



Olympia School District

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Draft

Board of Directors

Carolyn Barclift

Russ Lehman

Bob Shirley

Frank Wilson

Adam Buchholz,

Student Representative

William V. Lahmann, Superintendent

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS MAY 12, 2008

A regular meeting of the Olympia School District Board of Directors was called to order by President Carolyn Barclift at 6:30 p.m. on Monday, May 12, 2008, at the Knox Administrative Center, 1113 Legion Way SE, Olympia, Washington 98501. Vice President Bob Shirley, Directors Russ Lehman and Frank Wilson, Student Representative Adam Buchholz and Superintendent Bill Lahmann were also present.

President Barclift led the Pledge of Allegiance.

STAFF RECOGNITION AWARDS

The Board of Directors presented the 2008 Staff Recognition Awards to the following:

"The Dream Team" – the Capital High School Kitchen Crew: Rosanne Jones, Sandra Payne, Emily Bledsoe, Becky Strand, Michelle Christensen, Linda Horlick, and Maria Vaughan.

"The Champion of Differences" – Linda Malanchuk-Finnan, Marshall Middle School

"The Conductor" – Cathy Gudgel, McLane Elementary School

"The Trailblazer" – Dave Forrester, Olympia High School

"The Bridge Builder" – Bonnie Knudsen, Transitions Coordinator

"The Unsung Hero" – Sharyn Merrigan, Marshall Middle School

"The Instructor" – Anna Richart, Reeves Middle School

"The Innovator" – Claire McGibbon, Alternative Education Teacher

"The Playmaker" – Julie Melton, Capital High School

"The Sparkplug" – Joni Wolpert, Washington Middle School

VICE PRESIDENT SHIRLEY MOVED TO APPROVE THE MINUTES OF THE APRIL 21, 2008, I-728 PUBLIC HEARING, AS PRESENTED. DIRECTOR WILSON SECONDED THE MOTION. FIVE AYES; MOTION CARRIED.

VICE PRESIDENT SHIRLEY MOVED TO APPROVE THE MINUTES OF THE APRIL 21, 2008, REGULAR BOARD MEETING, AS PRESENTED. DIRECTOR WILSON SECONDED THE MOTION. FIVE AYES; MOTION CARRIED.

There were no audience members identified to speak to agenda items.

COMMUNITY COMMENT

Jonathan Auster spoke on behalf of his daughter, the drill team, and some of the attributes and qualities she has gained as a result of her drill team participation, including self respect, achieving goals, leadership, responsibility, focus, athletic training, and others. He said her participation also assisted her in avoiding negative behaviors, as well; the benefits of after-school activities are sometimes subtle and sometimes pronounced. He cautioned about discrimination, since three of the four teams listed as budget options are girls' teams, and the result would be that predominantly boys' teams of baseball, football and basketball would be virtually untouched, with the possible exception of cutting C teams. He referred to the components of Title IX, and suggested that in the spirit and intent of Title IX regulations, budget cuts should be shared equitably across the District.

Anna Sayre indicated her support for middle school/high school athletics in general, and for the Capital High School drill team, on which both her daughters have been or are participants. She noted that drill team is a two-season sport, whereas some students might participate on two separate sports teams, and pointed out the drill team parents have expressed their willingness to help with transportation. She said her older daughter's college application was enhanced by her participation in drill team, as colleges are looking for well-rounded students. As a competitive team, she asked drill to be considered on the same level with other competitive teams, and said drill enhances other activities for the school and the community, notably, pep assemblies, basketball and football games, and Lakefair, as well as bringing recognition through successful competitions.

TJ Johnson spoke of his participation in the development of the Strategic Plan, and his disappointment that the approach to the 2008-09 budget maintains the status quo and does not live up to the commitment to use the Strategic Plan to make the hard decisions. He said he saw a list of random cuts, with no context, both at the community meeting and on the District website, and asked how those fit with the goals of the Strategic Plan. He referred to the goal of promoting the skills and attitudes of environmental stewardship in our students and asked how that fit with the possibility of eliminating CISPUS and bus transportation. He also asked: How does increasing class size promote effective classrooms? How does this budget process promote family involvement? He said the process allows those with vested interests to come together to protect pet programs, as we heard last week and are hearing tonight, but does nothing to change the status quo or set up a better future.

He asked the Board to review the Strategic Plan and utilize it to make budget decisions that are aligned with the goals, visions and desired outcomes established by the Plan. He added that school districts do not have the resources to solve all of society's problems—If it comes to weighing sports against specific academic outcomes, it's a fairly easy decision.

Director Lehman reaffirmed that the budget options provided were not proposals, but simply a list of options. He added that neither the Board nor the Committee want the Strategic Plan to become an item on a shelf, and he asked Mr. Johnson if he had any specific suggestions for alignment. Mr. Johnson responded that his purpose was to bring a context to the process, and suggested that it would have been helpful to include a copy of the Strategic Plan with the budget options as a tool to determine whether a suggested option moves toward or away from the Plan. He added that he hoped any specific proposal would be put through that filter, in order to determine if we are moving the District toward the place we want it to be five or ten years in the future.

Jan Kiefer expressed her hope that the budget would reflect what's best for kids overall. As coach of the Capital High School drill team, she acknowledged her vested interest and that of the parents and students, but also explained that the point is they all care so much about the benefits of the program for the kids. She asked that drill team costs be looked at in terms of the benefits to the District and the community—the girls buy their own uniforms (at a cost of about \$1,100), there are no referees to pay and no equipment to purchase. There is not an alternative for drill team, such as a recreation league, Y team or club, and parents have committed to providing all the transportation. In response to a question from Director Lehman, Ms. Kiefer requested proportionate cuts rather than eliminating some items altogether.

Maggie Dutch spoke as a follow up on her email inquiry regarding use of calculators during WASL math testing, noting that there is not a statewide standard on the use of calculators, with Olympia being the only district in the county that replaces all calculators for testing, providing students with a last minute substitute of equipment unfamiliar to a student.

Superintendent Lahmann responded that students' calculators are so sophisticated, it would not be possible to examine every calculator to determine whether each contained a memory function and to clear the memory function as they left the room. He noted that OSPI (the Office of the Superintendent of Public Instruction) verified that we were in compliance, although some calculators without square root function were inadvertently supplied. He added that the test results from those students are being carefully reviewed to determine if a disadvantage was created. Mrs. Dutch emphasized the importance of a level playing field for all students during such an important time.

Charlie Kirry, President of the Olympia High School Alumni Association, invited the Board to a series of events, beginning with the Night of Stars event on May 19th, the dedication of the second site of Olympia High School on May 31st, and placing of a plaque at the site of the original William Winlock Miller High School on June 15th.

Kerri Wright, parent of a daughter on drill team and son on the wrestling team, said she hopes the many parents who spoke out in defense of sports are being heard. She said one sport shouldn't be considered more important than another, and there are some things money can't buy—being part of a team, being guided in the right direction, learning from your peers—these are all equally important to the things learned in the classroom. She said sports is one of the ways they learn to contribute to their community,

and she hopes consideration will be given to the many students and adults who have spoken in support of all sports programs.

John Backman said he has received a number of questions from people who were unable to attend last week's forums, including whether the information received from the public would be meaningful to the budget recommendations, and he was concerned that it wasn't "in the record." He asked for a "Quick books" version of where the money goes. He objected to the pitting of one sport against another, as all are equally important and if there are cuts, they need to be equal across the board. He added that he would favor raising pay to play if necessary. He noted that contingencies need to be looked at and could be pared down, and that science curriculum should be delayed.

Director Lehman noted his assumption that the information gathered through the public forums would be made available. He objected to increasing pay to play fees, considering sports programs to be the obligation of the District. He also disagreed with reducing the reserve fund (Ending Fund Balance) to be available in the event of an emergency. Mr. Backman noted that contingencies are being in other businesses, as a result of the current economy. He also expressed concern about the costs of special education students who transfer into the Olympia School District from other districts.

President Barclift announced she was not feeling well; she handed the gavel to Vice President Shirley and left the meeting.

CONSENT AGENDA

DIRECTOR LEHMAN MOVED TO APPROVE THE CONSENT AGENDA AS PRESENTED. DIRECTOR WILSON SECONDED. FOUR AYES; MOTION CARRIED.

1 SCHOOL DIRECTORS

1.1 Board Meeting Schedule

- Monday, May 19, 6:30 pm, **Study Session (Budget)**, Knox Center
- Tuesday, May 27, 6:30 pm, **Regular Board Meeting**, Avanti HS (Knox Center)
- Monday, June 2, 6:30 pm, **Study Session (Budget)**, Knox Center
- Thursday, June 5, 4:00 pm, **Retirees' Ice Cream Social**, OHS
- Thursday, June 5, 6:30 pm, **Public Hearing (Budget)**, Knox Center
- Monday, June 9, 6:30 pm, **Regular Board Meeting**, Knox Center
- Tuesday, June 10, 7:00 pm, **Capital HS Graduation**, St. Martin's Pavilion
- Wednesday, June 11, 7:00 pm, **ORLA Graduation**, Indian Summers Country Club
- Thursday, June 12, 6:00 pm, **Avanti HS Graduation**, Knox Center Auditorium
- Monday, June 16, 7:00 pm, **Olympia HS Graduation**, St. Martin's Pavilion
- Tuesday, June 17, 6:30 pm, **Study Session (Budget)**, Knox Center
- Tuesday, June 24, 6:30 pm, **Regular Board Meeting**, Knox Center

2 CERTIFICATED PERSONNEL

2.1 Certificated Personnel Report

The Board approved eight retirements, three resignations, two leaves of absence, three reductions in contract, two new contracts and issuance of 2008-09 contracts:

RETIREMENTS

- Buthorn, Nancy – Grade Two at Roosevelt Elementary School. Approved retirement effective June 17, 2008.
- Costello, Craig – Counselor at Washington Middle School. Approved retirement effective June 17, 2008.
- Holder, Sue – Kindergarten at Roosevelt Elementary School. Approved retirement effective June 17, 2008.
- Montgomery, Bruce – Science at Capital High School. Approved retirement effective June 17, 2008.
- Piper, Marilyn – Science and Technology at Washington Middle School. Approved retirement effective June 17, 2008.
- Roth, Martha – Principal at Reeves Middle School. Approved retirement effective June 30, 2008.
- Vu, Xuan – ELL at Garfield Elementary School. Approved retirement effective June 17, 2008.
- Young, Melissa – Nurse at Hansen and Garfield Elementary Schools. Approved retirement effective June 17, 2008.

RESIGNATIONS

- Bravetti, Ruth – Math at Capital High School. Approved resignation effective at the end of the 2007-08 school year.
- Frey, Amy – Teacher at Hansen Elementary School. Approved resignation effective at the end of the 2007-08 school year.
- Hoback, Dixie – Vision Therapist with Student Support. Approved resignation effective at the end of the 2007-08 school year.

LEAVES OF ABSENCE

Alonso, Joseph – Spanish and Chinese at Capital High School. Approved a full-time leave of absence effective the first semester of the 2008-09 school year.

Stottlemire, Cathy – Grade Three at Roosevelt Elementary School. Approved a .2 FTE leave of absence (from 1.0 to .80) effective the 2008-09 school year.

REDUCTION IN CONTRACT

Havens, Susan – Physical Therapist with Student Support. Approved a .40 FTE continuing reduction in contract (from 1.0 to .60) effective the 2008-09 school year.

Huff, Jennifer – Secondary Teacher. Approved a .20 FTE continuing reduction in contract (from 1.0 to .80) effective the 2008-09 school year. (Ms. Huff was on a full leave of absence the 2007-08 school year. Her 2008-09 assignment/location has yet to be determined.)

Ottavelli, Amy – Occupational Therapist with Student Support. Approved a .40 FTE continuing reduction in contract (from 1.0 to .60) effective the 2008-09 school year.

NEW CONTRACT

Erickson, Lynn – PATS Teacher at McLane Elementary School. Approved a 1.0 FTE continuing contract effective 2008-09 school year. (Filling FTE vacated by Rhyan Smiths' resignation.)

Workman, Kari – Speech Language Pathologist at Student Support. Approved a 1.0 FTE continuing contract effective 2008-09 school year. (Filling FTE vacated by a contract employee.)

ISSUANCE OF 2008-09 CERTIFICATED CONTRACTS

Approved issuance of 2008-09 contracts to those provisional and continuing contract certificated employees determined by the Superintendent to be entitled to 2008-09 contracts.

3 CLASSIFIED PERSONNEL

3.1 Classified Personnel Report

The Board approved the Classified Personnel Report dated May 12, 2008.

4 PUPILS & PROGRAMS

4.1 Instructional Materials Committee for Approval

The Board adopted the list of materials submitted for review at the April 21, 2008, Board meeting.

4.2 Instructional Materials Committee for Review

The Board acknowledged the list of materials submitted by the Instructional Materials Committee for the Board's review. The materials remain available in the K-12 Teaching & Learning office until the May 27th Board meeting.

4.3 Overnight Field Trip Requests

The Board approved the following overnight field trips:

- OHS** – DECA International Career Development Conference, Atlanta, Georgia; marketing exhibits and workshops, competition at national level; ten students, one teacher; April 25-May 1, 2008.
- AHS** – Shakespeare Festival, Ashland, Oregon; literary and cultural learning experiences; performances, backstage tour; 11 students, two teachers, one parent chaperone; May 30-June 1, 2008.
- OHS** – Shakespeare Festival, Ashland, Oregon; Thespian trip to view four plays, backstage tour, acting class; 26 students, two teachers, four parent chaperones; May 23-25, 2008.
- OHS** – Future Business Leaders of America (FBLA) National Conference; Atlanta, Georgia; exhibits, workshops, competition at national level; ten students, 1 teacher; June 23-30, 2008.
- MMS** – Brooks Memorial State Park Environmental Learning Center, Goldendale, WA; itinerary includes Horsethief Park Petroglyphs, Observatory, Maryhill Museum, WA Stonehenge; Kennewick Solar, Bighorn Windfall for a study of WA history and economic and energy resources; 55 students, two teachers, 13 parent chaperones; May 20-22, 2008.

5 BUILDINGS & GROUNDS

5.1 Award of Bid 625 - 2008 Three-School Portable Classroom Relocation Project

The Board approved an award of bid to Olympia Construction Services (OCS) for the base bid in the amount of \$268,314.00 for the Three-School Portable Relocation project.

5.2 Use of Equipment – Sports Summer Camps, Team Camps, Tournaments

The Board approved the use of District equipment for the following:

CAPITAL HIGH SCHOOL CAMPS

BOYS BASEBALL	JUNE 18 – JULY 31 @ CHS
FOOTBALL	JUNE 25-27 @ INGERSOLL STADIUM
GIRLS BASKETBALL	JUNE 23-26 @ CHS
SOCCER	JULY 12-13 & 19-20 @ CHS
WRESTLING	JUNE 23-27 @ CHS

CAPITAL HIGH SCHOOL TEAM CAMPS & TOURNAMENTS

BOYS BASEBALL	LEGION GAMES & TOURNAMENTS, VARIOUS LOCATIONS
BOYS BASKETBALL	JUNE 29-JULY 2 @ SEASIDE, OREGON
FOOTBALL	JUNE 20-23 @ OREGON STATE UNIVERSITY

OLYMPIA HIGH SCHOOL CAMPS

GIRLS VOLLEYBALL	JUNE 18-20 @ OHS
BOYS BASKETBALL	JUNE 24-28 @ OHS
GIRLS BASKETBALL	JULY 8-11 @ OHS
BOYS FOOTBALL	JULY 21-24 @ OHS

OLYMPIA HIGH SCHOOL TEAM CAMPS & TOURNAMENTS

BOYS FOOTBALL	JUNE 20-23 @ OREGON STATE UNIVERSITY
GIRLS VOLLEYBALL	JULY 28-30 @ U OF W
BOYS BASKETBALL	JULY 27-30 @ WESTERN WASH U
GIRLS BASKETBALL	JUNE 23-26 @ GONZAGA
WRESTLING	JUNE 28-JULY 2 @ EASTERN WASH U

6 BUILDINGS & GROUNDS-NEW CONSTRUCTION

6.1 Bill of Sale & Easement – Washington Middle School

The Board approved the sale to the City of Olympia of the new water lines feeding the school building and the new fire hydrants installed as part of the modernization and additions project to Washington Middle School. Also approved is the granting of an easement for same.

6.2 Final Acceptance of Bid No. 612, Field Renovation Project - Reeves Middle School

The Board authorized final acceptance of the Reeves Middle School Sports Field Modernization project.

8 FINANCES

8.1 Approval of Vouchers

The Board approved cancellations totaling \$83,095.17, and the following expenditures: Associated Student Body Fund Voucher Nos. 30314 through 30317, and 30379 through 30432, in the total amount of \$99,234.64; Capital Projects Voucher Nos. 9801, 9802, and 9833 through 9855, in the total amount of \$131,920.57; General Fund Voucher Nos. 141609 through 141774, except Voucher No. 141613, in the total amount of \$517,415.95; Private Purpose Trust Voucher Nos. 14 through 17, in the total amount of \$691.77; and, Transportation Vehicle Fund Voucher Nos. 68 and 69, in the total amount of \$86,653.35.

REGULAR AGENDA

1 SCHOOL DIRECTORS

1.1 Revised Board Policy 6212, Procurement Cards

Business Manager Karen Edison presented for first reading a revision to existing Policy 6212, covering the use of procurement cards in the District for purchases. Basically the revised policy provides broader wording with no distinction between types of cards and no limits, all to assure alignment of our policy with our procedures, as recommended by our auditors.

3 CERTIFICATED PERSONNEL

3.1 Certificated Staffing Update

Assistant Superintendent Jim Crawford updated the Board on certificated staff retirements, resignations and leaves for the 2008-09 school year. The administration has determined that a formal reduction-in-force process will not be necessary for the 2008-09 school year.

4 PUPILS & PROGRAMS

4.1 School Safety Plan

Interim Operations Manager Kevin Evoy presented the emerging School Safety Plan and its timeline, now being developed in response to SSB 5097, later codified as amending RCW 28A.320.125, mandating new safety measures for all Washington schools.

SUPERINTENDENT'S REPORT / HOT TOPICS

Superintendent Lahmann confirmed that the information from the forums is being transcribed and will be provided to the Board and made available generally. He also noted the retirement of Martha Roth, principal at Reeves Middle School, and thanked her for her many years of service to the District.

FUTURE AGENDA ITEMS

Vice President Shirley indicated that we should look to see if our next budget meetings can include incorporating the Strategic Plan into the budget process.

BOARD MEMBER COMMENTS

Director Wilson thanked the staffs at Pioneer Elementary School and Reeves Middle School for their courtesies during his recent visits, and he noted the excellent work they are doing.

The meeting was adjourned at 8:20 pm.

Respectfully submitted,

Bill Lahmann, Secretary of the Board

Carolyn M. Barclift, President

Bob Shirley, Vice President