

Not official until approved  
by the Board at its  
next meeting.

**MINUTES OF THE BOARD OF DIRECTORS MEETING  
OLYMPIA SCHOOL DISTRICT  
June 24, 2003**

**REGULAR MEETING AGENDA**

The regular meeting of the Board of Directors of the Olympia School District was called to order by President Barclift at 7:00 p.m., Tuesday, June 24, 2003, at Rogers Elementary School, 2001 26th Avenue NE, Olympia, Washington. Present were: President Barclift, Directors Keeffe, Lehman, McGee and Parvinen, and Superintendent Lahmann.

Shirley Swan led the flag salute.

**MINUTES**

**DIRECTOR PARVINEN MOVED AND DIRECTOR KEEFFE SECONDED APPROVAL OF THE JUNE 9, 2003, REGULAR MEETING MINUTES, AS PRESENTED. MOTION CARRIED.**

**PRESENTATIONS**

Director of Communications Shelley Carr presented the 2003 Community Partner Awards for outstanding contributions to the Olympia School District to Pastor Dale Cochrum and the First United Methodist Church, and Evergreen Vista Apartments Resident Services Director Paul Grudis. Ms. Carr introduced Early Childhood Coordinator Cissy McCormick and Madison Elementary School Principal Karen Gray who extended their thanks to Dale Cochrum, Shirley Swan and Bert Sarver for all their efforts on behalf of children at Madison Elementary and in the Even Start Program. Church members have donated food, clothing and school supplies for students; taken students on field trips; volunteered in classrooms and helped with reading, Lunch Buddies and the Passport Club; sponsored family adoptions during the holidays; helped many homeless children and families; allowed the Madison band to rehearse at the church; and helped the district during the earthquake, and during lockdowns. Principal Gray thanked them for their heartwarming and generous spirit. Marshall Middle School Principal Kevin Evoy who extended his thanks to Paul Grudis who is interested not only in academics for students but also attendance. Hansen Elementary School Principal Ernie Rascon had shared with Ms. Carr that Mr. Grudis takes care of day care, lunch programs, and homework clubs for students living in Evergreen Vista and neighborhood apartments. He keeps abreast of what students are working on and is at bus stops in the mornings. He has been known to drive students to school. Because some parents do not have telephones, he relays messages to them from Hansen Elementary. He holds an annual awards ceremony at the apartments recognizing student accomplishments and the accomplishments of parents as well. He also provides furniture for families and bicycles for students. At Thanksgiving, he has invited staff at Hansen and Marshall Middle School to a celebration. Marshall Middle School Principal Kevin Evoy said Mr. Grudis has been a liaison between the students and their families and Marshall Middle School. Olympia School District United Way Coordinator Mary Southon commented that three years ago, donations towards Hansen increased in both the number of donations and the amount donated. She called Principal Rascon to congratulate him, and Mr. Rascon commented that staff had heard about the work Mr. Grudis was doing and decided they wanted their donations to support his efforts. Ms. Southon commented that donations were double what they were three years ago. Ms. Carr presented Pastor Cochrum and Mr. Grudis with Certificates of Recognition and extended the district's thanks for all they do. Mr. Grudis extended his thanks to the staff at Hansen and Marshall. He said they are outstanding professionals who care about children very deeply. He stated that teaching is not an easy task, and sometimes you feel like you are all alone. He said he appreciated everyone helping to try to bridge the gap between families, students and schools. He thanked the district for the recognition, and for supporting Mr. Rascon and Mr. Evoy and their teachers. President Barclift thanked them on behalf of the Board of Directors

**Minutes**

**June 24, 2003**

**Page 2**

Assistant Superintendent for Educational Services Dr. Pam Farr presented the Social Studies Committee's recommendations for adoption and implementation of a new K-8 Social Studies Program. A committee of thirty people representing elementary, middle and high school levels met for a full school year, surveyed staff and analyzed research and best practices, developed extensive selection criteria, and evaluated numerous programs. Dr. Farr also spoke about program recommendations, geographic tools recommendations, media literacy, recommendations and considerations. Director Lehman asked how the consensus was decided. Dr. Farr said there was a very specific consensus model used, and those who did not agree had an opportunity to influence the decision, but would support the decision when the process was through. She said most of the discussion was at the sixth grade level. Director Lehman asked how Dr. Farr would categorize those who did not agree with the curriculum. Dr. Farr said one committee member was in favor of another program, but when she got a chance to look through the materials, realized the consensus choice was a clear option. Director Lehman asked how serious it would be if the district could not afford to fund this next year. Dr. Farr said the biggest issue would be at the seventh grade level. She said, however, that most teachers felt comfortable with what they now have. Director Keeffe said it is important to make sure staff understands the importance of the media literacy piece, and they need to make students understand how the world is trying to influence them. He said staff also needs to understand how important it is to use critical thinking to integrate strategies. Director Parvinen asked if there were any more curriculum adoptions for 2004-05. Dr. Farr said social studies is the only one. President Barclift asked if there was any consideration for putting the new maps in the high schools. Dr. Farr said yes. Director McGee agreed that the maps should be in the high schools. Dr. Farr said this is on the consent agenda for approval and adoption.

### **COMMUNITY COMMENT**

Superintendent Lahmann said he had spoken with Steve Yester about a mitigation agreement which had come in after the Board packets had been delivered. Superintendent Lahmann said the next meeting is not until July 21. Mr. Yester said he has been working on this project for a long time, and he appreciated Mr. Lahmann's help in bringing copies to the Board tonight. Superintendent Lahmann said Mr. Yester has agreed to pay the mitigation fees as established. Director McGee asked if this was any different from those the Board has seen. Superintendent Lahmann said no, that it is consistent with the others in the packet and those the Board have previously passed. The Board agreed to move this to the Regular Agenda.

### **ITEMS BROUGHT UP BY MEMBERS OF THE BOARD**

Director Lehman asked if Bob Wolpert would be at the next meeting, and Superintendent Lahmann said yes. Director Lehman said he would like to talk about buildings.

President Barclift commented that all three graduations were great. She said that after the Avanti High School graduation, Director Keeffe and she went to the eastside neighborhood association regarding the armory. She said armory members were there as well and concerns were raised about serving food to the homeless. She said they were told that starting July 1, the Salvation Army would be serving meals. Director Keeffe commented that the Salvation Army is a temporary location until a permanent one can be found. He also noted that when the National Guard is called up, or has weekend duties, the homeless would have had to move. President Barclift said a question came up about what the solution would be and no one knew. Superintendent Lahmann noted the district has not gotten any response to the letters.

**Minutes**  
**June 24, 2003**  
**Page 3**

## **ACTION ON CONSENT AGENDA**

After removing Item 2.2 until after Executive Session, DIRECTOR KEEFFE MOVED AND DIRECTOR McGEE SECONDED APPROVAL OF THE FOLLOWING CONSENT AGENDA ITEMS. MOTION CARRIED, WITH DIRECTOR LEHMAN VOTING NO.

**1. SCHOOL DIRECTORS**

**1.1 Board Meeting Schedule**

- Monday, July 21, 2003, 7:00 p.m., Regular Board Meeting, Rogers Elementary School, 2001 26th Avenue NE, Olympia, Washington.
- Monday, August 11, 2003, 7:00 p.m., Regular Board Meeting, Rogers Elementary School, 2001 26th Avenue NE, Olympia, Washington.
- Monday, August 25, 2003, 7:00 p.m., Regular Board Meeting, Rogers Elementary School, 2001 26th Avenue NE, Olympia, Washington.

**2. CERTIFICATED PERSONNEL**

**2.1 Certificated Personnel Report**

**Release from Contract**

**Linda Gressette** – School Nurse at Washington Middle School, and McKenny and Pioneer Elementary Schools, effective immediately.

**Michelle Likes** – Primary Teacher at Lincoln Elementary, effective immediately due to retirement.

**James O’Sullivan** – Social Studies Teacher at Olympia High School, effective immediately due to retirement.

**Leaves of Absence**

**Catherine Amos** – Infant/Toddler at L.P. Brown Elementary School, a .20 FTE one-year leave of absence (from .70 to .50) effective the 2003-04 school year.

**Pamela Krueger** – Social Studies at Olympia High School, a .20 FTE one-year leave of absence (from 1.0 to .80) effective the 2003-04 school year.

**Jennifer Martin** – Primary Teacher at Pioneer Elementary School, a .50 FTE leave of absence (from 1.0 to .50) effective the 2003-04 school year.

**Julie McDougall** – Math and Science at Marshall Middle School, a .40 FTE leave of absence (from 1.0 to .60) effective the 2003-04 school year.

**New Contracts**

**James Anderson** – English at Capital High School, a 1.0 FTE provisional contract effective the 2003-04 school year.

**Les Holiday** – Counselor at Capital High School, a 1.0 FTE one-year retire/rehire contract effective the 2003-04 school year.

**Caprice Johnson** – Grade Four at Centennial Elementary School, a 1.0 FTE one-year contract effective the 2003-04 school year.

**Dona Kaiyala** – Grade Three at Centennial Elementary School, a 1.0 one-year contract effective the 2003-04 school year.

**Scott LeDuc** – Visual Communications Technology at Capital High School, a 1.0 FTE contract effective the 2003-04 school year.

**Minutes**

**June 24, 2003**

**Page 4**

**New Contracts (continued)**

**Todd Pehowski** – Business Education at Capital High School, a 1.0 FTE provisional contract effective the 2003-04 school year, contingent upon receiving appropriate Washington State teacher Certification.

**Wayne Sortun** – Social Studies at Capital High School, a 1.0 FTE one-year retire/rehire contract effective the 2003-04 school year.

**Dave Williams** – Math at Jefferson Middle School, a 1.0 FTE one-year retire/rehire contract effective the 2003-04 school year.

**Dawn Williams** – Foreign Language at Olympia High School, a 1.0 FTE provisional contract effective the 2003-04 school year.

## **2.2 Issuance of 2003-04 Certificated Administrator Contracts**

Deferred until after Executive Session.

## **2.3 Executive Session**

An Executive Session was requested for personnel and legal matters, and the Superintendent's evaluation.

## **3. CLASSIFIED PERSONNEL**

### **3.1 Classified Personnel Report**

The Classified Personnel Report for June was approved by the Board as submitted.

## **4. PUPILS AND SCHOOL PROGRAMS**

### **4.1 Instructional Materials**

The Board approved the following instructional materials for adoption: Social Studies Alive! History Alive!, The Washington Adventure, Automotive Services, Algebra 1 Integration Applications Connections, Algebra 2 Integration Applications Connections, Principle of Electricity & Electronics, Prentice Hall Biology, Globe Biology, Taking Sides Clashing Views on Controversial Issues Twelfth Edition, Psychology: Annual Editions, Simon & Barklee in Mexico, Stargirl, and Shining Star.

### **4.2 Grant Applications**

The Board approved the consolidated grant application for Title 1 (Part A), Learning Assistance Program (LAP) and State Bilingual (ESL). Superintendent Lahmann commented that Title V (Part A) and the State Highly Capable Students Program will be on the next Board agenda as they were not ready from the State Superintendent of Public Instruction's office yet.

### **4.3 Student Travel Requests**

The Board approved an overnight field trip for twelve Olympia High School ONN and technology students to travel to the Seattle Convention Center, Seattle, Washington, June 29 to July 2, 2003, for leadership, broadcast and journalism, and engineering purposes.

The Board approved an overnight field trip for eighteen Capital High School Drill Team students to travel to the University of Puget Sound, July 9-12, 2003, to learn new routines, techniques, teaching and team bonding.

## **Minutes**

**June 24, 2003**

**Page 5**

### **4.3 Student Travel Requests (continued)**

Joan Healey, Reeves Alki, requested approval to take ten or eleven Reeves Alki students to Goldendale Observatory State Park, May 30-31, 2003, to present community service monies to Goldendale State Park. Superintendent Lahmann approved the travel in accordance with Policy No. 6153.

The Board approved the use of district facilities and equipment by the Capital and Olympia High School athletic programs for sports camps during the summer of 2003.

#### **4.3 Foreign Language Assistance Grant**

In cooperation with the Olympia Area Chinese Fellowship, the Board approved a Foreign Language Assistance Grant for selected district schools to learn the Chinese language.

### **6. BUILDINGS AND GROUNDS -- NEW CONSTRUCTION**

#### **6.1 Award of Bid No. 575, Capital High School Fastpitch Field at Jefferson Middle School, Phase 2**

The Board awarded Bid No. 575 to Construct, Inc., in the amount of \$223,500 for the second phase of the Capital High School Girls' Fastpitch field located at Jefferson Middle School.

#### **6.2 Engineer Selection—Ingersoll Stadium Turf Replacement**

The Board awarded a contract to D.A. Hogan and Associates for engineering the improvements to Ingersoll Stadium.

### **8. FINANCES**

#### **8.1 Approval of Vouchers**

The Board approved General Fund Vouchers 123268 through 123576 in the amount of \$310,996.92, General Fund Vouchers 123577 through 123581 in the amount of \$15,308.44, Capital Projects Fund Voucher 7040 in the amount of \$25,492.90, Capital Projects Fund Vouchers 7041 through 7062 in the amount of \$378,246.96, and ASB Fund Vouchers 24213 through 24336 in the amount of \$55,240.07, dated June 24, 2003, and warrants were issued in their payment.

#### **8.2 School Mitigation Agreement—Sunset Point Development**

Board members approved a school mitigation agreement for Sunset Point, a five-lot subdivision located in the L.P. Brown Elementary, Jefferson Middle and Capital High School services areas.

#### **8.3 School Mitigation Agreement—Green Creek Estates**

Board members approved a school mitigation agreement for Green Creek Estates, a 16-unit, single family housing development located in the Hansen Elementary, Marshall Middle and Capital High School service areas.

#### **8.4 Facility Use Agreement—Rivers of Grace Church**

The Board approved a one-year facilities use agreement with the Rivers of Grace Church to use Madison Elementary School facilities.

#### **8.5 Approval of Interlocal Agreement**

The Board approved the 2003-04 Interlocal Agreement with Clover Park Technical College.

#### **Minutes**

**June 24, 2003**

**Page 6**

#### **8.6 Approval of Interlocal Cooperative Agreement**

The Board approved the 2003-04 Interlocal Cooperative Agreement with the New Market Vocational Skills Center.

#### **8.7 Approval of Interlocal Cooperative Agreement**

The Board approved the 2003-04 Interlocal Cooperative Agreement with Bates Technical College.

#### **8.8 Financial Reports**

The Board received the May 2003 Revenue and Expenditure Reports for the General, Debt Service, Capital Projects, ASB and Transportation Vehicle Funds

## REGULAR AGENDA

### **1. SCHOOL DIRECTORS**

#### **1.1 Approval of School Mitigation Agreement**

**DIRECTOR KEEFFE MOVED AND DIRECTOR PARVINEN SECONDED APPROVAL OF THE SCHOOL MITIGATION AGREEMENT FOR KAISER PLACE. MOTION CARRIED, WITH DIRECTOR LEHMAN VOTING NO.**

#### **1.2 Revised Policy No. 3210, Nondiscrimination**

**DIRECTOR PARVINEN MOVED AND DIRECTOR McGEE SECONDED APPROVAL FOR SECOND READING AND ADOPTION OF REVISED POLICY NO. 3210, NONDISCRIMINATION. MOTION CARRIED.**

#### **1.3 Revised Policy No. 1000.1, Student Representative on the Board**

**DIRECTOR PARVINEN MOVED AND DIRECTOR KEEFFE SECONDED APPROVAL FOR SECOND READING AND ADOPTION OF REVISED POLICY NO. 1000.1, STUDENT REPRESENTATIVE ON THE BOARD. MOTION CARRIED.**

#### **1.4 Revised Policy No. 3200, Student Rights and Responsibilities**

Deputy Superintendent Ken Benny said that, at the last meeting, Jeff Carpenter had provided oral review of the middle school athletic code. He said the administration will give a formal presentation of the athletic code at a later meeting. He commented that formal approval of the revised policy will allow the schools to get their handbooks prepared for the fall. Director Lehman asked why there was a major change now. Mr. Benny said the only major change is to specify both in language and intent is approval as it relates to exceptional misconduct. He said this is an attempt to make the policy more contemporary. He said the district needs to define those behaviors of exceptional misconduct. Director Lehman asked if most of the new language codifying in the policy is in state statute. Mr. Benny said yes. He said the administration took a complex area of student conduct in state code and tried to make it more user friendly, and also looked at present needs in terms of student discipline. Director Lehman said the main purpose is to define exceptional misconduct and set forth those actions defined as exceptional misconduct which warrant expulsion or suspension. Mr. Benny said this allows for a full spectrum of discipline or actions which the administration believe rises to exceptional misconduct. He said that using exceptional misconduct does not mean the administrators will necessarily want the student out. He said it really gives them more latitude to keep students in

#### **Minutes**

**June 24, 2003**

**Page 7**

#### **1.5 Revised Policy No. 3200, Student Rights and Responsibilities (continued)**

school. Director Lehman said he believes this is the intention, but that rarely is anything black and white. He said he does not believe this language gets the district where it needs to be. He said he felt it is actually creating more problems for administrators and teachers. He expressed concern that students who are in violation of policy may be put on suspension or expulsion without the administration exhausting other methods to handle the problem. Director Lehman noted that driving to and from school and causing harm is asterisked. He asked what happens when something happens off district property. Mr. Benny commented that when a student leaves home and re-enters his/her personal property, he/she can be held accountable for his/her behavior. He said if they actually arrived at a job site, the students are no longer under the authority of the school. Director Lehman asked if the district really wants to say that and put it in policy. He said he does not want to bring that in under the discovery umbrella.

**DIRECTOR KEEFFE MOVED AND DIRECTOR McGEE SECONDED APPROVAL FOR SECOND READING AND ADOPTION OF REVISED POLICY NO. 3200, STUDENT RIGHTS AND RESPONSIBILITIES. MOTION CARRIED, WITH DIRECTOR LEHMAN VOTING NO.**

Director Keeffe commented that he did not think there is a perfect policy anywhere, but this better than the current policy.

#### **1.6 Revised Policy No. 2410, Graduation**

**DIRECTOR McGEE MOVED AND DIRECTOR PARVINEN SECONDED APPROVAL FOR SECOND READING AND ADOPTION OF REVISED POLICY NO. 2410, GRADUATION. MOTION CARRIED.**

### **8. FINANCES**

#### **8.1 Budget Update**

Superintendent Lahmann said he originally wanted to bring the budget proposal to this meeting. He said the revenue side comes from the Office of the State Superintendent of Public Instruction, and it would not be active for two more days. He said the administration would be bringing the proposed budget to the July 21 meeting. He said there will be a budget hearing before the first meeting in August, and the Board will be asked to adopt the budget in August. Assistant Superintendent for Human and Financial Resources John Nugent gave an overview of the information known to date. He said he is waiting for clarification from the state on proposals which have an impact on funding. He commented that expenditures are pretty much what the district has already been doing. He said there is an increase in special education funds except for special education staffing, but that federal funds did not come through. He said the K-4 ratio is intact for this year. He commented that he is still tracking the financial picture, and working on putting together the full revenue picture. Director Keeffe asked if the district will have to come up with unfunded mandates. Superintendent Lahmann said yes. Director Keeffe said he has some struggles with the issue of "pay to play." He said he understands that the free and reduced students will be receiving scholarships, but he worries about driving students out who need to be in sports. He said that this is what keeps some students in school, and he is concerned that the district may not be able to capture them all. He said he would like a sense of what the budget would be with and without the "pay to play" so he can have a choice. He said he would like to see some alternatives for the \$85,000 coming out of this.

### **Minutes**

**June 24, 2003**

**Page 8**

#### **10. Board Member Comments**

Director Keeffe commented that Recille Crosby's retirement was approved on the Consent Agenda. He said that she was the first person he ran into when he started on the Board twelve years ago. He said it has been a great time knowing her and that he has enjoyed her company. He commented that she beat him in retiring but not by very much—three weeks. President Barclift asked if Ms. Crosby was going to take up painting again. Ms. Crosby commented that she has already started. Director Keeffe said his house is ready again.

Superintendent Lahmann commented about the Board calendar for next year. He said a Board meeting has been scheduled for June 14, and that is the date for the Olympia High School graduation. He asked if that meeting could be re-scheduled for June 7. The Board agreed.

Superintendent Lahmann commented that John Nugent is leaving the first of October. He said the administration is in the process of posting the position and recruiting. He said the interviews will begin the week of July 21. He said he will be asking for a special Board meeting to bring forward a recommendation so that person could start on September 1.

The Board recessed into Executive Session at 8:55 p.m.

The reconvened at 10:38 p.m.

**DIRECTOR KEEFFE MOVED AND DIRECTOR LEHMAN SECONDED APPROVAL TO ISSUE CONTRACTS TO UNREPRESENTED CERTIFICATED ADMINISTRATORS. MOTION CARRIED.**

The Board adjourned at 10:40 p.m.

Respectfully submitted,

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
President