services Coordinator with Special Services. Approved a .50 FTE provisional contract effective the 2005-06 school year. (Filling portion of FTE vacated by Steve Lawrence/Soosi Day retirements.)

**Crabb, Catherine** – PE at Capital High School. Approved a .40 FTE continuing contract effective the 2005-06 school year. (Filling .10 of the .70 FTE vacated by Daron Banks' resignation and .30 FTE of added allocation filled by Catherine Crabb on a one-year basis the 2004-05 school year.)

**Curtis, William** – Latin and Social Studies at Olympia High School. Approved a .40 FTE continuing contract effective the 2005-06 school year. (Filling .40 of the 1.0 FTE vacated by his retirement.)

**Dooley, Cindra** – Kindergarten at McLane Elementary School. Approved a .50 FTE continuing contract effective the 2005-06 school year. (Filling an allocation from the 2004-05 school year that was filled on a one-year-only contract.)

**LaFrenier, Jenny** – Director, Special Education. Approved a full-time continuing contract effective the 2005-06 contract year, contingent upon being released from her current contract.

**McCauley, Matt** – Executive Director, K-12 Teaching and Learning. Approved a full-time continuing contract effective the 2005-06 contract year, contingent upon being released from his current contract.

**Musser, Caren** – Speech/Language Pathologist with Special Services. Approved a .40 FTE provisional contract effective the 2005-06 school year. (Filling FTE vacated by Christopher Heistand's resignation.)

**Otton, Sally** – PE at Capital High School. Approved a .60 FTE continuing contract effective the 2005-06 school year. (Filling remaining .60 FTE of the .70 FTE vacated by Daron Banks' resignation.)

**Redecker, Rebekah** – English at Capital High School. Approved a 1.0 FTE one-year contract effective the 2005-06 school year. (Filling FTE vacated by Don Neuenschwander's leave of absence.)

*ALL OFFERS FOR NEW CONTRACTS ARE CONTINGENT UPON SUCCESSFUL COMPLETION OF ALL BACKGROUND CHECKS REQUIRED BY STATE LAW AND DISTRICT POLICY.*

### **3 CLASSIFIED PERSONNEL**

#### **3.1 Classified Personnel Report**

The Board approved the Classified Personnel Report dated August 8, 2005.

The meeting was adjourned at 11:50 pm.

Respectfully submitted,

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Secretary

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President