



Olympia School District

1113 Legion Way SE • Olympia, WA 98501 • <http://osd.wednet.edu>

Draft

Board of Directors

Carolyn Barcliff
Mark Campeau
Allen Miller
Eileen Thomson
Frank Wilson
David Hoekje,
Student Representative

William V. Lahmann, Superintendent

MINUTES OF AN I-728 PUBLIC FORUM APRIL 20, 2009

The Board of Directors of the Olympia School District held a public hearing at 6:00 pm, on Monday, April 20, 2009, at the Knox Administrative Center, 1113 Legion Way SE, Olympia, Washington 98501. The forum is being held to receive input from the community on the use of Initiative 728 funds for the 2009-2010 school year. President Carolyn opened the hearing with the Pledge of Allegiance. Assistant Superintendent Jim Crawford provided a brief overview of past I-728 revenues and anticipated revenues in 2009-2010. He also explained ways I-728 funds are allowed to be used and the ways we might use the revenue in 2009-2010. Attending for the Board were Directors Mark Campeau, Allen Miller and Eileen Thomson, Student Representative David Hoekje and Superintendent Bill Lahmann. Director Frank Wilson joined the hearing in progress.

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS APRIL 20, 2009

A regular meeting of the Olympia School District Board of Directors was called to order by President Carolyn Barcliff at 6:30 p.m. on Monday, April 20, 2009, at the Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501. Also attending were Directors Mark Campeau, Allen Miller, Eileen Thomson and Frank Wilson, Student Representative David Hoekje and Superintendent Bill Lahmann.

The Pledge of Allegiance was led by former Board Member Barbara Fay Roder.

PRESENTATION

Ken Schwilk, President of Entertainment Explosion, along with Board Members Derek Werrett, Vern Lansford and Dennis Johnson, presented a check in the amount of \$2,000 in support of OSD's homeless program. He explained that Entertainment Explosion is a group of 55+ community members with a goal of providing assistance to students in need. This February they held their third annual musical variety show, with all proceeds being divided among local school districts.

The Board agreed to hear Regular Agenda Item 5.1 at this time in recognition of the several community members who wished to speak about the use of Ingersoll Stadium.

REGULAR AGENDA

5 BUILDINGS & GROUNDS

5.1 MODIFICATION OF INGERSOLL STADIUM USE

Jeff Carpenter, Coordinator for Health, Fitness and Athletic Programs, addressed the uses of Ingersoll Stadium and the District's request to the City of Olympia for an amendment to the Land Use Decision for Ingersoll Stadium issued April 2004. The requested amendment seeks to remove sports-specific limitations and allow all youth sports and the track and field events of the Washington State Senior Games to make use of the facility. A corresponding change in Procedure 4260P(C) will be made.

James Jablonski said he was glad the public input period was extended, and he described several uses as new uses: senior games, reciprocity with other Districts, others, as opposed to changes, which would not expand the uses. He said he believed notification (to the neighborhood) was poor and that the sound system had never been tested post implementation. He said he saw some progress after a recent meeting, but suggested that a conditional use permit should be requested.

Zandra Brown read her statement regarding the history of the use of the facility and expressed her concerns that the request expanded the use to one that is recreational, rather than educational. She noted significant impacts to the residential neighborhood of noise, light and traffic. She also addressed the impact greater uses will have on the artificial turf.

Jan Witt addressed expanded uses, noise levels, and traffic generation. She also suggested that the request was subject to CEPA review and asked the District to fill out a CEPA checklist. She noted that school property may be rented only as such joint use complies with appropriate regulations.

Tom Culhane noted that his name was listed incorrectly in the minutes of the last meeting. He expressed concern about lack of notification and lack of effort to find common ground. He asked that Mr. Carpenter be directed to seek compromise with the neighborhood. He also asked that the Senior Games be eliminated from the procedure.

Bob Jacobs said he was at the last meeting and has continued to follow the issue. He asked for a set of clear, measurable standards that will endure with or without Mr. Carpenter's attention. He expressed a need to compromise. He urged the District to go back and apply for a Conditional Use permit.

Jan Witt read a statement from **Ray Dinwiddie**, who was unable to attend. The statement spoke of a violation of good neighbor principles, particularly as to sound, and opposition to any expansion of uses.

President Barclift called a brief recess at 7:45 p.m.; the meeting was reconvened at 7:58 p.m.

President Barclift recognized Davin Brownell, a Boy Scout who attends Marshall Middle School. Davin came to observe the Board meeting to fulfill an element of a scouting badge, *Citizenship in the Community*.

DIRECTOR MILLER MOVED TO APPROVE THE MINUTES OF THE MARCH 23, 2009 REGULAR BOARD MEETING, AS AMENDED TO CORRECT THE NAME OF A SPEAKER, NOTED ABOVE. DIRECTOR WILSON SECONDED THE MOTION. SIX AYES; MOTION CARRIED.

COMMUNITY COMMENT

Bonnie Guyer-Graham spoke about the District Priorities Survey, specifically that an issue missing the survey is equity in funding between schools, stating that Title 1 schools have greater needs than other schools, fewer resource options, and students/families with the least income sources. Madison's library budget is the smallest, but students at Madison have the greatest need for books. The PTOs at other schools are able to raise more money, while Madison and a few other schools don't have the option of raising additional funds to make up.

Ellen Rice expressed her concern about the RIF (Reduction in Force) process in that it doesn't allow for the removal of tenured staff who are problem staff. She suggested that now is the time to restructure to keep the best of the best and remove the worst of the worst; establish protocol for keeping newer teachers who have demonstrated excellence. She also spoke about parent advocacy, and how it can impact funding on very important issues.

CONSENT AGENDA

DIRECTOR WILSON MOVED TO APPROVE THE CONSENT AGENDA, AS PRESENTED. DIRECTOR MILLER SECONDED. SIX AYES; MOTION CARRIED.

1 SCHOOL DIRECTORS

1.1 Board Meeting Schedule

- Monday, April 27, 6:30pm, **Study Session (2009-2010 Budget)**, Knox Center
- Tuesday, May 5, 6:30pm, **Public Forum, 2009-2010 Budget**, Marshall MS
- Thursday, May 7, 6:30pm, **Public Forum, 2009-2010 Budget**, Washington MS
- Monday, May 11, 6:30pm, **Regular Board Meeting**, Knox Center
- Monday, May 18, 6:30pm, **Study Session (2009-2010 Budget)**, Knox Center
- Thursday, May 21, 6:30, **Study Session** (Leadership), Knox Center CR301
- Tuesday, May 26, 6:30pm, **Regular Board Meeting**, Lincoln ES
- Monday, June 1, 6:30pm, **Study Session (2009-2010 Budget)**, Knox Center
- Thursday, June 4, 4:00pm, **Retirees' Ice Cream Social**, Capital HS Commons
- Monday, June 8, 6:30pm, **Regular Board Meeting**, Knox Center
- Tuesday, June 9, 6:00pm, **Avanti HS Graduation**, Knox Auditorium
- Wednesday, June 10, 7:00pm, **Capital HS Graduation**, St. Martin's Pavilion
- Thursday, June 11, 7:00pm, **Olympia HS Graduation**, St. Martin's Pavilion
- Friday, June 12, 7:00pm, **Transitions Program Graduation**, Knox Auditorium
- Wednesday, June 17, 6:30pm, **Public Hearing (2009-2010 Budget)**, Knox Center
- Tuesday, June 23, 6:30pm, **Regular Board Meeting**, Knox Center
- Monday, July 13, 6:30pm, **Study Session (2009-2010 Budget)**, Knox Center
- Monday, July 20, 6:30pm, **Regular Board Meeting**, Knox Center
- Monday, August 10, 6:30 pm, **Regular Board Meeting**, Knox Center
- Monday, August 24, 6:30pm, **Regular Board Meeting**, Knox Center

} **Public Forums may be rescheduled**

2 CERTIFICATED PERSONNEL

2.1 Certificated Personnel Report

The Board approved two resignations, one reduction in contract, three leaves of absence and five new contracts:

RESIGNATIONS

- Henry, Judith – Science at Capital High School, currently on leave of absence. Request resignation at the end of the 2008-2009 school year.
- Tuzzolino, Susan – English at Olympia High School, currently on leave of absence. Request resignation at the end of the 2008-2009 school year.

REDUCTION IN CONTRACT

Havens, Cristine – Teacher returning from leave of absence. Request to reduce her 1.0 continuing contract to .50 continuing contract. (Ms. Havens will be placed at ORLA, filling Susan O'Neals' retire/rehire contract.)

LEAVES OF ABSENCE

- Johnston, David – English at Capital High School. Request a one-year .60 FTE leave of absence (from 1.0 to .40) effective the 2009-2010 school year. (The leave is for the purpose of Mr. Johnston continuing as .60 FTE President of the Olympia Education Association (OEA). Mr. Johnston will continue to be paid by the district as a 1.0 FTE employee, with the OEA reimbursing the District for all costs related to the .60 FTE OEA President assignment.)
- Soderberg, Kristen – Social Studies at Olympia High School. Request a one-year .20 FTE leave of absence effective the 2009-2010 school year.
- Young (Foor), Amelia – English at Capital High School. Request a one-year .20 FTE leave of absence effective the 2009-2010 school year.

NEW CONTRACTS

- Bloom, Constance – Nurse at McKenny and Roosevelt Elementary Schools. Request a .40 FTE leave replacement contract. (Filling a portion of Tonya Bosch's leave of absence.)
- McVoy, Dona – Preschool at Hansen Elementary School. Request a one-year .70 FTE contract. (New allocation due to enrollment.)
- Russell, Mary – Speech Language Pathologist with Student Support. Request a continuing 1.0 FTE contract for the 2009-2010 school year. (Filling a previously-contracted position.)
- Van Haitsma, Glenda – Nurse at McKenny and Roosevelt Elementary Schools. Request a .40 FTE leave replacement contract. (Filling a portion of Tonya Bosch's leave of absence.)
- Young, Melissa – Nurse at Lincoln Elementary School. Request a .20 FTE leave replacement contract. (Filling a portion of Tonya Bosch's leave of absence.)

3 CLASSIFIED PERSONNEL

- 3.1 Classified Personnel Report**
The Board approved the Classified Personnel Report of April 20, 2009.

4 PUPILS & PROGRAMS

- 4.1 Overnight Field Trip Requests**
The Board approved the following overnight field trips:
- **CHS** – Eugene, OR; OR Relays Invitational; Track & Field Events; 36 students, four teachers, four parent chaperones; April 24-25, 2009.
 - **AHS** – Ashland, OR; Shakespeare Festival; attend two plays and backstage tour; one teacher, one parent chaperone, 11 students; May 15-17, 2009.
 - **OHS** – Seattle; State Junior Classical League, Latin Club; one teacher, one parent chaperone, two students; April 24-26, 2009.
 - **OHS** – Los Angeles, CA; Western Regional Economics Challenge; economics competition; one teacher, four students; April 25-27, 2009.

- 4.2 Instructional Materials Committee Report**
The Instructional Materials Committee acknowledged the IMC Report of April 20, 2009, available for review until the following Board meeting of May 11, 2009.

5 BUILDINGS & GROUNDS

- 5.1 Final Acceptance Bid 618, Marshall MS Track and Field Project**
The Board approved final acceptance of Bid 618, as Clements Brothers Inc. of Bonney Lake, WA, has successfully completed the project as part of the 2008 Capital Construction Bond.

8 FINANCES

- 8.1 Approval of Vouchers**
The Board approved cancellations totaling \$283,585.50, and the following expenditures: Associated Student Body Voucher Nos. 31124 through 31175, in the total amount of \$120,345.73; Capital Projects Voucher Nos. 10166 through 10178, in the total amount of \$103,182.44; and, General Fund Voucher Nos. 144514 through 144704, in the total amount of \$1,000,438.48.

- 8.2 Financial Report – March 2009**
The Board approved the March 2009 Revenue & Expenditure Reports for the Associated Student Body, Capital Projects, Debt Service, General and Transportation Vehicle Funds.

- 8.3 Gifts to the District**
The Board approved the following gifts:

March 2009, a gift of \$1,200.00 to the District Music program from Loiacono Musical Scholarship for elementary music equipment.

April 2009, installation of an outdoor shelter/classroom with an estimated total value of \$18,000, donated to McKenny Elementary School in a joint effort of McKenny ES PTO and McKenny teachers and staff; with materials for benches contributed by the Port Blakely Tree Farm and labor donated by students in the Construction Trades program at New Market Skills Center.

REGULAR AGENDA

1 SCHOOL DIRECTORS

- 1.1 PROPOSED 2009-2014 AFFIRMATIVE ACTION PLAN**
Beth Scouller, Human Resources Director, presented the 2009-2014 Proposed Affirmative Action Plan for approval.

DIRECTOR MILLER MOVED TO APPROVE THE 2009-2014 AFFIRMATIVE ACTION PLAN AS PRESENTED. DIRECTOR THOMSON SECONDED. SIX AYES; MOTION CARRIED.

1.2 RESOLUTION 451, REDUCED EDUCATION PLAN

Human Resources Director Beth Scouller, presented proposed Resolution 451 for Board approval. The resolution directs the Superintendent to create a reduced education staffing plan for the 2009-2010 school year.

DIRECTOR MILLER MOVED TO ADOPT RESOLUTION 451, REDUCED EDUCATION PLAN. DIRECTOR CAMPEAU SECONDED. SIX AYES; MOTION CARRIED.

1.3 PROPOSED RESOLUTION 452, REDUCED EDUCATIONAL PROGRAM

Human Resources Director Beth Scouller, presented for adoption proposed Resolution 452, a reduced education staffing plan for the 2009-2010 school year. Assistant Superintendent Jim Crawford reviewed enrollment projections and preliminary revenue and expenditure estimates contained in the Olympia Educational Plan.

Jo Edwards, retired teacher from Garfield Elementary School noted the emotion created by a reduction in force (RIF). She said teachers and para-educators should be the last on the chopping block and noted that teachers are one of the main reasons for Olympia School District's excellence. She asked for compassion in the RIF process.

DIRECTOR MILLER MOVED TO ADOPT RESOLUTION 452, REDUCED EDUCATION PROGRAM. DIRECTOR WILSON SECONDED. SIX AYES; MOTION CARRIED.

1.4 PROPOSED MODIFICATION, POLICY 3200, TRUANCY AND UNAUTHORIZED ABSENCE FROM CLASS

Brad Hooper presented a proposed policy modification, as requested by Thurston County Family & Juvenile Court, to create a process for handling excessive excused absences. The modification will return for approval at the next regular Board meeting.

SUPERINTENDENT'S REPORT / HOT TOPICS

Superintendent Lahmann reported on a fire that occurred at the Knox Center the previous day, with minimal damage. He also gave the Board an overview of the principal selection process for McLane ES.

Director Wilson thanked the staff at McKenny Elementary School for their courtesy during his recent visit. Director Miller reported on the art he took from Washington Middle School students to our sister city, Kato, Japan. Director Campeau thanked Lisa Larson for the tour of Transition program sites and student training, including a visit to a Habitat for Humanity project.

Director Barclift spoke of her firsthand knowledge of the reduction in force process and the legalities that must be followed. She said the steps are taken out of necessity and not taken lightly.

The meeting was adjourned at 9:00 p.m.

Respectfully submitted,

Bill Lahmann, Secretary

Carolyn M. Barclift, President

A full recording of the Board meeting is available on the OSD website: <http://osd.wednet.edu>. Click on "Board of Directors," then on "Board Meeting Podcast," and follow the instructions for downloading the appropriate meeting.