



Olympia School District

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Draft

Board of Directors

Carolyn Barclift

Russ Lehman

Allen Miller

Bob Shirley

Frank Wilson

Adam Buchholz,

Student Representative

William V. Lahmann, Superintendent

SPECIAL MEETING OF THE BOARD OF DIRECTORS JUNE 9, 2008

A special meeting of the Olympia School District Board of Directors was called to order by President Carolyn Barclift at 5:45 p.m. on Monday, June 9, 2008, at the Knox Administrative Center, 1113 Legion Way SE, Olympia, Washington 98501. Also attending were Vice President Bob Shirley, Directors Russ Lehman, Allen Miller and Frank Wilson, and Superintendent Bill Lahmann.

The Pledge of Allegiance was led by President Barclift.

DIRECTOR SHIRLEY MOVED TO DELAY GOING INTO EXECUTIVE SESSION UNTIL A DISCUSSION COULD OCCUR. DIRECTOR LEHMAN SECONDED.

Director Shirley requested a discussion about the process and how the public will be involved in the process. He suggested that the Board not take advantage of the ability they have to conduct the evaluation in Executive Session, but to have some portion of the discussion in public. He said there were members of the public present who wished to speak and he had some information he wanted to share in public. President Barclift asked Superintendent Lahmann his preference, and he said he would prefer to have the discussion in Executive Session. Director Miller indicated his understanding that it was up to the person being evaluated, so he would oppose the motion. Director Lehman agreed with Director Shirley that it was up to the Board to make the call as to open public session or executive session, and said he supported holding the discussion in public session. Director Shirley added that the suggestion that the public couldn't comment and express dissatisfaction in public as to the performance of an employee is wrong.

As to the question: **THREE AYES FOR ADJOURNING INTO EXECUTIVE SESSION; TWO NOES. MOTION DENIED.**

The Board adjourned to Executive Session for purposes of conducting the annual evaluation of the Superintendent.

REGULAR MEETING OF THE BOARD OF DIRECTORS JUNE 9, 2008

A regular meeting of the Olympia School District Board of Directors was called to order by President Carolyn Barclift at 6:30 p.m. on Monday, June 9, 2008, at the Knox Administrative Center, 1113 Legion Way SE, Olympia, Washington 98501. Also present were Vice President Bob Shirley, Directors Russ Lehman, Allen Miller and Bob Shirley, Student Representative Adam Buchholz and Superintendent Bill Lahmann.

President Barclift led the Pledge of Allegiance.

Student Representative Adam Buchholz thanked the Board for the experience of serving as a representative and wished them well in making the difficult decisions ahead. The Directors each offered their gratitude to Adam for his service.

OATH OF OFFICE

President Barclift administered the oath of office to the 2008-2009 Student Representative to the Board, David Hoekje, a junior at Avanti High School.

DIRECTOR MILLER MOVED APPROVAL OF THE MINUTES OF THE REGULAR BOARD MEETING OF MAY 27, 2008. DIRECTOR WILSON SECONDED. FOUR AYES, ONE ABSTENTION; MOTION CARRIED.

There were no audience member who wished to speak about items on the agenda.

COMMUNITY COMMENT

In the interest of the large number of people who signed up to speak under Community Comment, as well as the need to address the other items on the agenda, President Barclift asked speakers to limit their remarks to two minutes.

Debbie Overstreet spoke in opposition to any cuts in **special education** and the impact of not replacing the assistant superintendent position.

Sally Brennand spoke in support of equitable impact on budget cuts across the District. She said the concept that **Olympia High School** could handle cuts better than smaller schools was misplaced, as making classrooms larger makes a personal connection more difficult for students.

Maribeth Duffy agreed that **increasing class sizes** should be avoided at all costs. She expressed concern about **budget balancing**, and said although curriculum was important it didn't teach kids—only teachers teach kids. She also voiced concern about **open government** in the District.

Andy Haub stated his opposition to the proposal to change **zero hour classes** to an activity and noted that music classes are the only academic classes slated for change. He said OSD would be unique among its peers if it made this decision.

Haley Vick is a 7th grader at Marshall Middle School, and when her family moved to Olympia from Texas, they chose Olympia because of the opportunities it offered. She has been active in sports, choir and drama, experiences that have helped her grow in many areas. She asked the Board not to exchange the **middle school sports** program with intermural sports, and to continue other extra-curricular activities.

Linda Kleingartner is a parent of Garfield students and expressed the concerns about those cuts that would impact Garfield and its special needs.

Chris Sogn spoke in opposition to cutting the counselor position at **Avanti**, and about equity in opportunity for those **students who feel marginalized or disenfranchised**

Marianne Wieland spoke in support of **middle school sports** programs, and suggested the District look at options outside the box to not rob kids of competitive sports programs.

Margo Colvin is a **Garfield** parent speaking on behalf of her son and all middle-of-the-road students who would be lost in a class of 31 students.

Alyssa and Katie are Marshall Middle School students who spoke against cutting **middle school sports**.

Blue Thunder Volleyball Coach Lori Hahn spoke about the importance of middle school sports in the lives of kids, and asked the Board to explore other options.

Holli Wieland also spoke in support of middle school sports and asked the Board to consider the impact competitive sports has on kids.

Brenda Diettrich outlined the many roles the current **Avanti counselor** plays in the lives of the students and asked the Board not to reduce the position

Marlon Williams read a letter from **Cathy Wasserman** supporting retention of **bus service to and from alternative programs** at Lincoln.

Samuel Watson spoke in support of **middle school sports**.

Eleanor Hall Watson spoke in support of **middle school sports**.

Stephen Bray addressed his concern about the impact of **staff reductions** on the science classes and career classes at OHS. He suggested the Board should look at the budget as a whole, not be limited by the recommendations of the administration.

Director Lehman asked if the whole budget to look at by the next budget study session.

Tawnya Smith is a parent with four children at **Garfield** and spoke of her concerns about the impacts the proposed recommendations would have for her daughter if she is in a class of 31 students.

Beth Flynn stated her objections to the reduction of basic education courses rather than electives, and in particular objected to any cuts in **Science**.

Mike Snodgrass said the Board had not given the student population a chance to express their great ideas. He also spoke in favor of retaining **middle school sports** and noted its importance during those years of his life. He said he could not recommend inter-mural sports as an option.

Jerry Vick wanted the Board to know that the activities offered in our schools was key in their decision to move to Olympia. His children have connected with other students through **middle school sports and other activities**, essential in the exploration of those areas which will be of ongoing interest to them.

Mark Porter is the parent of a kindergartner at **Garfield**. He expressed concern about cuts at Garfield and spoke about the funding the state has put into early learning.

Sterling Stock spoke on behalf of **middle school sports** and the value realized for the relatively small investment. He asked the Board to not make a long-term decision based on a short term problem.

Diane Utter is a Lincoln parent who spoke in favor of retaining **bus routes** for the alternative programs.

Tami Tonder spoke in favor of the **alternative school bus route**. She said it would be unfair to take it away, as it would cause an undue hardship for some families. She also asked what happened to the Budget Advisory Committee.

Jan Kiefer is a drill team coach at Capital High School, and she thanked the Board for listening to those who spoke on behalf of not cutting high school athletics.

Ron Wieland spoke on behalf of **middle school sports** and suggested that it was necessary to think outside the box and make use of the many very involved parents who are willing to assist.

Mark Campeau is a parent at McLane Elementary School and spoke in support of retaining the basic needs first, the importance of bus routes in outlying areas, student to teacher ratios, and special needs programs.

Joe Wheeler spoke in support of zero hour music programs. He noted the District's long-standing reputation throughout the state for excellence in its music programs, and said it should not be considered a luxury, but an opportunity for our gifted students to excel.

Paul Parker said as many teaching positions as possible should be retained, with any reductions made first at high school, then middle school, and last at elementary school levels. He suggested looking at grants as a funding source, and that a viable strategy is still lacking, as is adequate community involvement. He recommended reducing the ending fund balance in order to retain needed programs.

Laura McDowell expressed concern about recommended cuts at **Garfield** in light of its needs, and spoke about the advantages of the drill team program and other high school sports.

Beverly King spoke about the importance of **middle school sports** for developing healthier life styles and for the community involvement it fosters.

Paul Bungee spoke in support of middle school sports as an important factor in creating healthy life styles for students. He said obesity is a huge societal problem, and we need to address the issues of inactivity and overeating by doing whatever we can to encourage healthier lifestyles.

Bill Fleming spoke for **Judy Lantor**, a single mom who wanted to speak in favor of the **alternative bus**. Ms. Lantor wanted the Board to consider that although she is not economically hindered from obtaining other means of transportation, there are those families who will be. Mr. Fleming suggested that perhaps the draining of the sports field at Marshall Middle School might be delayed in order to save other programs.

Bonnie Guyer Graham spoke in favor of zero hour music as an academic class, and referred to the Strategic Plan's support of visual and performing arts. She also said she spoke in favor of retaining ambitious courses of study, and not cutting teachers at elementary school.

President Barclift called for a brief recess at 8:24 pm; the meeting reconvened at 8:43 pm.

CONSENT AGENDA

Director Shirley asked for Item 4.2 to be pulled from the consent agenda. **DIRECTOR MILLER MOVED TO APPROVE THE CONSENT AGENDA, MINUS ITEM 4.2. PRESIDENT BARCLIFT SECONDED THE MOTION. FOUR AYES, MOTION CARRIED.**

1 SCHOOL DIRECTORS

1.1 Board Meeting Schedule

- Tuesday, June 10, 7:00 pm, **Capital HS Graduation**, St. Martin's Pavilion
- Thursday, June 12, 6:00 pm, **Avanti HS Graduation**, Knox Center Auditorium
- Monday, June 16, 7:00 pm, **Olympia HS Graduation**, St. Martin's Pavilion
- Tuesday, June 17, 6:30 pm, **Study Session (Budget)**, Knox Center
- Tuesday, June 24, 6:30 pm, **Regular Board Meeting**, Knox Center
- Monday, July 21, 6:30 pm, **Regular Board Meeting**, Knox Center
- Monday, August 11, 6:30 pm, **Regular Board Meeting**, Knox Center
- Monday, August 25, 6:30 pm, **Regular Board Meeting**, Knox Center

2 CERTIFICATED PERSONNEL

2.1 Certificated Personnel Report

The Board approved two retirements, five resignations, four leaves of absence, one reduction in contract and two new contracts:

RETIREMENTS - *All requests effective the end of the 2007-08 school year.*

Goodlett-Miller, Helen – Physical Education at Jefferson Middle School.

Stern, Shelley – Grade two at Centennial Elementary School.

RESIGNATIONS – *All requests effective the end of the 2007-08 school year.*

Barnhart, Tamara – Autism at Washington Middle School.

Costelloe, Kate – Occupational Therapist with Student Support.

Incorvaia, Alyssa – Art at Capital High School.

MacNab Holter, Heather – Speech Language Pathologist with Student Support.

Varano, Glenn – Grade five at Pioneer Elementary School.

LEAVES OF ABSENCE

Tuzzolino, Susan - English at Olympia High School. Request 1.0 FTE leave of absence.

Foor, Amelia – English at Capital High School. Request .40 FTE leave of absence (from 1.0 to .60).

Howe, Sarah – Block at Jefferson Middle School. Request .40 FTE leave of absence (from 1.0 to .60).

Normoyle, Eli – Block and Math at Jefferson Middle School. Request .40 FTE leave of absence (from 1.0 to .60).

REDUCTION IN CONTRACT – *Effective the 2008-09 school year.*

Lien, Sandra – Occupational Therapist with Student Support. Request .20 FTE continuing reduction in contract (from .80 to .60).

NEW CONTRACTS

(Offers for new contracts are contingent upon successful completion of all background checks required by state law and District policy.)

Davis, Aaron – Principal at Reeves Middle School. Request continuing 1.0 FTE contract effective the 2008-09 school year (beginning July 1, 2008).

Jones, John – Autism at Washington Middle School. Request one-year 1.0 FTE contract for the 2007-08 school year effective October 8, 2007. Mr. Jones has been subbing in the same OEA position since October 8, 2007.

3 CLASSIFIED PERSONNEL

3.1 Classified Personnel Report

The Board approved the Classified Personnel Report dated June 9, 2008.

4 PUPILS & PROGRAMS

4.1 Overnight Field Trip

The Board approved the following overnight field trip:

- Lincoln ES** – Fort Warden State Park, Port Townsend, WA; community service for 2.5 hours each day working in the park, at a senior center or on beach patrol; 26 students, one teacher, 19-20 parent chaperones; June 10-13, 2008.

4.2 Instructional Materials Committee for Review

This item was pulled from the Consent Agenda and moved to the Regular Agenda.

5 BUILDING & GROUNDS

5.1 Stormwater Maintenance Agreement – Washington Middle School

The Board approved an agreement with the City of Olympia to maintain the stormwater facilities installed at Washington Middle School and to implement a pollution source control plan, all as required by City ordinance.

8 FINANCES

8.1 Approval of Vouchers

The Board approved warrant cancellations totaling \$120,749.08, and approved the following expenditures: General Fund Voucher Nos. 142012 through 142119, in the total amount of \$389,344.85; Capital Projects Voucher Nos. 9866 through 9877, in the total amount of \$60,786.69; Associated Student Body Fund Voucher Nos. 30492 through 30556, in the total amount of \$67,703.43; and, Private Purpose Trust Voucher No. 21, in the total amount of \$269.15.

8.2 Financial Report – April 2008

The Board approved the April 2008 Revenue & Expenditure Reports for the Associated Student Body, Capital Projects, Debt Service, General, and Transportation Vehicle Funds.

8.3 Interlocal Cooperative Agreement – Bates Technical College

The Board approved the renewal of an interlocal cooperative agreement between the Olympia School District and Bates Technical College for the provision of vocational education services to Olympia students.

REGULAR AGENDA

1 SCHOOL DIRECTORS

1.1 Proposed Revision to Policy 2410, High School Graduation Requirements

Jeff Carpenter, Health/Fitness and Athletics Coordinator, presented for first reading revisions to Policy 2410, High School Graduation Requirements.

1.3 Proposed Revision to Policy 3207, Harassment, Intimidation & Bullying

Ron Morsette, Technology Coordinator, provided the Board with a first reading of revisions to Policy 3207-Harassment, Intimidation & Bullying, to include cyber bullying. He also discussed Procedure 2022P, revised to establish additional prohibitions against cyber bullying.

Director Lehman expressed concern about enforcing the provisions of the recommendations. Mr. Morsette agreed that the challenge was daunting, but finding ways to embrace the new technologies and empower kids in its use is important to future learning opportunities.

Discussion ensued and suggestions for modifications were made.

1.2 Proposed Revision to Policy 3200, Student Rights & Responsibilities

Jeff Carpenter, Health/Fitness & Athletics Coordinator, presented for first reading revisions to the section on Exceptional Misconduct and to the Athletic Code.

Several points were clarified and suggested modifications will be reviewed for the next Board meeting.

2 CERTIFICATED PERSONNEL

2.1 Proposed 2008-2009 Unrepresented Supervisory Salary Schedule

Assistant Superintendent Jim Crawford presented the recommended 2008-09 Unrepresented Supervisory Salaries, effective July 1, 2008, and responded to questions about the Cost of Living Adjustment recommendations. The item will return to the Board for consideration at the next Board meeting.

4 PUPILS & PROGRAMS

THIS ITEM WAS MOVED FROM THE CONSENT AGENDA

4.2 Instructional Materials Committee for Review

The Instructional Materials Committee requests the Board review the list of submitted materials included. Director Shirley asked how these items fit into the budget activity and if there was an opportunity to delay the expenditure and redirect the funds. The materials are proposed to be available for review until the June 24, 2008, Board meeting.

DIRECTOR SHIRLEY MOVED TO FORWARD THE REQUEST FOR CONSIDERATION AT THE NEXT BOARD MEETING. DIRECTOR MILLER SECONDED. FIVE AYES, MOTION CARRIED.

SUPERINTENDENT'S REPORT / HOT TOPICS

Superintendent Lahmann reported the hiring of Aaron Davis as Principal at Reeves Middle School. He also noted that interviews were being conducted at Boston Harbor tomorrow for their principal position.

The meeting was adjourned at 11:02 pm.

Respectfully submitted,

Bill Lahmann, Secretary to the Board

Carolyn M. Barclift, President