

**Minutes of a Regular Meeting of the Board of Directors of  
OLYMPIA SCHOOL DISTRICT 111  
February 13, 2006**

A regular meeting of the Olympia School District Board of Directors was called to order by President Russ Lehman at 7:00 pm, Monday, February 13, 2006, at the Knox Administrative Center, 1113 Legion Way SE, Olympia, Washington 98501. Also attending were Vice President Rich Nafziger, Directors Carolyn Barclift, Michelle Parvinen and Bob Shirley, Student Representative Palmer Buchholz, and Superintendent Bill Lahmann.

The pledge of allegiance was led by President Lehman.

**PRESENTATIONS**

Garden-Raised Bounty (GRuB) is a grassroots, non-profit organization dedicated to nourishing a strong community by empowering people to grow good food. Kim Gaffi, Co-Director; Jackson Sillars, Youth Program Coordinator; and Esther Winder, a student at Capital High School, provided an introduction to their "Cultivating Youth" drop-out prevention program for low-income high school students, seeking collaboration with the District in their outreach to students. By means of a visual presentation, GruB took the Board through their program mission, some of their program outcomes, including lifestyle improvements realized by students. Esther Winder spoke of her own experience with GruB and of her many learning experiences. Kim asked for the District's support and invited the Board to their graduation on May 18<sup>th</sup> at their farm. Jackson spoke of their current recruitment effort as they prepare to begin the work of the farm for a new season.

In recognition of National Career & Technical Education (CTE) Week, Career Tech Director Mike Hickman presented an overview of the role and function of CTE Advisory Committees in the Olympia School District, and introduced two committee members. Charlie Kirry of Washington Media spoke of his many years of experience with the advisory committee and encouraged the Board to continue its support of the CTE programs. Willard Rance, Vice President, Washington State Employees Credit Union (South Sound Council for CTE), spoke of the collaborative nature of the Council's board and its impact on the program.

**DIRECTOR PARVINEN MOVED TO APPROVE THE MINUTES OF THE REGULAR MEETING OF JANUARY 23, 2006. DIRECTOR SHIRLEY SECONDED THE MOTION. SIX AYES; MOTION CARRIED.**

Audience members who wish to speak to agenda items were identified.

Director Barclift requested an additional agenda item to discuss the proposal for a Select Committee to address Student Retention/Students at Risk of Dropping Out. It was agreed that the Board would hold such discussion as Item 1.3 of the regular agenda.

**DIRECTOR SHIRLEY MOVED TO APPROVE THE CONSENT AGENDA AS PRESENTED. DIRECTOR PARVINEN SECONDED THE MOTION. SIX AYES; MOTION CARRIED.**

<b>Consent Agenda</b>
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**1 SCHOOL DIRECTORS**

**1.1 Board Meeting Schedule**

- Monday, February 27, 2006, 7:00 pm, **Regular Board Meeting**, Reeves Middle School, 2200 Quince Street NE, Olympia, WA 98506.
- Monday, March 13, 2006, 7:00 pm, **Regular Board Meeting**, Knox Administrative Center, 1113 Legion Way SE, Olympia, WA 98501.
- Tuesday, March 14, 2006, 9:00 am, **Board Retreat**, TBD
- Monday, March 27, 2006, 7:00 pm, **Regular Board Meeting**, Olympia High School, 1302 North Street SE, Olympia, WA 98501.

## **2 CERTIFICATED PERSONNEL**

### **2.1 Certificated Personnel Report**

The Board approved one new contract and four increases to existing contracts:

#### **NEW CONTRACT**

**Gehlen-Rayl, Barbara** – Speech/Language Pathologist with Student Support. Approved a provisional .408 FTE contract (93 days @ .80 FTE) effective the 2005-06 school year, beginning January 31, 2006.

#### **INCREASE IN CONTRACTS**

**Beattie, William** – PE at Olympia High School. Approved a .101 FTE increase in contract (92 days @ .20 FTE) effective the 2005-06 school year only, beginning January 30, 2006. (Continuance of first semester increase needed for enrollment. Will be worked during planning period.)

**Roth, Steve** – Science at Olympia High School. Approved a .101 FTE increase in contract (92 days @ .20 FTE) effective the 2005-06 school year only, beginning January 30, 2006. (Continuance of first semester increase needed for enrollment. Will be worked during planning period.)

**Tomlinson, Amanda** – Social Studies and Math at Olympia High School. Approved a .202 FTE increase in contract (92 days @ .40 FTE) effective the 2005-06 school year only, beginning January 30, 2006. (Continuance of first semester increase needed for enrollment.)

**Wells, Christine** – Hearing Impaired Teacher at Garfield Elementary School and Special Services at Knox. Approved a .121 FTE contract (110 days @ .20 FTE) effective the 2005-06 school year only, beginning January 3, 2006. (Increase in daily FTE is from .40 to .60 and is for remainder of this school year only.)

## **3 CLASSIFIED PERSONNEL**

### **3.1 Classified Personnel Report**

The Board approved the Classified Personnel Report dated February 13, 2006.

## **4 PUPILS & SCHOOL PROGRAMS**

### **4.1 Overnight Field Trip Requests**

The Board approved the following overnight field trip request.

- **Reeves Middle School** – ALKI Class; Port Townsend and Fort Flagler, Washington, Hoskin Environmental Learning Center; SCIENCE AND STATE HISTORY, OCEAN AND SEA LIFE, HISTORIC TOURS OF SITES; 53 students, two teachers, 25+ parent chaperones; May 31 – June 2, 2006.

### **4.2 Carl D. Perkins Grant**

The Board approved the proposal qualifying Olympia School District to receive \$54,996 in federal grant funds for supplemental support of Career & Technical Education.

## **6 BUILDINGS & GROUNDS – NEW CONSTRUCTION**

### **6.1 Final Acceptance – Bid 596, John Rogers Improvements, Phase III**

The Board accepted the John Rogers, Phase III project to relocate four existing portable classrooms from Washington Middle School and the placement of one new double-wide classroom building at John Rogers School to accommodate the transfer of students from Washington and Reeves middle schools to Rogers School for the 2005/06 and 2006/07 school years.

### **6.2 Permission to Call for Bids – Washington Middle School Student Lockers Permission to Call for Bids – Washington Middle School Furniture & Equipment**

The Board granted permission to call for bids to install student lockers and to purchase and install the furniture and equipment for the Washington Middle School Additions and Modernization project.

## **8 FINANCES**

### **8.1 Approval of Vouchers**

The Board approved the following expenditures: Associated Student Body Voucher Nos. 27835 through 27901, in the total amount of \$80,018.32; Capital Projects Voucher Nos. 8445 through 8480, in the total amount of \$2,274,480.22; and, General Fund Voucher Nos. 134808 through 134961, in the total amount of \$655,986.91.

### COMMUNITY COMMENT

**Greg Klein** and **Jan Tuttle** of the South Capital Neighborhood Association addressed the Board regarding the diseased trees at Lincoln Elementary School. They asked to see a detailed landscaping plan showing the location of the trees and a plan for their removal and replacement, including types, sizes and costs of trees to be planted. They also stated their hope that the replacement trees would be at least ten feet in height.

**Eileen Thompson** spoke as the mother of a 12-year-old daughter with autism, who has been receiving education services through the District since she was two. She stated that generally their experiences have been meaningful and collaborative, and her daughter has done very well until entering middle school and being placed in the TEACCH program at Capital High School. Ultimately, through the willingness of the Special Education staff to think outside the box, her daughter was placed back at McKenny Elementary School and has regained lost ground, but the concern now is for next year. She expressed her concern that neither regular education nor special education teachers receive much training, and suggested that the hiring of an expert in autism would greatly benefit the District's ability to provide meaningful special education to students with autism.

**Barbara Davis** spoke regarding the committee being created to address student retention. She asked that the committee be directed to not focus on additional research, but take advantage of the research already done by OSPI and others to guide their work. Causes of dropping out have already been identified at a national level, and found to be both external and internal, with a number of models already developed. As there are existing programs producing promising results, only very limited research would be needed. She noted that this should be considered a long term goal.

**Matt MacKinnon** addressed the Board regarding his desire for approval of an inter-district transfer. Though his family has moved outside the District, he would like his older son to continue at Washington Middle School.

Director Barclift requested a brief recess at 8:25 pm; the meeting reconvened at 8:36pm.

## Regular Agenda

### 1 SCHOOL DIRECTORS

#### 1.1 Health & Fitness Requirements

Recommendations for modification to the District's Health & Fitness requirements were considered.

**Laurie Creighton**, Health & Fitness chair at Olympia High School, spoke both as an employee and a concerned citizen. She urged the Board to take its time in making this decision and ask more questions. She spoke of ongoing concern that health and fitness has taken repeated cuts at elementary and middle school levels and stated the need to promote health education daily. In response to the position that students need opportunity for more academic periods, she noted that colleges are not turning our students away as a result of their second year of fitness. She asked the Board to make a decision about the relevancy of the second year program based on where we are going, not where we've been. She stated that sports activities are not a substitute, as only 1% of student athletes continue in sports after high school and cannot provide the knowledge-based tools of physical education.

Matt McCauley, Executive Director, K-12 Teaching & Learning, Director Bob Shirley, and Student Representative Palmer Buchholz, each provided brief overview's of their respective proposals.

**DIRECTOR SHIRLEY MOVED TO APPROVE THE PROPOSAL MARKED VERSION TWO. PRESIDENT LEHMAN SECONDED THE MOTION.** President Lehman called for discussion.

After thorough discussion and review, it was suggested that the motion on the table be amended to substitute the administration's version three for version two, with said version three to include in numbered item four, following "grades 10-12", the words, "and is involved in a track of study which would otherwise be interrupted, such as IB, AP, CTE, Running Start, Remediation, Arts & Music, Foreign Language, Science, and/or other academic track."

Director Shirley and President Lehman agreed to the substitution, to include the amendment proposed.

As to the amendment:

**VICE PRESIDENT NAFZIGER MOVED TO APPROVE THE AMENDMENT TO VERSION THREE. DIRECTOR BARCLIFT SECONDED THE MOTION. SIX AYES; MOTION CARRIED.**

An additional amendment to version three was suggested to include in numbered item three, language that would require signed verification of completion of the 150 hours of directed athletics by both the parent(s) or legal guardian and the supervising adult.

As to the amendment:

**DIRECTOR BARCLIFT MOVED APPROVAL OF THE AMENDMENT; DIRECTOR PARVINEN SECONDED. SIX AYES; MOTION CARRIED.**

**DIRECTOR SHIRLEY MOVED AN ADDITIONAL AMENDMENT TO NUMBERED ITEM THREE OF VERSION THREE TO STRIKE THE OPENING WORDS "PRIOR TO" AND SUBSTITUTE "UPON COMPLETION OF". DIRECTOR PARVINEN SECONDED THE MOTION. FOUR AYES; MOTION CARRIED.**

Director Barclift asked to have the issue returned to the Board for further consideration when the new, second year health and fitness curriculum is in place.

**PRESIDENT LEHMAN CALLED FOR THE VOTE ON THE MOTION. FIVE AYES; MOTION CARRIED.**

Student Representative Palmer Buchholz thanked the Board for its willingness to study this portion of Policy 2127 and responsiveness to the concerns of the students of the District.

A recess was requested and granted at 10:32 pm; the meeting reconvened at 10:44 pm.

### **1.2 Board Retreat**

The Board discussed focusing on board operations for the March 14<sup>th</sup> Board retreat, including defining the Board's role, operating protocol, agenda setting, and meeting management. It was agreed that the Board would conduct its annual self evaluation at its summer retreat. They also agreed to utilize the services of Wendy Fraser, Fraser Consulting, as facilitator for the March retreat.

### **1.3 Student Retention & Engagement – Select Committee**

The Board discussed the proposal for a select committee to address its goal for retaining students at risk for dropping out. It was agreed that a juvenile probation officer would be an asset to the committee, and that Griffin School District should be invited to participate. It was further suggested that consideration be given to inviting a member of the faith community to be on the committee, as well.

**DIRECTOR BARCLIFT MOVED TO ACCEPT THE PROPOSAL FOR A WORK GROUP/SELECT COMMITTEE TO REDUCE STUDENT DROP-OUT NUMBERS. DIRECTOR SHIRLEY SECONDED THE MOTION. FIVE AYES; MOTION CARRIED.**

### **BOARD APPOINTMENT TO NSBA's ADVOCACY OFFICE**

The Board appointed Director Carolyn Barclift to serve as its representative to the National Affiliate Advocacy Network (NAAN) of the National School Boards Association.

### **BOARD MEMBER COMMENTS**

Director Barclift provided some key highlights of the National School Boards Association's (NSBA) Federal Relations Network (FRN) conference and encouraged the other Board members to contact her for more details. She also noted that among many other topics, a great panel discussion on financing was part of the Washington State School Directors' Association (WSSDA) / Washington Association of School Administrators (WASA) Legislative conference over the weekend.

Director Shirley noted a public forum was scheduled to discuss the work of the West Side Boundary Review Committee and suggested that it be televised for airing on TCTV. It was agreed that Peter Rex, Communication & Community Relations Director, would check options and report back to the Board at its February 27<sup>th</sup> meeting.

### **FUTURE AGENDA ITEMS**

- **Highly-Capable Program Update** – Spring 2006
- **Outdoor School Options** – Spring 2006

President Lehman recessed the meeting to Executive Session at 11:07 pm. The meeting was reconvened and immediately adjourned at 11:57 pm.

Respectfully submitted,

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Secretary

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President