



~ DRAFT ~  
*Unofficial until approved  
by the Board*

## **Olympia School District**

1113 Legion Way SE • Olympia, WA 98501 • <http://osd.wednet.edu>

### **Board of Directors**

Carolyn Barclift  
Russ Lehman  
Rich Nafziger  
Michelle Parvinen  
Bob Shirley  
Rachel Reclam,  
*Student Representative*

William V. Lahmann, Superintendent

### **MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS**

A regular meeting of the Olympia School District Board of Directors was called to order by President Rich Nafziger at 6:30 pm on Monday, June 11, 2007, at the Knox Center, 1113 Legion Way SE, Olympia, Washington 98501. Also present were Vice President Carolyn Barclift, Directors Russ Lehman, Michelle Parvinen and Bob Shirley, Student Representative Rachel Reclam and Superintendent Bill Lahmann.

President Nafziger led the meeting in the Pledge of Allegiance.

**VICE PRESIDENT BARCLIFT MOVED TO APPROVE THE MINUTES OF THE REGULAR MEETING OF MAY 21, 2007, AS PRESENTED. DIRECTOR LEHMAN SECONDED THE MOTION. FIVE AYES; MOTION CARRIED.**

#### **PRESENTATIONS**

##### ♦ **Community Partner Awards**

Since 1998, community partners have been recognized at a Board meeting in June. The Board honored the City of Olympia Parks, Arts and Recreation Department, and the Northeast Neighborhood Association. Olympia Parks has provided after-school and other programs which provide alternatives and many other opportunities for our students. The Northeast Neighborhood Association has actively partnered with the district to provide safe walking routes, improved traffic flow at Roosevelt Elementary School, and the Howard Avenue trail connector.

##### ♦ **Program Recognition**

Earlier this year, the American Music Conference and other music associations recognized the Olympia School District as one of the Best 100 Communities for Music Education in America for our outstanding music programs and community support. President Nafziger presented a certificate to Dan Lundberg, Music Coordinator for the Olympia School District and to other music educators from our schools.

##### ♦ **Student Representative Rachel Reclam**

Student Representative Rachel Reclam was addressed by each Board member with their gratitude for her service during the year and her very valuable input to Board meetings. She in turn thanked for Board for the experience and the opportunity to serve the district in this capacity. She was recognized for her excellent work during the 2006-07 school year.

#### **SWEARING-IN OF 2007-08 STUDENT REPRESENTATIVE**

President Rich Nafziger administered the Oath of Office to Adam Buchholz, a junior at Olympia High School, who took his place as the 2007-08 Student Representative to the Board of Directors.

The Board recessed at 6:50 p.m. for ten minutes to recognize the honorees. The meeting reconvened at 7:00 p.m.

Audience members who wished to address the Board regarding agenda items were identified.

### **COMMUNITY COMMENT**

Several community members provided comments to the Board regarding the Washington Middle School assembly promoting a safe and secure physical and emotional environment in our schools. **Stephen Briggs, Kristyn Leach, Patrick Dettling, Angeline Zalben, Janet Blanding, Sandy Hall, David Price, Jeff Loyes, Anna Schlect, Linda Malanchuk-Finnan, Mary Sharp, and Regon Unsoeld** spoke of the need for a sense of community in our schools and the importance of addressing LGBTQ (lesbian, gay, bisexual, transgender, questioning) issues and sending the right message of respect and compassion for all young people. They noted the importance of all children feeling safe and empowered, and that such is not the case for gay and lesbian youth. It was also noted that an environment of hate is not appropriate ever, and most particularly in a setting where all young people have a right to feel safe. The Board and the administration were thanked for taking the risk and accepting diversity, and encouraged to continue that commitment. The members of Stonewall Youth were commended for going the extra mile and standing up for the rights of all students. Several suggestions were made to expand the assembly to other middle schools. It was also stated that the district needed to offer comprehensive staff development in the areas of diversity and acceptance in order to strengthen the existing non-discrimination policy.

**Gabrielle** and **Alec Clayton** spoke of their son, Bill, a bisexual student who committed suicide following an assault by other students and of their support for the efforts of the district to make our kids safe and eliminate hatred in our schools. Alec noted his pride in Stonewall Youth and thanked WMS for presenting the program.

**David Hughes** – read a letter he had written to the Board, expressing his displeasure with the lack of parental notification regarding the WMS assembly, diminishing his rights as a parent to determine when and how information will be provided to his children.

**Kathy Baros-Friedt** is chair of the Washington State Human Rights Commission, as well as a member of the community, the neighborhood and parent of a former Washington Middle School student. She thanked the district for having difficult, controversial issues brought forward, and Superintendent Lahmann for standing firm and clear on his position. She noted that one of the ways we show respect and caring is by providing families with adequate notification of the kinds of information being presented so they have opportunities to exercise conversations, opting out or coming forward themselves. We also show respect and caring by taking responsibility for the entire student body, knowing that bullying has existed forever and that it's particularly difficult in middle school where kids are going through lots of changes and are especially vulnerable. She commended the school district for setting up this opportunity for kids to ask questions and speak openly about these issues.

Director Shirley noted his belief that mandatory, age-appropriate training is necessary to stop harassment and bullying. He considered the assembly well thought out, well planned and well executed, but emphasized the need parental involvement.

Director Lehman thanked Stonewall Youth for their courage in helping other kids and adults develop awareness and tolerance. He thanked Washington Middle School and the Superintendent, stating that there simply is no place for hate in our district, and he pledged support and protection for all our students to learn in a healthy, safe and empowered environment. He also agreed that parental notification is an important issue.

President Nafziger also thanked Stonewall Youth and PFLAG for coming, and he commended the Claytons for their courage in talking with people about their loss and experiences. He said the toll of young gay and lesbian lives lost to suicide is a horrible epidemic.

CONSENT AGENDA

**DIRECTOR PARVINEN MOVED TO APPROVE THE CONSENT AGENDA, AS PRESENTED, MINUS THE SUBMITTED ADDENDUM. VICE PRESIDENT BARCLIFT, DIRECTOR LEHMAN AND DIRECTOR SHIRLEY SIMULTANEOUSLY SECONDED THE MOTION. FIVE AYES; MOTION CARRIED.**

**1 SCHOOL DIRECTORS**

**1.1 Board Meeting Schedule**

- Thursday, June 14, 6:00 pm, **Graduation-Avanti HS**, Knox Auditorium
- Monday, June 18, 7:00 pm, **Graduation-Olympia HS**, St. Martin's Pavilion
- Tuesday, June 19, 7:00 pm, **Graduation-Capital HS**, St. Martin's Pavilion
- Thursday, June 21, 6:30 pm, **Strategic Plan Meeting**, Knox Center
- Tuesday, June 26, 5:30 pm, **Public Hearing on 2007-08 Budget**, Knox Center
- Tuesday, June 26, 6:30 pm, **Regular Board Meeting**, Knox Center
- Monday, July 9, 6:00 pm, **Study Session (Budget)**, Knox Center
- Monday, July 16, 6:30 pm, **Regular Board Meeting**, Knox Center
- Monday, August 13, 6:30 pm, **Regular Board Meeting**, Knox Center
- Thursday, August 16, 6:30 pm, **Strategic Plan Meeting**, Knox Center
- Monday, August 27, 6:30 pm, **Regular Board Meeting**, Knox Center

**2 CERTIFICATED PERSONNEL**

**2.1 Certificated Personnel Report**

The Board accepted five retirements and approved three releases from contract, two contract amendments, seven leaves of absence, one reduction in contract, three increases in contract and six new contracts:

**RETIREMENTS**

- Currie, Robert** – Grade 5, Madison Elementary School. Retirement effective end of the 2006-07 school year.  
**Eirish, Wayne** – Math at Capital High School. Retirement effective at the end of the 2006-07 school year.  
**Lynch, Virginia** – Grade 4, Madison Elementary School. Retirement effective end of the 2006-07 school year.  
**McKinnon, Barry** – Art at Capital High School. Retirement effective at the end of the 2006-07 school year.  
**Shipley, David** – History at Capital High School. Retirement effective at the end of the 2006-07 school year.

**RELEASES FROM CONTRACT**

- Baker, Craig** – Science at Capital High School. Requests release from his 2007-08 contract effective June 11, 2007.  
**Cotey, Jennifer** – Special Ed. Teacher - Displaced. Requests release from her 2007-08 contract effective June 11, 2007. (Ms. Cotey is currently on a leave of absence and had not been placed yet for the 2007-08 school year.)  
**Rice, Susan** – Math and English at Avanti High School. Requests release from her 2007-08 contract effective June 11, 2007.

**CONTRACT AMMENDMENTS**

- Horton, Vicki** – Grade Five at Roosevelt Elementary School. Request previously approved .20 FTE continuing reduction in contract be amended to a .20 FTE one-year leave of absence effective the 2007-08 school year.  
**Jorgenson, Janene** – School Nurse at Olympia High School. Requests amendment to her previously approved .40 FTE continuing reduction in contract (from 1.0 FTE to .60 FTE) to a .50 FTE reduction in contract (from 1.0 FTE to .50 FTE) effective the 2007-08 school year.

**LEAVES OF ABSENCE**

- Andrews, Mary Jo** – Social Studies at Capital High School. Requests a one-year 1.0 FTE leave of absence effective the 2007-08 school year.  
**Connor, Eileen** – Librarian at Garfield Elementary School. Requests a one-year .192 FTE leave of absence (35 days @ 1.0 FTE) effective the 2007-08 school year.  
**Durkee, Gail** – Special Education at Washington Middle School. Requests a medical leave of absence effective May 15 through June 22, 2007.  
**Fabritius, Jennifer** – Business Education at Capital High School. Requests a leave of absence effective the 2007-08 school year. Ms. Fabritius is requesting a 1.0 FTE leave the first semester and a .50 FTE leave the second semester.)  
**Matheny, Marv** – Special Education Teacher with Student Support. Requests a one-year 1.0 FTE leave of absence effective the 2007-08 school year.  
**Ottavelli, Amy** – Occupational Therapist with Student Support. Requests a one-year .40 FTE leave of absence (from 1.0 to .60) effective the 2007-08 school year.  
**Williams, Michael** – Health and Fitness at Capital High School. Requests a one-year 1.0 FTE medical leave of absence effective the 2007-08 school year.

**REDUCTION IN CONTRACT**

**Curry, Camille** – Occupational Therapist with Student Support and Griffin School District. Requests a continuing .20 FTE reduction in contract effective the 2007-08 school year. (The reduction in contract is from .40 FTE of Ms. Curry's contract that was funded by Griffin School District.)

**INCREASES IN CONTRACT**

**Chance Pape, Robyn** – 8<sup>th</sup> Grade Block at Washington Middle School. Requests a continuing .40 FTE increase in contract (from .20 to .60) effective the 2007-08 school year. (Filling FTE vacated by Samantha Chandler's .40 FTE reduction in contract.)

**Guthrie, Crystal** – Humanities at Marshall Middle School. Requests a continuing .40 FTE increase in contract (from .60 to 1.0) effective the 2007-08 school year. (Filling FTE vacated by Julie McDougall's .40 FTE reduction in contract.)

**Nord, Peggy** – Kindergarten at Roosevelt Elementary School. Request a continuing .20 FTE increase in contract (from .50 to .70) effective the 2007-08 school year. (Filling FTE vacated by Susan Holder's .20 FTE reduction in contract.)

**NEW CONTRACTS**

**Acuff, Kim** – Transition Coordinator with Student Support. Request a continuing .50 FTE contract effective the 2007-08 school year. (Ms. Acuff is currently in this assignment on a one-year contract.)

**Hastings, Terry** – Speech/Language Pathologist with Student Support. Request a 1.0 FTE provisional contract effective the 2007-08 school year. (Filled FTE vacated by Jacob Morningside's non-renewal.)

**Howard, Donna** – Speech/Language Pathologist with Student Support. Request a 1.0 FTE provisional contract effective the 2007-08 school year. (Filled FTE vacated by Kristen Davis' resignation (.70 FTE) and previously contracted SLP (.30 FTE).)

**Kinsel, Erica** – French at Capital High School. Request a 1.0 FTE provisional contract effective the 2007-08 school year. (Filled FTE vacated by Shana Oliver's resignation.)

**Quimby, Katie** – Online Teacher with Olympia Regional Learning Academy. Request a .70 FTE continuing contract effective the 2007-08 school year.

**Sebring, William** – Math at Capital High School. Request a 1.0 FTE provisional contract effective the 2007-08 school year. (Filled FTE held in 2006-07 by Bryan Keister on a one-year contract.)

**3 CLASSIFIED PERSONNEL**

**3.1 Classified Personnel Report**

The Board approved the Classified Personnel Report dated June 11, 2007.

**4 PUPILS & PROGRAMS**

**4.1 Instructional Materials Committee Request**

The Board acknowledged receipt of a list of recommended materials for the Board's review. The materials will be available in the K-12 Teaching & Learning office until the June 26<sup>th</sup> Board meeting.

**4.2 Overnight Field Trip Request**

The Board approved the following overnight field trips:

**Lincoln ES:** Cape Disappointment State Park, Astoria, Oregon; VISIT LEWIS & CLARK INTERPRETIVE CENTER, NORTHHEAD LIGHTHOUSE, FORT COLUMBIA, CAPE DISAPPOINTMENT, LEADBETTER STATE PARK AND SEVERAL OTHER HISTORICAL SITES; 25 students, one teacher, 18 parent chaperones; June 12-15, 2007.

**Lincoln ES:** Kalaloch Campground, Lake Quinault, WA; VISIT DIFFERENT REGIONS OF OLYMPIA PENINSULA-STUDY PLANTS, ANIMALS AND TREES-LEARN ABOUT THE RAINFOREST-BUILD TRUST AND COMMUNITY; 22-24 students, one teacher, 10-14 parent chaperones; June 12-15, 2007.

**6 BUILDINGS & GROUNDS – NEW CONSTRUCTION**

**6.1 Award of Bid 593, Covered Walkway Addition, Madison Elementary School**

The Board accepted the base bid from Construct, Inc., in the amount of \$50,000.00 to build a covered walkway.

**6.2 Award of Bid 622, Pioneer Elementary School Furniture & Equipment**

The Board approved awarding separate contracts for Pioneer Elementary School furniture and equipment, as follows: Items A-1 through A-4 to Virco, in the amount of \$6,595.68; Items A-5, B-1, B-2, C-1, C-2, C-4 and C-5 to The Creative Office, in the amount of \$13,027.00; and, Item C-3 to Orion Systems, in the amount of \$1,470.00; for a total all awards of \$21,092.68.

## **8 FINANCES**

### **8.1 Approval of Vouchers**

The Board approved warrant cancellations totaling \$103,556.80, and the following expenditures: Associated Student Body Fund Voucher Nos. 29410 through 29497, in the total amount of \$84,153.29, Capital Projects Voucher Nos. 9259 through 9299, in the total amount of \$837,195.03; and, General Fund Voucher Nos. 138983 through 139144, in the total amount of \$609,691.61.

### **8.2 Facility Use Agreement – Rivers of Grace Church**

The Board approved a one-year extension to the facility use agreement with The Rivers of Grace Church to use Madison Elementary School for Sunday worship services.

### **8.3 Interlocal Cooperative Agreement – Bates Technical College**

The Board approved a 2007-08 Interlocal Cooperative Agreement for Educational Services with Bates Technical College.

As to the addendum to consent agenda item 2.1, Director Shirley spoke to the process of hiring administrators, clarifying the Board's approval process, regular agenda versus consent agenda, and the appropriateness of executive session as a venue for consideration of principals being hired. President Nafziger noted his frustration at time being spent on a trivial matter and the implication that there was intent for secrecy and to exclude the public.

**DIRECTOR PARVINEN MOVED TO APPROVE THE APPOINTMENT OF NANCY FAAREN AS PRINCIPAL OF CAPITAL HIGH SCHOOL, EFFECTIVE JULY 1, 2007. DIRECTOR BARCLIFT SECONDED THE MOTION.**

Director Lehman and Vice President Barclift spoke to the history of the process. Director Shirley noted his confusion by the various messages that were sent. Superintendent Lahmann said he thought it would be valuable to have an executive session to evaluate the three candidates being considered. The question was called.

As to the motion: **5 AYES; MOTION CARRIED.**

## REGULAR AGENDA

## **1 SCHOOL DIRECTORS**

### **1.1 Resolution 436 in Support of Simple Majority**

Vice President Carolyn Barclift requested Board approval of Resolution 436, in support of Constitutional Amendment EHJR 4204 to allow school district special levies to be approved by a simple majority of voters.

**VICE PRESIDENT BARCLIFT MOVED TO APPROVE RESOLUTION 436 AS PRESENTED; DIRECTOR PARVINEN SECONDED THE MOTION.**

President Nafziger called for discussion. Director Lehman stated that although he supported the amendment, he believed the WSSDA (Washington State School Directors Association) language of the resolution is superfluous, hyperbolic and reflects poor grammar, and did not feel he could support the resolution as written. President Nafziger suggested the Board should model behavior we expect of our students and support the resolution if we are in support of the amendment.

As to the motion: **3 AYES, 2 NAYS; MOTION CARRIED.**

## 1.2 Student Response to Drop Out Recommendations

Superintendent Bill Lahmann reported to the Board on the response of students to the recommendations of the OSD Select Committee for Drop Out Reduction, and on the administration's recommendations for action. It was agreed that many of the recommendations should be implemented as time and resources permit, and the Board restated its commitment to this effort.

Matt McCauley provided an overview of Navigation 101 and plans to implement it at our high schools.

President Nafziger said he would be setting up a meeting with Chris Wickham, Mary Segawa, Doug Mah and Jim Justin to figure out how the district can use the Education Foundation and other resources, and what we need to do in the mental health arena, to mobilize existing community resources. Vice President Barclift and Director Parvinen indicated an interest in participating, and Superintendent Lahmann will attend, as well.

President Nafziger asked about the limitation of Freshman Academy related to lack of software resources, and it was reported that tech levy funds would be used to expand the program.

## **SUPERINTENDENT'S REPORT / HOT TOPICS**

Superintendent Lahmann distributed a packet for the Board's use in his performance evaluation. It was determined that the evaluation would be conducted at 6:00 pm on July 9<sup>th</sup>, with the scheduled study session to follow at 7:00 pm.

## **BOARD MEMBER COMMENTS / FUTURE AGENDA ITEMS**

A rundown of the major tasks planned to lead up to the math roll out in September was requested for the meeting of June 26<sup>th</sup>; a professional development overview is planned for that meeting.

The meeting adjourned at 9:00 p.m.

Respectfully submitted,

---

Bill Lahmann, Secretary to the Board

---

Rich Nafziger, President