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next meeting.

**MINUTES OF THE BOARD OF DIRECTORS MEETING  
OLYMPIA SCHOOL DISTRICT  
July 15, 2002**

**EXECUTIVE SESSION**

The Olympia School District Board of Directors held an Executive Session for the purpose of the Superintendent's evaluation at 5:30 p.m., Monday, July 15, 2002, at Rogers Elementary School, 2001 26th Avenue NE, Olympia, Washington. Present were: President Parvinen, Directors Barclift, Keeffe, Lehman and McGee, and Superintendent Lahmann.

**REGULAR MEETING AGENDA**

The regular meeting of the Board of Directors of the Olympia School District was called to order by President Parvinen at 7:00 p.m., Monday, July 15, 2002, at Rogers Elementary School, 2001 26th Avenue NE, Olympia, Washington. Present were: President Parvinen, Directors Barclift, Keeffe, Lehman and McGee, and Superintendent Lahmann.

Dr. Pam Farr led the flag salute.

**MINUTES**

**DIRECTOR MCGEE MOVED AND DIRECTOR BARCLIFT SECONDED APPROVAL OF THE JUNE 25, 2002, REGULAR MEETING MINUTES, AS PRESENTED. MOTION CARRIED.**

**COMMUNITY COMMENT**

Harry Branch spoke to the Board about the use of the chemical Roundup for weed control at Garfield Elementary School. He commented that he has done research on Roundup and said several studies found problems with its use. He said there are concerns regarding Roundup getting into ground water, and that it is toxic to fish and people. He said a number of studies have indicated that miscarriages and preterm deliveries appear to be associated with male exposure to Glyphosate which is the active ingredient in Roundup. Mr. Branch commented that after doing his research, he has serious concerns about the safety of the product and felt that it should not be put on playgrounds. He gave copies of his research to the Board members and asked them to reconsider applying Roundup on school grounds. Director of Facilities and Operations Bob Wolpert noted that there has been low-level use of Roundup for several years in the district. He said it is sprayed in areas where the grounds crew cannot get mowers, such as around fences and backstops, or cracks in sidewalks. He commented that the district has a pest management policy, and that the district's policy falls in with a new state law. Director Lehman asked if there were any other alternatives. Mr. Wolpert said yes. He said, at some of the schools, the district has added an apron of cement underneath the fences so the mower can get right to the edge. Superintendent Lahmann asked Mr. Wolpert to send a copy of the policy and a summary of what the district does to the Board.

## **ITEMS BROUGHT UP BY MEMBERS OF THE BOARD**

Director Barclift said the legislature passed a law about World War II veterans getting their diplomas and asked if the district would be creating a policy. Superintendent Lahmann said he did not know if it required a policy. Director Barclift said Tumwater has a policy that indicates the individual not only gets a diploma but also becomes an official member of that class. She said that individual can have the same benefits as any other member of that class. She said she would get a copy of that policy to the Superintendent.

Director Barclift said the Board should plan on having a retreat in September to discuss the Boards' self-evaluation and goal setting. She said there probably should be another one in May to learn about different mechanisms for the Superintendent's evaluation, and to learn how to evaluate the Superintendent. Director McGee said if the Board has a retreat regarding the Superintendent's evaluation it would have to be before May. He suggested that it should be in March. Superintendent Lahmann said the Board had different evaluations to look at this last year. Director Barclift said the Board members did not get to spend a lot of time discussing what they would use. She said there needs to be some kind of consistent evaluation of the process, and there needs to be a consistent product. Director Keeffe said if the Board uses a number system, there needs to be some discussions of what those numbers mean to each person.

## **ACTION ON CONSENT AGENDA**

Superintendent Lahmann commented that the administration will be interviewing for the L.P. Brown Elementary School principal on July 16 and 17 and asked the Board members if they would be willing to hold a special meeting to approve the position. After discussion, the Board members said they would hold a special Board meeting on July 29 at 6:00 p.m., going immediately into Executive Session to discuss personnel items, then reconvene into regular session for personnel approval.

With the above addition to the Board calendar, **DIRECTOR BARCLIFT MOVED AND DIRECTOR MCGEE SECONDED APPROVAL OF THE FOLLOWING CONSENT AGENDA ITEMS. MOTION CARRIED.**

### **1. SCHOOL DIRECTORS**

#### **1.1 Board Meeting Schedule**

- Monday, July 15, 2002, 7:00 p.m., Regular Board Meeting, Rogers Elementary School, 2001 26th Avenue NE, Olympia, Washington.
- Monday, July 29, 2002, 6:00 p.m., Special Board Meeting, Rogers Elementary School, 2001 26th Avenue NE, Olympia, Washington.
- Monday, August 5, 2002, 6:00 p.m., Board Study Session on Budget, Rogers Elementary School, 2001 26th Avenue NE, Olympia, Washington.
- Monday, August 12, 2002, 7:00 p.m., Regular Board Meeting, Rogers Elementary School, 2001 26th Avenue NE, Olympia, Washington.
- Monday, August 26, 2002, 7:00 p.m., Regular Board Meeting, Rogers Elementary School, 2001 26th Avenue NE, Olympia, Washington.

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### **2. CERTIFICATED PERSONNEL**

#### **2.1 Certificated Personnel Report**

##### **Resignation**

**Dan Tharp** - Principal at L.P. Brown Elementary School, effective July 1, 2002.

### **Release from Contract**

**Randy Edwards** - Grades Four and Five at Lincoln Elementary School, released from his 2002-03 contract to retire effective June 30, 2002.

**Penny Mutchko** - Dean of Students at Capital High School, released from 2002-03 contract effective June 20, 2002.

**Paul Rae** - Math at Capital High School, released from 2002-03 contract effective July 1, 2002.

**Dave Williams** - Math at Jefferson Middle School, released from 2002-03 contract to retire effective June 30, 2002.

**Renee Young** - Special Education at Capital High School, released from 2002-03 contract effective June 20, 2002.

### **Leave of Absence**

**Donald Neuenschwander** - Foreign Language at Capital High School, a one-year-only .20 FTE leave of absence (from 1.0 to .80) effective the 2002-03 school year.

**Bonna Strange** - PE and Health at Capital High School, a one-year-only 1.0 FTE leave of absence effective the 2002-03 school year.

### **Increases in Contract**

**Wendy Frankel-Reed** - Kindergarten and First Grade at Lincoln Elementary School, a one-year-only .50 FTE increase in contract (from .50 to 1.0) effective the 2002-03 school year.

**Carissa Riley** - English at Olympia High School, a continuing .40 FTE increase in contract (from .60 to 1.0) effective the 2002-03 school year.

### **New Contracts**

**Camille Curry** - Occupational Therapist and Infant Toddler with Special Services, a one-year-only .80 FTE contract issued effective the 2002-03 school year.

**Marlee Davis** - Special Education at Jefferson Middle School, a continuing 1.0 FTE contract issued effective the 2002-03 school year.

**Terri Fox** - Kindergarten at Madison Elementary School, a one-year-only .50 FTE contract issued effective the 2002-03 school year.

**Doug Galloway** - PE and Health at Capital high School, a one-year-only 1.0 FTE contract issue effective the 2002-03 school year, contingent upon approval of Bonna Strange's request for a leave of absence.

**Dennis Gray** - Math at Capital High School, effective the 2002-03 school year. Contract is .80 FTE the first trimester and .60 FTE the second and third trimesters.

**Leslie Hammaker** - Grades Four and Five at Boston Harbor Elementary School, a one-year-only 1.0 FTE contract effective the 2002-03 school year.

**Roxanne Johnson** - Choir at Jefferson Middle School, a continuing .60 FTE contract effective the 2002-03 school year.

**Cheryl Petra** - Principal at Lincoln Elementary School, a one-year-only 1.0 FTE contract effective the 2002-03 school year.

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### **New Contracts (continued)**

**Kristine Smith** - Block at Jefferson Middle School, a one-year-only .50 FTE and a continuing .50 FTE contract effective the 2002-03 school year.

**Melissa Young** - School Nurse (RN), Itinerant with Curriculum Department, a continuing 1.0 FTE contract effective the 2002-03 school year.

## **2.2 Executive Session**

An Executive Session was held for personnel, legal and real estate matters.

**3. CLASSIFIED PERSONNEL**

**3.1 Classified Personnel Report**

The Board approved the Classified Personnel Report for July as submitted.

**6. BUILDINGS AND GROUNDS -- NEW CONSTRUCTION**

**6.1 Bid No. 568, Placement of Portables**

The Board approved award of Bid No. 568 to Cunningham Electrical Company in the amount of \$79,500 for placing portable classrooms at Garfield Elementary, Reeves Middle and Olympia High Schools.

**8. FINANCES**

**8.1 Approval of Vouchers**

The Board approved General Fund Voucher 116993 in the amount of \$19,741.80, General Fund Voucher 116994 in the amount of \$97,412.67, General Fund Vouchers 116995 through 117306 in the amount of \$379,924.21, Capital Projects Fund Voucher 6663 in the amount of \$24,419.40, Capital Projects Fund Vouchers 6664 through 6684 in the amount of \$127,465.39, Capital Projects Fund Voucher 6685 in the amount of \$5,022.82, and ASB Fund Vouchers 22504 through 22592 in the amount of \$50,901.84, dated July 15, 2002, and warrants were issued in their payment.

**8.2 Financial Reports**

Board members are in receipt of the June 2002 Revenue and Expenditure Reports for the General, Debt Service, Capital Projects, ASB and Transportation Vehicle Funds.

**8.3 Approval of Interlocal Agreement**

The Board approved the 2002-03 Interlocal Agreement with Clover Park Technical College.

**8.4 Approval of Interdistrict Cooperative Agreement**

The Board approved the 2002-03 Interdistrict Cooperative Agreement with the New Market Vocational Skills Center.

**8.5 Approval of Interlocal Cooperative Agreement**

The Board approved the 2002-03 Interlocal Cooperative Agreement with Bates Technical College.

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**REGULAR AGENDA**

**6. BUILDINGS AND GROUNDS -- NEW CONSTRUCTION**

**6.1 Knox Administration Center/Avanti High School Improvements**

Director of Facilities and Operations Bob Wolpert presented the administration's recommendation regarding the Knox Administration Center/Avanti High school improvements project. He said the difference between the report at the last Board meeting and tonight is that there has been an adjustment to the projected budget. The new figures enables the district to incorporate the auditorium into the base bid. Alternate bids will include painting the exterior windows and doors, painting the exterior of the building, painting the interior hallways, reconfiguring the entry stair, and adding site signs. Exterior windows can be done as a separate contract later or with a future bond. Staff does not have to be out of the building in order to do the exterior window work. Director Keeffe reiterated that the major difference is the addition of the auditorium and removal of the windows. Mr. Wolpert said yes. President Parvinen asked if the offices would

get a coat of fresh paint. Mr. Wolpert said no, that only those affected by moving would. Other offices would get new paint only if they were affected by construction. Director Parvinen asked if this was not frustrating to go back into the building to the same conditions. Mr. Wolpert commented that the district can go into these areas using bus drivers to accomplish the painting. Director Lehman said he thought the facilities committee felt that the district should be doing much greater work than what is being done. Mr. Wolpert said the committee realized that there are many needs to be allocated across the district for schools, and the central office is not a high priority. The approach was from a safety standpoint in the 1996 bond. He said the committee recommended that the gymnasium be done before a lot is done to the building, and also recommended that a master plan be done on whether the central office and Avanti should be together. He said the district is trying to preserve the life of the building for another ten to twelve years. Director McGee said his frustration is the notion of what is spent now and what may be spent later may overlap. He said there are no guarantees the bonds will materialize.

**DIRECTOR MCGEE MOVED AND DIRECTOR KEEFFE SECONDED APPROVAL OF THE REVISED \$2.9 MILLION BUDGET FOR THE KNOX ADMINISTRATION CENTER/AVANTI HIGH SCHOOL IMPROVEMENTS PROJECT, ALONG WITH THE RECOMMENDED DEDUCTIONS AND ALTERNATES. MOTION CARRIED.**

Director McGee also shared President Parvinen's concerns that some offices, in the very least, will not get a fresh coat of paint. Superintendent Lahmann said this can be looked at as the bids come in. If the bid climate is good, more work can be done. He said the district will be reaching into Capital Project funds also. Director Lehman said it is important to be sensitive to public sentiment but not to give it too much weight. He said the central office employees deserve a decent work space, and that he would not be afraid to tell people that these employees do important work and deserve a decent place to work.

**10. Board Member Comments**

President Parvinen said she has been a member of the Together! Board this past year and, with the Board's approval, would like to continue. Board members gave their approval and thanked her for willingness to continue.

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**11. Future Agenda Items**

- Director Lehman asked if Director of Personnel Rick Wilson could give the Board a short presentation of the recent Supreme Court decisions on vouchers, and drug and alcohol testing, as well as the recent decision on the Pledge of Allegiance. He said he would like a summary of where the decisions are now and how those decisions affect Washington State law.

The Board recessed into Executive Session at 7:50 p.m. to discuss personnel issues.

The Board reconvened at 9:10 p.m.

**12. Action as a Result of Executive Session**

**DIRECTOR KEEFFE MOVED AND DIRECTOR LEHMAN SECONDED APPOINTMENT OF CHRIS WOODS AS ASSISTANT PRINCIPAL OF REEVES MIDDLE SCHOOL. MOTION CARRIED.**

**DIRECTOR LEHMAN MOVED AND DIRECTOR KEEFFE SECONDED APPOINTMENT OF KEN BENNY AS DEPUTY SUPERINTENDENT. MOTION CARRIED.**

**DIRECTOR BARCLIFT MOVED AND DIRECTOR KEEFFE SECONDED SETTING THE DEPUTY SUPERINTENDENT'S SALARY AT \$101,528, AND ALLOWING THE DEPUTY SUPERINTENDENT TO CASH OUT, AT PER DIEM RATE, UP TO FIVE DAYS OF UNUSED ANNUAL LEAVE EACH YEAR. MOTION CARRIED WITH DIRECTOR LEHMAN VOTING NO.**

The Board adjourned at 9:15 p.m.

Respectfully submitted,

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Secretary

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President