



Olympia School District

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Board of Directors

Carolyn Barclift
Russ Lehman
Rich Nafziger
Michelle Parvinen
Bob Shirley
Rachel Reclam,
Student Representative

William V. Lahmann, Superintendent

PUBLIC FORUM – INITIATIVE 728 APRIL 16, 2007 – 6:00 PM

The public was invited to comment on the use of funds received from Initiative 728 to improve student achievement. Jim Crawford, Assistant Superintendent for Fiscal & Operations, provided an overview of I728 funding. Comments and questions were then taken from one community member and one staff person, with the first seeking clarification on funding extended learning, and the latter focused on early childhood education and the need for additional staff to improve the learning process for all students.

REGULAR MEETING OF THE BOARD OF DIRECTORS APRIL 16, 2007 – 6:30 PM

A regular meeting of the Olympia School District Board of Directors was called to order by President Rich Nafziger at 6:35 pm on Monday, April 16, 2007, at the Knox Center, 1113 Legion Way SE, Olympia, Washington 98501. Also present were Directors Russ Lehman, Michelle Parvinen and Bob Shirley, Student Representative Rachel Reclam and Superintendent Bill Lahmann. Vice President Carolyn Barclift was out of town.

AGENDA

President Nafziger led the Pledge of Allegiance.

DIRECTOR PARVINEN MOVED TO APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF MARCH 26, 2007, AS PRESENTED. DIRECTOR LEHMAN SECONDED THE MOTION. FOUR AYES; MOTION CARRIED.

PRESENTATION

Beth Scouller, Director of Human Resources, made a presentation honoring two Olympia School District teachers who received their National Board Certification credentials this past year. Christina Charney, 4th grade teacher at Garfield Elementary School, and Brian Wright, science teacher at Olympia High School, were recognized for their accomplishments in completing this rigorous certification process.

Those who wished to address the Board regarding agenda items were identified.

COMMUNITY COMMENT

Stephen Bray – member of the OHS Site Council, with a son who is a student at OHS – he spoke about the drop out rate and the potential for an increased math requirement. He noted a 97% success rate on the WASL for students who had geometry as sophomores, but on the other side, he spoke about those students who have not been successful either in middle school or high school. Those students, he said, tend to be discouraged about school in general, and suggested a program which would recognize the special needs of students at 8th grade who are behind grade level in math and reading, and not send them on to high school, perhaps in the form of a pre-high school year, until they are able to catch up, both academically and in levels of social maturity. He also addressed an alternative course which would provide adequate, “every-day life” math skills to those students who would not be going on to higher education levels.

Steve Hall spoke about the need for equity of access to athletic facilities between Capital High School and Olympia High School, and the obvious existing disparity. He noted his observation of students, who also recognize a difference, talk about it, and make up reasons about why the two schools are not treated the same. He emphasized how important it is for all students to feel equally-valued and not have any group of students feeling like they are second-class citizens. He stated his support of the athletic facilities item being considered, and asked the Board to support it as well.

CONSENT AGENDA

Director Lehman informed the Board that he would be bringing forth a change order to the track resurfacing project at Capital High School, Item 6.1 below.

DIRECTOR LEHMAN MOVED TO APPROVE THE CONSENT AGENDA AS PRESENTED. DIRECTOR SHIRLEY SECONDED THE MOTION. FOUR AYES; MOTION CARRIED.

1 SCHOOL DIRECTORS

1.1 Board Meeting Schedule

- Thursday, April 19, 6:30 pm, **Strategic Plan Meeting**, Knox Center
- Monday, April 23, 6:30 pm, **Study Session (2007-08 Budget)**, Knox Center
- Monday, May 7, 6:30 pm, **Regular Board Meeting**, Knox Center
- Monday, May 14, 6:30 pm, **Study Session (2007-08 Budget)**, Knox Center
- Thursday, May 17, 6:30 pm, **Strategic Plan Meeting**, Knox Center
- Monday, May 21, 6:30 pm, **Regular Board Meeting**, Garfield ES

2 CERTIFICATED PERSONNEL

2.1 Certificated Personnel Report

The Board accepted two retirements and nine resignations, and approved ten leaves of absence, five reductions in contract and three new contracts:

RETIREMENTS

Hoonan, Barbara – 8th Grade Language Arts and Social Studies Block at Washington Middle School. Retirement effective at the end of the 2006-07 school year.

Lewis, Valerie – Science at Capital High School. Resignation effective at the end of the 2006-07 school year.

RESIGNATIONS

Davis, Cheryl – Physical Therapist with Student Support. Resignation effective at the end of the 2006-07 school year.

Davis, Kristin – Speech/Language Pathologist with Student Support. Resignation effective March 31, 2007.

Eliason, Steve – Health and Fitness at Capital High School. Resignation effective at the end of the 2006-07 school year.

Nederhood, Britt – Teacher at Olympia Regional Learning Academy. Resignation effective at the end of the 2006-07 school year.

Oliver, Shana – Secondary teacher on leave of absence. Resignation effective April 5, 2007. (Last assignment was French at Capital High School.)

Taylor, Richard – Secondary Teacher on a leave of absence. Resignation effective at the end of the 2006-07 school year. (Last assignment was social studies at Capital High School.)

Vail, Aaron – Elementary Teacher on a leave of absence. Resignation effective March 22, 2007. (Last assignment was at Madison Elementary School.)

Williams, Kyla – Kindergarten at L. P. Brown Elementary School. Resignation effective at the end of the 2006-07 school year.

Woods, Dana – Elementary Teacher on a leave of absence. Effective March 14, 2007. (Last assignment at Boston Harbor Elementary School).

LEAVES OF ABSENCE

Fabritius, Jennifer – CTE Business Education at Capital High School. Requests a full-time childcare leave of absence effective April 2 through June 22, 2007.

Frey, Amy – Kindergarten at Hansen Elementary School. Requests a full-time childcare leave of absence effective April 23, 2007 through June 22, 2007.

Huff, Jennifer – Math/Science/Technology at Marshall Middle School. Requests a one-year 1.0 FTE childcare leave of absence effective the 2007-08 school year.

Josephson, Janet – Grade One at Pioneer Elementary School. Requests a one-year .20 FTE leave of absence (from 1.0 to .80) effective the 2007-08 school year.

Nied, Deborah – Grade Four at Garfield Elementary School. Ms. Nied has submitted two leave requests. The first request is for approval of a full-time childcare leave of absence effective May 21, 2007 through June 22, 2007. The second request is for approval of .50 FTE childcare leave of absence (from 1.0 to .50) effective the 2007-08 school year.

Sikorski, Richard – Elementary teacher on a leave of absence. Requests a one-year .90 FTE leave of absence effective the 2007-08 school year. (Last assignment was at Lincoln Elementary School.)

Smith, Rhyan – Gifted Program teacher at McLane Elementary School. Requests a one-year 1.0 FTE leave of absence effective the 2007-08 school year.

Smith, Victoria – Speech/Language Pathologist with Student Support. Requests a one-year .20 FTE leave of absence (from .80 to .60) effective the 2007-08 school year.

Stientjes, Mary Jo – Grade Four at Centennial Elementary School. Requests a .20 FTE personal leave of absence (from 1.0 to .80) effective the 2007-08 school year.

REDUCTIONS IN CONTRACT

Chandler, Samantha – Block at Washington Middle School. Requests a continuing .40 FTE reduction in contract (from 1.0 to .60) effective the 2007-08 school year.

Cotey, Jennifer – Elementary Special Education Teacher. Requests a continuing .50 FTE reduction in contract (from 1.0 to .50) effective the 2007-08 school year. (Ms. Cotey was on a full leave of absence the 2006-07 school year. Her 2007-08 assignment/location has yet to be determined.)

Martin, Jennifer – Grade One at Pioneer Elementary School. Requests a continuing .50 FTE reduction in contract (from 1.0 to .50) effective the 2007-08 school year.

McDougall, Julie – Math/Science at Marshall Middle School. Requests a continuing .40 FTE reduction in contract (from 1.0 to .60) effective the 2007-08 school year.

Ware, Kim – Elementary Teacher. Requests a continuing .50 FTE reduction in contract (from 1.0 to .50) effective the 2007-08 school year. (Ms. Ware was on a full leave of absence the 2006-07 school year. Her 2007-08 assignment/location has yet to be determined.)

NEW CONTRACTS

Elam, Angel – CTE Business Education at Capital High School. Request a full-time contract effective April 2 through June 22, 2007. (Filling FTE vacated by Jennifer Fabritius' leave of absence.)

Richardson, Carol – Kindergarten at Hansen Elementary School. Request a half-time contract effective April 23, 2007 through the end of the 2006-07 school year. (Ms. Richardson will be filling .50 FTE of Amy Frey's 1.0 FTE leave of absence.)

Swett, Colleen – Kindergarten at Hansen Elementary School. Request a half-time contract effective April 23, 2007 through the end of the 2006-07 school year. (Ms. Swett will be filling .50 FTE of Amy Frey's 1.0 FTE leave of absence.)

3 CLASSIFIED PERSONNEL

3.1 Classified Personnel Report

The Board approved the Classified Personnel Report dated April 16, 2007.

4 PUPILS & PROGRAMS

4.1 Overnight Field Trips

- CHS:** Roslyn, WA, Suncadia Golf Resort; INVITATIONAL BOYS' GOLF TOURNAMENT; five students, one coach; April 30-May 1, 2007.
- OHS:** Roslyn, WA, Suncadia Golf Resort; INVITATIONAL BOYS' GOLF TOURNAMENT; five students, one coach; April 30-May 1, 2007.
- CHS:** Burlington, WA, Bill Egbers Memorial Golf Tournament; INVITATIONAL BOYS' GOLF TOURNAMENT; two students, one coach; May 3-5, 2007.
- OHS:** San Francisco, CA; Western Regional Economics Challenge; ECONOMICS COMPETITION; four students, one teacher; April 22-23, 2007.
- CHS:** XO Track & Field Meet, University of Oregon, Eugene, Oregon; BOYS' AND GIRLS' TRACK COMPETITION; 40 students, three coaches, six parent chaperones; April 27-28, 2007.
- AHS:** Shakespeare Festival, Ashland, Oregon; CRITICAL REVIEW OF LIVE THEATRE PERFORMANCES; 14 students, two teachers, one parent chaperone; May 4-6, 2007.

6 Buildings & Grounds – New CONSTRUCTION

6.1 Award of Bid 590, Capital High School East Field Reconstruction and Track Resurfacing

The Board approved the base bid from KBH Construction in the amount of \$416,295.00 for OSD Bid 590 -- Capital High School East Field Reconstruction and Track Resurfacing.

6.2 Award of Bid 620, Furniture Items for Reeves Middle School

The Board approved the bid in the amount of \$39,150.11 from Virco for classroom chairs, and the bid in the amount of \$45,520.04 from Orion Systems for student desks.

6.3 Award of Bid 621, Corridor Lockers for Reeves Middle School

The Board accepted the bid from Engineered Products of Seattle, in the amount of \$34,404.00 to install metal corridor lockers for the Reeves Middle School project.

8 FINANCES

8.1 Approval of Vouchers

The Board approved the cancellation of listed warrants totaling \$336,459.53, and the following expenditures: Private Purpose Trust Voucher No. 2, in the total amount of \$245.08; Associated Student Body Voucher Nos. 29224 through 29297, in the total amount of \$191,525.48; Capital Projects Voucher Nos. 9191 through 9221, in the total amount of \$1,807,187.97; and, General Fund Voucher Nos. 138438 through 138613, in the total amount of \$777,609.24.

8.2 Financial Report – March 2007

The Board approved the March 2007 Revenue & Expenditure Reports for the Associated Student Body, Capital Projects, Debt Service, General, and Transportation Vehicle Funds.

8.3 Cooperative Agreement – Heritage University

The Board approved the 2007-2008 Cooperative Agreement for providing student teaching and mentoring opportunities to the University's teacher candidates.

REGULAR AGENDA

1 SCHOOL DIRECTORS

1.1 Student Representative to the Board

Student Representative Rachel Reclam briefed the Board on the Student Representative policy and efforts to formalize a system for gathering input from student liaisons in our high schools and middle schools. She recommended a liaison at the two high schools not represented, to allow the student representative to better represent all students of the District. The liaison would be appointed by the administration from the school. She said they had considered the view of having students not identify with their school in their campaign materials, but found it was not a realistic expectation, and believe enough students will vote for the candidate, not for the school the candidate attends.

Director Lehman said he was uncomfortable with the premise that the greater numbers at the east side schools would not influence the results of the election.

1.2 Student Survey Results

Student Representative Rachel Reclam presented the results of a survey she conducted, with 175 students at Capital and 100 students from Olympia High Schools participating. President Nafziger asked for percentages or aggregate totals, and she agreed to email those numbers to the Board. She noted that, in general, the results were very positive in terms of overall climate at both schools.

1.3 1st Reading Proposed Policy 6922 – School Facilities

Director Russ Lehman presented a draft policy to ensure equitable student access to athletic equipment and facilities at Capital High School (CHS) and Olympia High School (OHS). He began by echoing the earlier comments about CHS students feeling as though they were treated as second-class citizens by the District. He emphasized that he has not been hearing disparaging comments about the improvements at OHS, but rather, regret in the lack of equity between the two. He cited the failure to produce the promised Performing Arts Center at CHS, the delays in work on the lower playing fields, the lack of quality maintenance and upkeep of CHS facilities, and other issues. He showed several photographs comparing the athletic facilities of the two schools.

Mark Wells, Athletic Director at Capital High School, said Capital students and staff have long felt they don't receive the same attention as OHS. He noted the CHS track was to have been redone more than three years ago and is now in a condition that can only be considered unsafe, and although the work is now scheduled, it will not be the same quality as the track at OHS.

In response to a question from Director Parvinen, Superintendent Lahmann said the reception of CHS staff by OHS staff has not been as welcoming by coaches and staff, including custodial staff, as it should be, and that the issue has been noted and a meeting set to work on resolution.

Kevin Wright, a teacher at CHS for 16 years, agreed that the sharing of facilities has been an issue, and noted that in many districts the shared equipment belongs to the district, not the individual school. He said there has been concern about injuries at CHS because the improvements have not been maintained. He commented on the swamp-like condition that has evolved over time, noted that the water fountain was removed rather than repaired, and he pointed out that the planned improvements to the track are not scheduled to be of the same quality as those existing at OHS.

Frederick Simpson spoke as a CHS parent for 20 years, and noted the inequities that exist between the two schools in the use of the weight room and the quality of the baseball fields, which he said are embarrassing.

Lisa Krupp spoke as the parent of a student baseball player at CHS, asked about responsibilities of the Booster Clubs, and also noted that all the baseball games played away require students to miss sixth period two days a week.

President Nafziger asked staff to provide details on the funding of equipment and facilities.

4 K-12 TEACHING & LEARNING

4.1 OSD Technology Plan 2007-2010

Ron Morsette, Technology Coordinator, presented the District's Technology Plan for 2007-2010, for second reading and approval.

DIRECTOR PARVINEN MOVED TO APPROVE THE 2007-2010 OSD TECHNOLOGY PLAN, AS PRESENTED. DIRECTOR LEHMAN SECONDED THE MOTION. FOUR AYES; MOTION CARRIED.

8 FINANCE

8.1 Budget Update – 2006-07

Jim Crawford, Assistant Superintendent, Fiscal & Operations, reported to the Board on the budget status through March 2007, noting that while there are minor changes in both revenue and expenditure projections, the result is negligible.

SUPERINTENDENT'S REPORT / HOT TOPICS

(10 MINUTES)

Superintendent Lahmann reported Teri Poff's resignation as principal of Capital High School to join the staff of the Franklin Pierce School District as Executive Director of Curriculum Instruction. He also noted the posting of the Avanti High School principal position. Joy Walton will not return to that position following her one-year leave of absence.

BOARD MEMBER COMMENTS / FUTURE AGENDA ITEMS

Director Bob Shirley reported on the OSD/TSD boundary review, stating that agreement had not been reached between the two districts. He expects to bring the OSD committee's recommendation to the Board at the May 7, 2007, regular Board meeting.

President Nafziger adjourned the meeting at 8:40 p.m.

Respectfully submitted,

Bill Lahmann, Secretary

Rich Nafziger, President