MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS
JUNE 24, 2008

A regular meeting of the Olympia School District Board of Directors was called to order by President Carolyn Barclift at 6:30 p.m. on Tuesday, June 24, 2008, at the Knox Administrative Center, 1113 Legion Way SE, Olympia, Washington 98501. Vice President Bob Shirley, Directors Russ Lehman, Allen Miller and Frank Wilson, Student Representative David Hoekje and Superintendent Bill Lahmann, were also present.

President Barclift led the Pledge of Allegiance.

DIRECTOR MILLER MOVED TO APPROVE THE MINUTES OF THE JUNE 5, 2008, PUBLIC HEARING. DIRECTOR SHIRLEY SECONDED THE MOTION. FIVE AYES; MOTION CARRIED.

DIRECTOR WILSON MOVED TO APPROVE THE MINUTES OF THE JUNE 9, 2008, SPECIAL AND REGULAR BOARD MEETINGS. DIRECTOR MILLER SECONDED THE MOTION. FIVE AYES; MOTION CARRIED.

It was noted that there were audience members who would be recognized to speak regarding specific agenda items.

COMMUNITY COMMENT
Tami Tonder asked the Board to do the fair and diverse thing and keep the bus route for alternative programs.

Mike Snodgrass spoke against cutting middle school sports. It was noted that middle school sports could be added to the WIAA agreement at a later date. He suggested that no increase in spending was appropriate given the current circumstances.

Susie Kentfield asked that no teacher cuts be made at Garfield, noting very large classes at 3rd and 5th grade if cuts are made.

Gretchen Van Dusen spoke on behalf of maintaining teaching staff at Garfield.

Maribeth Duffy spoke regarding the math program and providing upcoming students with the same opportunities available to their older siblings.

S. Cummings asked the Board to consider not making staff cuts at Madison Elementary School.

Lisa Ritter advocated for retaining Hans Landig’s Assistant Superintendent position, noting the time and energy he devoted to problem solving and working with parents, and suggesting that the dollars put into the CISPUS two-day outdoor school for 5th graders, could be better spent.

Marianne Wieland spoke on behalf of middle school sports, urging the Board to take advantage of parent volunteer resources.
Bonnie Guyer-Graham asked the Board to put teaching resources where there is the greatest need, citing the large number of students on the free and reduced lunch program at Madison ES and Garfield ES as indicators of where cuts would be least appropriate.

A brief recess was called at 7:41 p.m.; the meeting was reconvened at 7:55 p.m.

**CONSENT AGENDA**

**DIRECTOR SHIRLEY MOVED TO APPROVE THE CONSENT AGENDA; DIRECTOR WILSON SECONDED THE MOTION.** Upon discussion, Director Shirley asked to pull one new contract from Item 2.1, the Special Education teacher at McKenny Elementary School. Director Miller confirmed that the WIAA agreement could be modified. As to the motion: **FIVE AYES; MOTION CARRIED.**

1 **SCHOOL DIRECTORS**

1.1 Board Meeting Schedule
- Monday, June 30, 6:30 pm, Study Session (Budget), Knox Center
- Monday, July 21, 6:30 pm, Regular Board Meeting, Knox Center
- Monday, August 11, 6:30 pm, Regular Board Meeting, Knox Center
- Monday, August 25, 6:30 pm, Regular Board Meeting, Knox Center
- Monday, September 8, 6:30 pm, Regular Board Meeting, Knox Center
- Monday, September 22, 6:30 pm, Regular Board Meeting, Roosevelt ES

1.2 **Washington Interscholastic Activities Association (WIAA) Enrollment & Delegation of Authority**
The Board approved the Washington Interscholastic Activities Association annual renewal for 2008-2009, and the annual delegation of authority to WIAA for interschool athletic and other extracurricular activities.

2 **CERTIFICATED PERSONNEL**

2.1 Certificated Personnel Report
The Board approved two retirements, seven resignations, three leaves of absence, one reduction in contract, one change in assignment and one new contract:

**RETIRED** - All requests effective the end of the 2007-08 school year.
- Crump, Barbara – Family and Consumer Science at Olympia High School.
- Norberg, Terry – Information Technology at Capital High School.

**RESIGNED** – All requests effective the end of the 2007-08 school year.
- Acuff, Kimberly – Transition Coordinator with Student Support.
- Blaser, Joseph – Band at Roosevelt, Madison and Boston Harbor Elementary and Reeves Middle School.
- Bailey, Denton – Teacher on Special Assignment at Olympia High School.
- Dallal, Kathryn – Occupational Therapist with Student Support.
- McCauley, Matthew – Assistant Superintendent of K-12 Teaching and Learning.
- Peterson, Lorie – Grade two at LP Brown Elementary School.
- Warren, Diana – Vision Specialist with Student Support.

**LEAVE OF ABSENCE**
- Bronemann, Janna – English at Capital High School. Approved .60 FTE leave of absence effective the 2008-09 school year.
- Hallett, Kelly – Grade four at Centennial Elementary School. Approved .80 FTE leave of absence (1.0 to .20) effective 2008-09 school year.
- Powers, Colleen – English at Olympia High School. Approved .20 FTE leave of absence (from 1.0 to .80) effective the 2008-09 school year.

**REDUCTION IN CONTRACT** – Effective the 2008-09 school year.
- Quimby, Katie – Learning Specialist, Olympia Regional Learning Academy. Approved .20 FTE continuing reduction in contract (.70 to .50).

**CHANGE IN ASSIGNMENT**
- Havens, Michael, – Principal at Boston Harbor Elementary and Staff Development Coordinator. Approved 1.0 FTE continuing contract (.60 Boston Harbor Principal/.40 Staff Development Coordinator) effective July 1, 2008.

**NEW CONTRACTS**
(Offers for new contracts are contingent upon successful completion of all background checks required by state law and District policy.)
- Richardson, Carol – English Language Learners at Hansen. Approved .50 FTE continuing contract.
3 CLASSIFIED PERSONNEL
3.1 Classified Personnel Report
The Board approved the Classified Personnel Report dated June 24, 2008.

4 PUPILS & PROGRAMS
4.1 Instructional Materials Committee for Approval
The Board approved the materials submitted at the June 9, 2008, Board meeting.

4.2 iGrant Application for Highly Capable Program
The Board approved the OSPI online iGrant application for an allocation of state funds to support highly-capable programs for students in the Olympia School District. These funds partially support elementary PATS teacher salaries. This year’s grant is in the amount of $65,038.

8 FINANCES
8.1 Approval of Vouchers
The Board approved the cancellation of warrants totaling $108,491.07, and the following expenditures:
- General Fund Voucher Nos. 141613, 142119-142281, in the total amount of $450,042.27;
- Capital Projects Voucher Nos. 9878 through 9891, in the total amount of $132,871.91;
- Associated Student Body Voucher Nos. 30557 through 30621, in the total amount of $141,015.21;
- Private Purpose Trust Voucher Nos. 21 through 23, in the total amount of $124.34;
- Transportation Vehicle Fund Voucher No. 70

The Board approved the May 2008 Revenue & Expenditure Reports for the Associated Student Body, Capital Projects, Debt Service, General, and Transportation Vehicle Funds.

8.3 Interlocal Cooperative Agreement – Clover Park Technical College
The Board approved the renewal of an interlocal cooperative agreement between the Olympia School District and Clover Park Technical College for the provision of vocational education services to Olympia students.

8.4 Mitigation Agreement – Chestnut Park, LLC
The Board approved a school mitigation agreement for a 90-unit single family development in a subdivision to be known as Chestnut Village, located in the Centennial Elementary School, Washington Middle School and Capital High School service areas.

REGULAR AGENDA

1 SCHOOL DIRECTORS
1.1 Proposed Revision to Policy 2410, High School Graduation Requirements
Jeff Carpenter, Health/Fitness and Athletics Coordinator, presented for second reading revisions to Policy 2410, High School Graduation Requirements.

DIRECTOR WILSON MOVED TO APPROVE THE REVISIONS TO POLICY 2410 AS PROPOSED. DIRECTOR MILLER SECONDED. FIVE AYES; MOTION CARRIED.

1.2 Proposed Revision to Policy 3200, Student Rights & Responsibilities
Jeff Carpenter, Health/Fitness & Athletics Coordinator, presented for second reading revisions to the section on Exceptional Misconduct and to the Athletic Code.

DIRECTOR MILLER MOVED TO APPROVE THE REVISIONS TO POLICY 3200 AS PROPOSED. DIRECTOR WILSON SECONDED.

DIRECTOR LEHMAN PROPOSED AN AMENDMENT TO ELIMINATE REFERENCE TO STUDENT CONDUCT AWAY FROM SCHOOL. DIRECTOR SHIRLEY SECONDED.

Director Lehman stated the Board should not be in the business of attempting to control behavior away from school; rather, the correct approach would be to teach students the skills to
deal with situations they encounter. Director Miller referenced a situation where parents had voiced their support of the policy, and said he would vote against the amendment. Director Shirley noted that in situations where teachers and administrators know about large parties it is not uncommon for only one or two unlucky people to be tagged. Director Wilson added that if it caused even one student to remove him/herself from an inappropriate gathering it would be worthwhile, as we need to hold our student athletes to a higher standard.

Mary Segawa, spoke both as a parent of student athletes and as Executive Director of TOGETHER!, a non-profit agency focusing on drug, alcohol and violence prevention for our youth. She stated that drug and alcohol use is a serious problem, affecting both schools and the community, and the success of students must remain our priority. We need to do whatever we can, she said. She advocated giving a benefit to students who self-report.

As to the amendment: **TWO AYES, THREE NAYS; MOTION FAILED.**

As to the motion: **FOUR AYES, ONE NO; MOTION CARRIED.**

1.3 **Proposed Revision to Policy 3207, Harassment, Intimidation & Bullying**

Ron Morsette, Technology Coordinator, provided the Board with a second reading of revisions to Policy 3207-Harassment, Intimidation & Bullying, to include cyber bullying. Also included for reference is Procedure 2022P, revised to establish additional prohibitions against cyber bullying.

**DIRECTOR SHIRLEY MOVED TO APPROVE THE REVISIONS TO POLICY 3207. DIRECTOR MILLER SECONDED. FOUR AYES, ONE NO; MOTION CARRIED.**

2 **CERTIFICATED & CLASSIFIED PERSONNEL**

2.1 **Proposed 2008-2009 Unrepresented Certificated Supervisory Salary Schedule**

The administration recommended approval of the 2008-09 Unrepresented Certificated Supervisory Salaries, effective July 1, 2008.

3.1 **Proposed 2008-2009 Unrepresented Classified Supervisory Salary Schedule**

The administration recommends approval of the 2008-09 Unrepresented Classified Supervisory Salaries, effective July 1, 2008.

Micki Holden-Cooper spoke in opposition to the 4.4% COLA salary increase for supervisory salaries, asking staff to share in the budget-cutting load.

It was noted that the Board had the option of approving the recommended COLA increase, or any lesser amount, at their option, and also that they could move forward the start time of any increase. It was also stipulated that certificated supervisors were subject to provisions which would have required they be notified by May 15th if their contracts were not going to be renewed. Discussion ensued about the timing of the process, options available to approve a lesser percentage of COLA, and the need to share the pain of reduction at all levels. President Barclift said she felt it was important to recognize the hard work of these administrators in light of the many demands made of them. Superintendent Lahmann said most of the listed positions were already under market in terms of salary levels and could be difficult to fill with a highly-qualified individual should a position become vacant.

It was decided to further consider the item for action on June 30, 2008.
The Board discussed Consent Agenda Item 2.1 with regard to a new contract for a Special Education teacher at McKenny Elementary School.

**Director Miller moved to recess into Executive Session for the purpose of evaluating the qualifications of a candidate for employment. Director Shirley seconded.**

It was agreed that the Board would meet first, then invite testimony from two individuals who asked to address the agenda item.

As to the motion: **Five Ayes; Motion Carried.**

The Board recessed into Executive Session at 9:35 p.m., following a five minute break, for the purpose of examining the qualifications of a candidate for employment. They expected to return at 10:15 p.m. President Barclift returned to announce an extension 10:50 p.m., and the meeting was reconvened at 10:50 p.m.

Director Shirley asked if the item could be considered on June 30th to learn more about the level of work assigned to students. It was agreed to hold a Special Meeting on June 30th in addition to the scheduled Study Session, with possible action to be taken on this item.

**Superintendent’s Report / Hot Topics**

Superintendent Lahmann announced the hiring of Michael Havens as the new principal at Boston Harbor Elementary School.

The meeting was adjourned at 10:59 p.m.

Respectfully submitted,

Bill Lahmann, Board Secretary

Carolyn M. Barclift, President

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A full recording of the Board meeting is available on the OSD website: [http://osd.wednet.edu](http://osd.wednet.edu). Click on “Board of Directors,” then on “Board Meeting Podcast,” and follow the instructions for downloading the appropriate meeting.