

**Minutes of a Regular Meeting of the Board of Directors of  
OLYMPIA SCHOOL DISTRICT 111  
June 12, 2006**

A regular meeting of the Olympia School District Board of Directors was called to order by Vice President Rich Nafziger at 7:00 pm, Monday, June 12, 2006, at the Knox Center, 1113 Legion Way SE, Olympia, Washington 98501. Also attending were Directors Carolyn Barclift, Michelle Parvinen and Bob Shirley, Student Representative Palmer Buchholz, and Superintendent Bill Lahmann. President Russ Lehman was unable to attend.

The pledge of allegiance was led by Palmer Buchholz.

**SWEARING-IN OF 2006-07 STUDENT REPRESENTATIVE**

Vice President Rich Nafziger administered the oath of office to Rachel Reclam, a junior at Olympia High School, who takes her place as the 2006-07 Student Representative on the Board.

**COMMUNITY RECOGNITION**

On behalf of the Board and the District, Vice President Rich Nafziger recognized the McLane Grange and the Lutheran Church of the Good Shepherd as community partners with the Olympia School District.

The Board recessed briefly at 7:10pm in honor of the student representatives and the community partners, and reconvened at 7:15pm.

**DIRECTOR BARCLIFT MOVED TO APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF MAY 22, 2006. DIRECTOR PARVINEN SECONDED THE MOTION. FOUR AYES; MOTION CARRIED.**

There were no community members who wished to address the Board with regard to agenda items.

**COMMUNITY COMMENT**

**Lisa Ritter** – Discussed the possible misuse of safety time-out “boxes” for stressed students and stated that research does not indicate the time out box as ever appropriate unless initiated by the student. She said she is deeply concerned about treatment of children with autism, and also about the District’s use of TEACCH to describe its program for autistic children, as it is not affiliated with the North Carolina based program. She requested the District bring in an independent expert to investigate and evaluate the District’s program.

**Linda Malanchuk-Finnan - Unity in the Community** – asked the Board to support their message of diversity and the promotion of a positive message of acceptance. She asked the Board to sign their names to an ad to be run in *The Olympian*, and invited the Board to execute a proclamation of its support of the celebration of human rights and diversity. She spoke of a community-wide rally on July 2<sup>nd</sup> at Sylvester Park, and invited the Board and the District to attend.

**Margaret Dunsmore** – She addressed her concerns about ten Washington Middle School students now in 7<sup>th</sup> grade math who are being directed to Olympia High School for geometry. The students don’t want to go to the high school to take geometry, and the parents don’t want them to go there. She said the thinking is that it will be very disruptive, and they have an excellent teacher at WMS, Duncan Clarke, who is able to teach kids how to think math, not just perform it by rote. She asked for funding at WMS to provide the instruction there.

**Denise Fulton** spoke as the parent of an autistic pre-schooler who is concerned about the capabilities of the person hired as Program Specialist for students with Autism Spectrum Disorder, and recommended updated training for staff responsible for students with ASD. She also asked that parents of ASD students be valued and included in the hiring process.

**Tracy Duncan** spoke as a mother trying to get an appropriate IEP for her daughter. She said test scores are proving she hasn't learned as much as she could have, and asked what the District would do. She spoke of her lack of trust in the District, and concerns about repercussions and antagonisms toward students when parents are critical of methods or staff.

**Thérèse Holliday** spoke of starting a private school for children with special needs and wanting to work with local districts to help provide appropriate placement.

Director Shirley spoke of his concern about possible repercussions, and Vice President Nafziger asked that any such incidents be called to the attention of the Superintendent and/or to the Board.

Hans Landig, Executive Director, Student Support, stepped forward to address some of the concerns raised by the speakers, addressing first the issued of the "time out box," and agreeing that its use would not be particularly appropriate as a disciplinary tool. He noted that our efforts toward students who have not yet gained certain skills needs to be focused on equipping them with functional communication skills and relaxation techniques, including timeouts, which might involve use of quiet spaces or perhaps the so-called "box." Until they have learned some of those skills they may experience a "meltdown" to the point that we need to protect the other students or adults. He stated that historically we may have used this method more than would currently be considered to be appropriate. We are currently, and will constantly be, reviewing all our practices against the latest research and methodologies being developed.

As to the hiring process, he expressed that the intent of the District was to hire a specialist primarily focused on students at higher-functioning levels, those who are currently in general education classes. One of the primary responsibilities of the specialist will be to provide training to general education teachers. He stated that one of his primary objectives since being hired three years ago was to build bridges to our parent community and rebuild trust. He also noted that parents were included in the hiring process for the newly-hired specialist, as two parents of autistic students were part of that team. He expressed a willingness to entertain the idea of bringing in outside experts to assist in reviewing the District's practices, as well as to sending additional staff to North Carolina to be further trained in the TEACCH program. He also stated that the specialist the District has hired is trained in many philosophies for autistic students, and that he firmly believes no one approach works with all students. He noted the steps parents would follow in addressing concerns would start with the teacher, then move to the principal, the Special Education Director, himself as Executive Director of Student Support, and to the Superintendent.

**DIRECTOR BARCLIFT MOVED TO APPROVE THE CONSENT AGENDA AS AMENDED UNDER ITEM 5.1 BELOW. DIRECTOR SHIRLEY SECONDED THE MOTION. FOUR AYES; MOTION CARRIED.**

## CONSENT AGENDA

### 1 SCHOOL DIRECTORS

#### 1.1 Board Meeting Schedule

- Thursday, June 15, 6:00 pm, **Graduation-Avanti High School**, Knox Auditorium
- Saturday, June 17, 7:00 pm, **Graduation-Capital High School**, St. Martin's Pavilion
- Monday, June 19, 7:00 pm, **Graduation-Olympia High School**, St. Martin's Pavilion
- Tuesday, June 27, 7:00 pm, **Regular Board Meeting**, Knox Center
- Monday, July 10, 6:30 pm, **Study Session**, Knox Center
- Monday, July 17, 6:30 pm, **Public Hearing-Budget**, Knox Center
- Monday, July 17, 7:00 pm, **Regular Board Meeting**, Knox Center
- Monday, August 14, 7:00 pm, **Regular Board Meeting**, Knox Center
- Monday, August 21, 6:30 pm, **Study Session**, Knox Center
- Monday, August 28, 7:00 pm, **Regular Board Meeting**, Knox Center

### 2 CERTIFICATED PERSONNEL

#### 2.1 Certificated Personnel Report

The Board accepted one retirement and three resignations, and approved one reduction in contract, six leaves of absence, one change in assignment and seven new contracts:

##### RETIREMENT

**Craig, Diane** – Grade Three at Boston Harbor Elementary School. Accepted retirement effective at end of the 2005-06 school year.

##### RESIGNATIONS

**Deviny, Cheryl** – Social Services Coordinator at Roosevelt Elementary School. Accepted resignation effective at end of the 2005-06 school year.

**France, Robert** – Vocational Science Education at Capital High School. Accepted resignation effective at end of the 2005-06 school year.

**LaFrenier, Jenny** – Director, Special Education. Accepted resignation effective June 30, 2006.

##### REDUCTION IN CONTRACT

**Huhta, Harlyne** – Grade One at Garfield Elementary School. Approved a .20 FTE continuing reduction in contract (from 1.0 to .80) effective the 2006-07 school year.

##### LEAVES OF ABSENCE

**Jorgenson, Janene** – School Nurse. Approved a .40 FTE leave of absence (from 1.0 to .60) effective the 2006-07 school year.

**Martin, Jennifer** – Grades One and Two at Pioneer Elementary School. Approved a .50 FTE leave of absence (from 1.0 to .50) effective the 2006-07 school year.

**McDougall, Julie** – Math and Science at Marshall Middle School. Approved a .40 FTE leave of absence (from 1.0 to .60) effective the 2006-07 school year.

**Oliver, Shana** – Foreign Language at Capital High School. Approved a 1.0 FTE leave of absence effective the 2006-07 school year.

**Sikorski, Richard** – Intermediate Grades at Lincoln Elementary School. Approved a .90 FTE leave of absence effective the 2006-07 school year.

**Vail, Aaron** – Grades Four and Five at Madison Elementary School. Approved a 1.0 FTE leave of absence effective the 2006-07 school year.

##### CHANGE IN ASSIGNMENT

**Hitchman, John** – Assistant Principal and Dean of Students at Marshall Middle School. Approved a change in assignment to .50 FTE Dean of Students and .50 FTE Assistant Principal effective the 2006-07 contract year. (Former assignment was .80 FTE Dean of Students and .20 FTE teacher.)

##### NEW CONTRACTS

**Barber, Keith** – Grade Five at Boston Harbor Elementary School. Approved a 1.0 FTE one-year retire/rehire contract effective the 2006-07 school year.

**Carlson, Michael** – Special Education at Olympia High School. Approved a 1.0 FTE one-year retire/rehire contract effective the 2006-07 school year.

**Hendrix, Scott** – Social Studies and Math at Avanti High School. Approved a 1.0 FTE continuing contract effective the 2006-07 school year. (Filling FTE vacated by Britt Nederhood's retirement.)

**Lawrence, Stephen** – Social Service Coordinator at Pioneer Elementary School. Approved a .50 FTE one-year retire/rehire contract effective the 2006-07 school year.

**Moore, Michael** – Special Education at Pioneer Elementary School. Approved a 1.0 FTE one-year retire/rehire contract effective the 2006-07 school year.

**Morningside, Jacob** – Speech/Language Pathologist with Student Support. Approved a 1.0 FTE provisional contract effective the 2006-07 school year. (Filling FTE vacated by Nancy Judge's retirement.)

**Petra, Cheryl** – Principal at Lincoln Elementary School. Approved a 1.0 FTE one-year retire/rehire contract effective the 2006-07 contract year.

*ALL OFFERS FOR NEW CONTRACTS ARE CONTINGENT UPON SUCCESSFUL COMPLETION OF ALL BACKGROUND CHECKS REQUIRED BY STATE LAW AND DISTRICT POLICY.*

### **3 CLASSIFIED PERSONNEL**

#### **3.1 Classified Personnel Report**

The Board approved the Classified Personnel Report dated June 12, 2006.

### **4 PUPILS & SCHOOL PROGRAMS**

#### **4.1 Instructional Materials Committee**

The Board acknowledged the list of instructional materials provided for review. The materials will be available for study in the K-12 Teaching & Learning office for a period of two weeks.

#### **4.2 Overnight Field Trip Requests**

The Board approved the following overnight field trip requests:

- **Lincoln ES** – 4<sup>th</sup>/5<sup>th</sup> grade class field trip to Olympic Peninsula; Salt Creek tidepools, Makah Museum, Cape Flattery, Hoh Rain Forest, Beach; STUDY OF WASHINGTON GEOGRAPHY, HISTORY, MAKAH TRIBE, FLORA AND FAUNA; 24 students, one teacher, 12 parent chaperones; May 30-June 2, 2006.
- **Hansen ES** – Seattle; Gold Rush Museum, Burke Museum, Underground Tour, IMAX; HISTORY OF SEATTLE & WASHINGTON FIELD TRIP; 4-5 grade class; 26 students, one teacher, 18 parent chaperones; June 2-3, 2006.
- **Reeves MS** – Alki program sleepover at RMS; SUPPORT TRANSITION OF 8<sup>TH</sup> GRADERS TO OHS; 45 students, 3 teachers, 18 parent chaperones; June 9-10, 2006.
- **Lincoln ES** – 4<sup>th</sup>/5<sup>th</sup> grade class trip to Goldendale, Washington; Observatory, Stonehenge, Columbia Gorge Discovery Center; CONTINUE SCIENCE AND ENVIRONMENTAL LEARNING; 23 students, one teacher, 12-14 parent chaperones; June 14-16, 2006.
- **Olympia HS** – FBLA National Leadership Conference, Nashville, Tennessee; local attractions, conference workshops, competitions; LEADERSHIP COMPETITION EVENTS, LEADERSHIP INSTITUTE FOR ENHANCEMENT OF MANAGEMENT AND ENTREPRENEURIAL SKILLS; 4 students, one teacher; June 27-July 3, 2006.

### **5 BUILDING & GROUNDS (ADDED TO THE CONSENT AGENDA BY ADDENDUM)**

#### **5.1 Use of Facilities & Equipment**

The Board approved the use of Ingersoll Stadium and Capital High School's football equipment for a football camp for students from local Westside schools in grades 2 through 9, July 24-27, 2006.

### **6 BUILDINGS & GROUNDS – NEW CONSTRUCTION**

#### **6.1 Award of Bid – Portable Classroom Building Relocation**

The Board awarded the base bid in the amount of \$537,999 and Alternate Bid No. 1 in the amount of \$29,400 to Olympia Construction Services to relocate six portable classroom buildings from Capital High School to Olympia High School, and to Garfield, McKenny, and McLane Elementary Schools. The two existing buildings at Pioneer Elementary School will also be relocated to their new location under this contract.

#### **6.2 Jefferson Middle School Science Room Modifications**

The Board awarded the bid to A.M. James Company in the amount of \$49,950 for the construction of the modifications to the Jefferson Middle School sixth grade science room.

## **8 FINANCES**

### **8.1 Approval of Vouchers**

The Board approved the following expenditures: Associated Student Body Voucher Nos. 28238 through 28314, in the total amount of \$89,063.87; Capital Projects Voucher Nos. 8659 through 8685, in the total amount of \$1,817,147.52; and, General Fund Voucher Nos. 135922 through 136119, in the total amount of \$459,304.46.

### **8.2 Mitigation Agreement – Cheri Estates**

The Board approved a school mitigation agreement with Friend & Friend Enterprises for the development of Cheri Estates in the Centennial Elementary School service area.

### **8.3 Facility Use Agreement – Rivers of Grace Church**

The administration recommends approval of a one-year extension to the facility use agreement with The Rivers of Grace Church to use Madison Elementary School for Sunday worship services.

### **8.4 Interlocal Cooperative Agreement – Bates Technical College**

The Board approved the 2006-07 Interlocal Cooperative Agreement for Educational Services with Bates Technical College for 2006-07.

## REGULAR AGENDA

## **1 SCHOOL DIRECTORS**

### **1.1 First Reading – Proposed Revision to “Weapons & Dangerous Objects” Section, Policy 3200**

Director Shirley provided the Board with information regarding the reasons for revising the policy to more clearly define weapons and dangerous objects, and reviewed the changes. Director Barclift introduced an additional item to be incorporated into the revised policy to provide a student, who unexpectedly finds him/herself with a restricted object, an opportunity, on a one-time basis, to self report said item without repercussion. She asked to have it inserted under Section E. Safety Measures.

The Board agreed the addition was appropriate and asked to have it included in the revision, reviewed by administrators, and posted to the website, then returned to the Board for second reading as an approval item at the next regular Board meeting.

### **1.2 First Reading, Proposed Revision to Policy 2255, High School Alternative Learning Experience Programs, Avanti High School**

Joy Walton, Principal of Avanti High School, and Matt McCauley, Executive Director, K-12 Teaching & Learning, recommended the Board consider a recommendation to align this policy with new Washington Administrative Code (WAC) 392-121-182 requirements, and provided an explanation of the changes. The recommendation will be returned to the Board for second reading as an approval item at the next regular Board meeting.

### **1.3 Election of Washington State School Directors’ Association (WSSDA) Legislative Representative**

In accordance with Board Policy 1210, the Board discussed its need to elect a WSSDA Legislative Representative for a two-year term. Director Barclift volunteered to continue serving in this capacity for another two years.

**DIRECTOR PARVINEN MOVED TO APPROVE DIRECTOR CAROLYN BARCLIFT FOR A TWO-YEAR TERM AS THE BOARD’S LEGISLATIVE REPRESENTATIVE TO THE WASHINGTON STATE SCHOOL DIRECTORS’ ASSOCIATION. DIRECTOR SHIRLEY SECONDED THE MOTION. FOUR AYES, MOTION CARRIED.**

#### **4 PUPILS & SCHOOL PROGRAMS**

##### **4.1 10<sup>th</sup> Grade WASL Score Review**

Alice Burman, Coordinator, Assessment Services, reported on the earliest results of the 10<sup>th</sup> grade WASL tests, the communications from the District that had gone to parents, and the assistance to be offered to students through the summer school program. She also noted the many ways she analyzes the scores to look at a variety of angles to find trends that can be used to develop strategies to meet standards, and find ways of helping students be more successful.

Superintendent Lahmann addressed the intent of the District to dedicate the resources and provide special classes for the 151 “far miss” 10<sup>th</sup> grade students. The data is being analyzed student by student to determine where they are lacking and looking at before- and after-school tutoring, and designing special classes around common trends. Matt McCauley, Executive Director, K-12 Teaching & Learning, also addressed the steps being taken to collaborate with staff on analyzing what can be done to work with students needing additional attention to improve learning.

#### **6 BUILDINGS & GROUNDS – NEW CONSTRUCTION**

##### **6.1 Award of Bid – Pioneer Elementary School Modernization & Additions**

Bob Wolpert, Director, Facilities & Operations, reviewed the project and the process, and recommended award of bid to Porter Brothers Construction, Inc., for the base bid in the amount of \$5,289,000 and alternate Bid A-1, in the amount of \$63,000, for a total contract amount of \$5,352,000 for the construction of the Pioneer Elementary School Modernizations & Additions project.

**DIRECTOR PARVINEN MOVED TO AWARD THE BID FOR THE PIONEER ELEMENTARY SCHOOL MODERNIZATION & ADDITIONS PROJECT TO PORTER BROTHERS CONSTRUCTION, INC., AS RECOMMENDED, FOR A TOTAL CONTRACT AMOUNT OF \$5, 352,000. DIRECTOR SHIRLEY SECONDED THE MOTION. FOUR AYES; MOTION CARRIED.**

Director Shirley reported the successful signature acquisition of some 73% of affected homeowners in the Carlyon/North Street neighborhood to change the Olympia/Tumwater School Districts boundaries. Superintendent Lahmann reminded the Board that any change would require the approval of the Boundary Review Committee of Educational Service District 113. It was suggested that Director Shirley recommend to the neighborhood association that they meet with Bob Wolpert and his counterpart in the Tumwater School District.

In response to a question from the Board, Mr. Wolpert reported that an estimate was not yet available for the damage to Reeves Middle School as a result of the recent fire. He noted that the area most damaged had been scheduled for demolition as part of the modernization project to occur during the summer.

The meeting was adjourned at 9:25 pm.

Respectfully submitted,

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Secretary

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Vice President