

**Minutes of a Regular Meeting of the Board of Directors of
OLYMPIA SCHOOL DISTRICT 111
June 13, 2005**

The Board of Directors of the Olympia School District held an Executive Session at 6:30 pm, Monday, June 13, 2005, at the Knox Administrative Center, 1113 Legion Way SE, Olympia, Washington 98501, in order to discuss confidential personnel matters.

A regular meeting of the Olympia School District Board of Directors was called to order by President Michelle Parvinen at 7:05 pm, Monday, June 13, 2005, at the Knox Administrative Center, 1113 Legion Way SE, Olympia, Washington 98501. Also attending were Vice President Russ Lehman, Directors Carolyn Barclift, John McGee and Rich Nafziger, Student Representative Joe Anderson and Superintendent Bill Lahmann.

The pledge of allegiance was led by Olympia High School student, Palmer Buchholz.

Rick Wilson, Director of Human Resources, introduced Laura Wright of Washington Middle School, winner of the staff recognition award known as *The Champion of Differences: Celebrates Diversity*. Laura was unable to be present at the May 9th meeting when the awards were presented. Director McGee read the letter nominating Laura for this recognition.

Shelley Carr, Director of Communications, offered a tribute to Student Representative Joe Anderson, as he stepped down from his position as the first Student Representative to the Board.

President Parvinen administered the oath of office to Palmer Buchholz, a junior at Olympia High School, as the 2005-06 Student Representative to the Board.

A brief recess followed the administration of the oath of office at 7:25 pm; the Board reconvened at 7:39 pm.

DIRECTOR McGEE MOVED TO APPROVE THE MINUTES OF THE REGULAR MEETING OF MAY 23, 2005. DIRECTOR NAFZIGER SECONDED THE MOTION. FIVE AYES; MOTION CARRIED.

Audience members who wished to address agenda items were identified.

COMMUNITY COMMENT

Several members of the community, including coaches and students, addressed the Board about access to the weight rooms. **Bill Linnenkohl** (who also read a statement from **Wayne Sortun**), **Ben Huntley**, **Kaelyn Bristol**, **Bob Sparks**, and **Bill Beattie**, requested reinstatement of the stipend for the weight rooms at Capital High School and Olympia High School. Mr. Linnenkohl spoke of the value the weight rooms play in the health, safety and fitness of students, and the numerous emails that have been sent to the Board showing the support of parents, students and staff. He expressed the need for students to have access to the weight room after school as a supervised, safe environment for using weights. He noted that the community has passed every levy, yet we have "pay for play" for athletics. He questioned the issue of liability if injuries occur without proper training programs in place.

Ben Huntley and **Kaelyn Bristol** spoke as students who have benefited from the use of the weight rooms to recover from sports injuries, including therapy following surgery, and of those students who don't have the resources to utilize commercial facilities.

Bob Sparks, teacher and coach at Capital High School and last year's weight room supervisor, said they had up to 55 students in the weight room during the 3:00 pm to 5:00 pm hours, and it provides one of the most positive environments at the school. He said students can "find themselves" in that vibrant, dynamic environment, and it has a far reaching impact on many students. He spoke of it as a core of the athletic and physical education programs, used by individual students, as well as coaches as a training tool for their teams. He noted that coaches rely on the expertise of the weight room supervisor, as they may not have experience or feel comfortable with lifting exercises, knowing that injuries can easily occur.

Superintendent Lahmann stated that this issue will be considered as part of the budget development process, currently underway, with the preliminary budget required to be developed by July 10th.

Director Barclift asked for the additional weight room information collected last year during the budget process.

Bill Beattie, teacher and coach at Olympia High School and weight room supervisor, stated that it was easy to see the benefits of the weight room for athletics and athletic programs were dependent upon that training. He shared the story of a very angry young man, from a single parent family where he provided 50% of the income for his household, weighed about 250 pounds, and in October of last year was close to being kicked out of school. As a result of the zero hour weight class, where he excelled at lifting, he was guided into a nutrition plan, and a workout plan for after school. The result is a young man with a new perspective on life. Mr. Beattie went on to say that it's not just the strong athletes who achieve positive results in the weight room. The students work with each other, help each other and create a positive atmosphere for success.

Diane Dakin, provided a medical perspective, as a physician, on the training programs as a means of helping to encourage lifetime physical activity.

There were no items brought up by members of the Board.

Superintendent Lahmann requested the removal of Item 6.1, Relocation of Portables, from the Consent Agenda.

DIRECTOR BARCLIFT MOVED TO APPROVE THE CONSENT AGENDA AS PRESENTED, WITH THE REMOVAL OF CONSENT AGENDA ITEM 6.1, AS REQUESTED. VICE PRESIDENT LEHMAN SECONDED THE MOTION. SIX AYES; MOTION CARRIED.

Consent Agenda

1 SCHOOL DIRECTORS

1.1 Board Meeting Schedule

- Wednesday, June 15, 2005, 6:00 pm, **Avanti High School Graduation**, Knox Auditorium, 1113 Legion Way SE, Olympia, WA 98501.
- Thursday, June 16, 2005, 7:00 pm, **Capital High School Graduation**, St. Martin's Pavilion, 5300 Pacific Avenue, SE, Olympia, WA 98501.
- Friday, June 17, 2005, 7:30 pm, **Olympia High School Graduation**, St. Martin's Pavilion, 5300 Pacific Avenue SE, Olympia, WA 98501.

- Monday, June 20, 2005, 6:30 pm, **Study Session – Budget**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501.
- Tuesday, June 28, 2005, 7:00 pm, **Regular Board Meeting**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501.
- Monday, July 11, 2005, 7:00 pm, **Study Session - Budget**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501.
- Monday, July 18, 2005, 6:00 pm, **Public Hearing - Budget**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501.
- Monday, July 18, 2005, 7:00 pm, **Regular Board Meeting**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501.

2 CERTIFICATED PERSONNEL

2.1 Certificated Personnel Report

The Board accepted two retirements and two resignations, and approved one release from contract, four leaves of absence, one change in contract status and five new contracts, as follows:

RETIREMENTS

Cook, Brett – MAP at Marshall Middle School. Effective June 30, 2004.

Willmarth, John – Counselor at Olympia High School. Effective June 30, 2005.

RESIGNATIONS

Benny, Ken – Assistant Superintendent for K-12 Teaching and Learning. Effective June 24, 2005.

Gray, Karen – Principal of Madison Elementary and Co-Professional Development Coordinator with K-12 Teaching and Learning Department. Effective at the end of the 2004-05 contract year.

RELEASE FROM CONTRACT

Greenough, Brian – Social Studies at Olympia High School. Requests release from 2005-06 contract.

LEAVES OF ABSENCE

Bierdeman, Karen – Grade One at McKenny Elementary School. Requests a 1.0 FTE leave of absence effective the 2005-06 school year.

Connor, Eileen – Librarian at Garfield Elementary School. Requests a 36-day leave of absence effective December 12, 2005 through February 17, 2006.

de Sam Lazaro, Patricia – Grade one at Garfield Elementary School. Requests a 15-day leave of absence effective November 28 through December 16, 2005.

Johnston, David – English at Capital High School. Requests a one-year .60 FTE leave of absence effective the 2005-06 school year. Letter included. (Mr. Johnston's leave of absence is for the purpose of continuing his .60 FTE position as President of the Olympia Education Association. Mr. Johnston would remain on the District's payroll as a 1.0 FTE employee, with .60 FTE of his contract and benefits cost being reimbursed by the Olympia Education Association.)

CHANGE IN CONTRACT STATUS

Robertson, Yolanda – Counselor at Capital High School. Request changing contract status for the 2005-06 school year from continuing to one-year retire/rehire.

NEW CONTRACTS

Bosch, Tonya – School Nurse, itinerant out of K-12 Teaching and Learning Office. Request a provisional 1.0 FTE contract effective the 2005-06 school year.

Eygabroat, Sarah – Special Education at Capital High School. Request a provisional 1.0 FTE contract effective the 2005-06 school year.

Moore, Michael – Special Education at Pioneer Elementary School. Request a one-year 1.0 FTE retire/rehire contract effective the 2005-06 school year.

Normoyle, Eli – Math at Jefferson Middle School. Request a continuing .20 FTE contract effective the 2005-06 school year.

Rice, Susan – Math and English at Avanti High School. Request a provisional 1.0 FTE contract effective the 2005-06 school year.

2.3 Executive Session

An Executive Session was held for personnel and real estate matters.

3 CLASSIFIED PERSONNEL

3.1 The Board approved the Classified Personnel Report dated June 13, 2005.

4 PUPILS & SCHOOL PROGRAMS

4.1 Instructional Materials Committee Report

The Board acknowledged the list of materials submitted to the Board by the Instructional Materials Committee for review.

4.2 Overnight Field Trip Requests

The Board approved the following overnight field trip requests:

- **Capital High School** – Drill Team Summer Camp; University of Puget Sound, Tacoma; **LEARN CHOREOGRAPHY, ROUTINES, TEAM BUILDING, STRETCHING AND CONDITIONING**; 16 students, one teacher; July 22-26, 2005.
- **Capital High School** – Drill Team Overnight Camping Trip; White River Campground, Mount Rainier National Park; **TEAM BUILDING, TRUST BUILDING, GOAL SETTING, ESTABLISHING OBJECTIVES**; 16 students, one teacher, five parents; August 19 & 20, 2005.

5 BUILDINGS & GROUNDS

5.1 Facility Use Agreement – American Red Cross

The Board approved a facility use agreement with the Mount Rainier Chapter of the American Red Cross for the use of District schools as emergency mass shelters in the conduct of Red Cross Disaster Services activities.

5.2 Facility Use Agreement – Thurston County Public Health & Social Services Department

The Board approved a facility use agreement with Thurston County's Public Health and Social Services Department for the use of District schools as mass distribution/vaccination centers in the event of a regional disaster.

5.3 Use of Facilities & Equipment – District Summer Sports Camps, CHS

The Board approved the use of District facilities and equipment for:

CAPITAL HIGH SCHOOL SUMMER SPORTS CAMPS

| | |
|-------------|------------------|
| Soccer Camp | July 9-10, 2005 |
| Soccer Camp | July 16-17, 2005 |

6 BUILDINGS & GROUNDS – NEW CONSTRUCTION

6.1 Award of Bid 596 – Relocation of Portables, Capital High School to Garfield and Hansen Elementary Schools

The Board approved an award of bid to Olympia Construction Services for the relocation of portable classroom buildings from Capital High School to Garfield Elementary School and Hansen Elementary School.

6.2 Award of Bid 598 – Reconstruction of Football/Soccer Practice Field (North Street Field), Olympia High School

The Board approved an award of bid from Harlow Construction Company of Lacey, Base Bid for \$237,000, Alternate Bid No. 2 for \$18,600, and Alternate Bid 3 for \$24,548, for a total contract of \$280,188, to reconstruct the football/soccer practice field (North Street Field) located at Olympia High School.

6.3 Award of Bid 605G – Capital High School, Furnishings & Equipment, Science Tables

The Board approved an award of Bid 605G to Saxton Bradley for the furnishing of science tables to Capital High School in the amount of \$50,195.84.

8 FINANCES

8.1 Approval of Vouchers

The Board approved the following expenditures: Associated Student Body Voucher Nos. 27006 through 27102, in the total amount of \$146,313.19; Capital Projects Voucher Nos. 8031 through 8062, in the total amount of \$348,686.07; and General Fund Voucher Nos. 133023 through 133189, in the total amount of \$674,527.53.

8.2 Interlocal Cooperative Agreement – Bates Technical College

The Board approved the 2005-06 Interlocal Cooperative Agreement with Bates Technical College.

8.3 Interdistrict Cooperative Agreement – New Market Vocational Skills Center

The Board approved the 2005-06 Interdistrict Cooperative Agreement with New Market Vocational Skills Center.

8.4 Resolution No. 424, Request for Eligibility to Participate in State of Washington School Bond Guarantee

The Board adopted Resolution 424, authorizing and directing staff to apply for participation in the State of Washington Credit Enhancement Program (commonly called the School Bond Guarantee Program).

Superintendent Lahmann noted that by the action on the Consent Agenda, the Board accepted the resignation of Ken Benny, Assistant Superintendent of K-12 Teaching and Learning. He noted that Ken has had a huge impact on education in the state of Washington for a number of years, and will be greatly missed. He is leaving to become the Superintendent of Schools in Mill Valley, California.

Karen Gray has also resigned and will be moving to North Thurston Public Schools. She is a great administrator and a great person, and we will miss her, but wish her well.

Regular Agenda

1 SCHOOL DIRECTORS

1.1 Revised Policy 3405, District Nutrition Standards,

Paul Flock, Director of Child Nutrition Services, reviewed five amendment options that were offered as possible inclusion in the proposed policy. He noted that he received comments from Special Education teachers regarding the use of food as a reward for students with IEPs who have not been successfully reached in any other way.

Board discussion ensued, during which it was noted that actual sales are and will continue to be tracked. Also discussed was the manner in which the 80/20 policy would be considered consistent, based on consumption, space, purchases, or sales.

Sandra Lanmantz – spoke as a person who raised two children without sugar, and believes the schools have painted themselves into a vending machine corner and, as a result, are particularly impacting students with diabetes, as students with diabetes should have to come to school and watch others eat things they cannot have. She asked what the money generated from food sales was used for, and what programs would be jeopardized if vending machines were eliminated.

Dixie Havlak – questioned the wording of amendment option #2A, and stated that the clear intent of the 20% was to be junk food, and that it was not necessary to have the same

guidelines for beverages as for food. She noted that it is difficult to be absolute with food items, while the phasing in to 100% healthy beverages is simple and reasonable.

Elaine Bochsler – indicated she was primarily concerned with elementary school and the plentiful class parties and food rewards, as such encourages over consumption of foods and confuses a child's ability to determine whether they are really hungry.

Bill Fleming – stated that we all know we can do better, and the major issue is not whether certain foods are okay, but what the role of the school is in providing food to children. He went on to say that in his opinion the question became, do they promote and support student efforts in the classroom. He stated it was too soon to be concerned with a potential loss of revenue when it is not known what will happen. He reiterated the position that there was no consideration of a ban on foods, as anyone was free to bring any food items from home.

Gordon Wheat – spoke as the parent of three children in District. He stated that the composition of the committee was heavily weighted with future business and marketing leaders and teachers, and he was disappointed that they were not more interested in taking on the challenge of marketing healthy foods to students. He suggested the committee recommendation be taken with a grain of salt, recommending the Board aim for the 0% level, and agreeing that it would be easy with beverages, more difficult with foods. He said he did not believe that was a good way to raise money, when taking into account the use of the funds raised to send student groups to national conventions and nice parties, and suggested the Board take a look at the return on the investment of monies spent by parents.

Daniel Kadden – father of two middle school daughters – stated that although community views may vary, generally the view is that selling junk foods in the schools is wrong. He spoke in favor of an outright elimination on the sale of junk food beginning in the fall. He added that public health concerns must outweigh other concerns, and we need to take a common sense approach and just eliminate junk foods. He pledged community assistance and support in facilitating that decision.

President Parvinen called for Board discussion, whereupon:

DIRECTOR McGEE MOVED TO APPROVE THE PROPOSED REVISION TO POLICY 3405 TO INCLUDE AMENDMENT FOUR, AS IT RELATES TO FOOD, AND AMENDMENT FIVE AS IT RELATES TO BEVERAGES. DIRECTOR NAFZIGER SECONDED THE MOTION.

President Parvinen called for discussion; Director Barclift requested a brief recess. President Parvinen recessed the meeting at 9:08 pm; the meeting was reconvened at 9:16 pm.

Vice President Lehman stated his endorsement of the two amendments, and support of the end result of the motion, but he objected to the timeline. He offered the suggestion that the quicker the timeline the greater the incentive will be to find funding alternatives.

In response to a question from Director Nafziger, Mr. Flock said the biggest issue in moving forward any faster is likely to be finding the product. With the state mandate, we will be one of many school districts seeking new products, and demand will likely be greater than supply. Director Barclift agreed, we will need the transition time the proposed policy timeline provides.

David Eby - teacher and advisor at Olympia High School, and member of the nutrition advisory committee, asked the Board to approve the recommended policy, and allow for the first year to be a learning experience and a time of transition.

President Parvinen noted that a motion was on the table to: **APPROVE PROPOSED REVISED POLICY 3405 TO INCLUDE AMENDMENT FOUR, AS IT RELATES TO FOOD, AND AMENDMENT FIVE, AS IT RELATES TO BEVERAGES. FOUR AYES, ONE NO; MOTION CARRIED.**

VICE PRESIDENT LEHMAN MOVED TO APPROVE AMENDMENT OPTION TWOA, DIRECTOR NAFZIGER SECONDED THE MOTION.

Discussion ensued as to the use of foods for rewards in classrooms, resulting in the withdrawal of the motion, whereupon:

VICE PRESIDENT LEHMAN MOVED TO APPROVE THE INCLUSION IN POLICY 3405 OF THE LANGUAGE CONTAINED IN AMENDMENT TWO. DIRECTOR NAFZIGER SECONDED THE MOTION. SIX AYES; MOTION CARRIED.

8 FINANCE

8.1 Final Bond Sale to Complete Financing of 2003 Capital Facilities Bond

Jim Crawford, Assistant Superintendent for Business & Support Services, introduced Jon Gores and Rob Shelley, Vice Presidents of Seattle-Northwest Securities Corporation. Jon gave a presentation on the District's bond planning effort for the structure of the district's final bond sale as part of the 2003 Capital Facilities Bond.

There were no additional items brought up by persons present.

BOARD MEMBER COMMENTS

Director Barclift noted that the Washington State School Directors Association (WSSDA) Legislative proposal with regard to the collection of impact fees by local jurisdictions is identical to last year's, which this Board approved. Superintendent Lahmann stated that in the absence of withdrawing that approval, it was likely ongoing.

DIRECTOR McGEE MOVED TO APPROVE A PROPOSAL TO THE WASHINGTON STATE SCHOOL DIRECTORS ASSOCIATION (WSSDA) REQUESTING THE LEGISLATURE TO REQUIRE LOCAL JURISDICTIONS TO COLLECT IMPACT FEES IMPOSED ON RESIDENTIAL DEVELOPERS BY SCHOOL DISTRICTS. DIRECTOR BARCLIFT SECONDED THE MOTION. FIVE AYES; MOTION CARRIED.

At 10:12 pm, President Parvinen recessed the meeting to Executive Session, reconvening at 11:12pm.

VICE PRESIDENT LEHMAN MOVED TO APPROVE THE APPOINTMENT OF PETER REX, AS DIRECTOR OF COMMUNICATION AND COMMUNITY RELATIONS. DIRECTOR McGEE SECONDED THE MOTION. FOUR AYES; MOTION CARRIED.

President Parvinen adjourned the meeting at 11:15pm.

Respectfully submitted,

Secretary

President