



Olympia School District

1113 Legion Way SE • Olympia, WA 98501 • <http://osd.wednet.edu>

Board of Directors

Carolyn Barclift
Russ Lehman
Rich Nafziger
Michelle Parvinen
Bob Shirley
Rachel Reclam,
Student Representative

William V. Lahmann, Superintendent

Board Packet
Regular Board Meeting
August 13, 2007
Knox Center



Olympia School District

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REGULAR MEETING OF THE BOARD OF DIRECTORS AUGUST 13, 2007 – 6:30 PM – KNOX CENTER

A regular meeting of the Olympia School District Board of Directors will be held at 6:30 pm on Monday, August 13, 2007, at the Knox Center, 1113 Legion Way SE, Olympia, Washington 98501.

AGENDA

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

The minutes of the regular meeting of July 16, 2007, have been delivered to the Board and should be amended, if necessary, and approved.

IDENTIFICATION OF AUDIENCE MEMBERS WHO WISH TO SPEAK TO AGENDA ITEMS

COMMUNITY COMMENT

*The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. Statements or presentations may relate to any aspect of the educational system of the District; **except**, matters pertaining to specific staff or students will not be allowed to be addressed during public meetings. **In the interest of maintaining the integrity of the published agenda, individual speakers are asked to limit their comments to not more than five minutes. In instances where several speakers are involved, the time limit may be further reduced.***

CONSENT AGENDA

The basic purpose of the consent agenda is to act upon routine matters in an expeditious manner. Items placed on the consent agenda are determined by the Board President in cooperation with the Superintendent, and are those which are considered common to the operation of the District and normally require no special Board discussion or debate. A Board member, however, may request that any item on the consent agenda be removed and inserted at an appropriate place on the regular agenda.

A = Action Requested

I = Informational Only

D = Discussion

REGULAR AGENDA

4 K-12 TEACHING & LEARNING

4.1 WASL Data

(PRESENTATION & DISCUSSION: 15 MINUTES)

A preliminary report will be made to the Board regarding the number of students who have not yet met WASL standards in reading and writing, the number of those students who attended summer school, and options being developed to get those students to graduation.

8 FINANCE

8.1 Medicaid Administrative Match

(PRESENTATION & DISCUSSION: 15 MINUTES)

Jim Crawford, Assistant Superintendent, Fiscal & Operations, will present information to the Board regarding a potential for a grant to fund a Medicaid Match program.

SUPERINTENDENT'S REPORT / HOT TOPICS

(10 MINUTES)

BOARD MEMBER COMMENTS / FUTURE AGENDA ITEMS

EXECUTIVE SESSION / ACTION ON EXECUTIVE SESSION

ADJOURN

SPECIAL MEETING OF THE BOARD

A special meeting of the Board will be called for a report on and discussion of collective bargaining.

CONSENT AGENDA

1 SCHOOL DIRECTORS

1.1 Board Meeting Schedule

- Thursday, August 16, 6:30 pm, **Strategic Plan Meeting**, Knox Center
- Monday, August 27, 6:30 pm, **Regular Board Meeting**, Knox Center
- Monday, September 10, 6:30 pm, **Regular Board Meeting**, Knox Center
- Thursday, September 20, 6:30 pm, **Strategic Plan Meeting**, Knox Center
- Saturday, September 22, 9:00 am, **Strategic Plan Meeting**, Knox Center
- Monday, September 24, 6:30 pm, **Regular Board Meeting**, Pioneer ES
- Monday, October 8, 6:30 pm, **Regular Board Meeting**, Knox Center
- Thursday, October 18, 6:30 pm, **Strategic Plan Meeting**, Knox Center
- Saturday, October 20, 9:00 am, **Strategic Plan Meeting**, Knox Center
- Monday, October 22, 6:30 pm, **Regular Board Meeting**, Hansen ES

2 CERTIFICATED PERSONNEL

2.1 Certificated Personnel Report

The administration recommends approval of four releases from contracts, three amendments to contracts, one leave of absence, one reduction in contract, six increases to contracts, and thirty new contracts.

3 CLASSIFIED PERSONNEL

3.1 Classified Personnel Report

The administration recommends approval of the Classified Personnel Report dated August 13, 2007.

3.2 2007-08 Salary Schedule for Unrepresented Non-Supervisory Employees

The administration recommends approval of the salary schedule for unrepresented, non-supervisory, classified employees for 2007-08.

4 PUPILS & PROGRAMS

4.1 Carl D. Perkins Vocational and Technical Education Act Grant

The administration recommends approval to submit the Carl D. Perkins grant application. The application, when approved by the state, authorizes the District to receive over \$2.3 million dollars of enriched state funding above the basic allocation level, and \$54,716 in federal grant funds to support Career & Technical Education programs in Olympia.

5 BUILDINGS & GROUNDS

5.1 Final Acceptance - Mold Abatement Project, Capital High School

The administration recommends final acceptance of the Capital High School mold abatement project substantially completed in September 2005, in accordance with a letter from BLRB Architects.

5.2 Temporary Easement – LP Brown

The administration requests a temporary easement be granted to the City of Olympia for the relocation of a pressure-reducing water valve, located in part on District property. The work is scheduled for late August or early September, and will be coordinated so as to not disrupt the normal operation of the school. The temporary easement is a requirement of state law.

8 FINANCES

8.1 Approval of Vouchers



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Draft

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Russ Lehman
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Bob Shirley
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William V. Lahmann, Superintendent

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS JULY 16, 2007

A regular meeting of the Olympia School District Board of Directors was called to order by President Rich Nafziger at 6:00 pm on Monday, July 16, 2007, at the Knox Center, 1113 Legion Way SE, Olympia, Washington 98501. Also attending were Vice President Carolyn Barclift, Directors Russ Lehman, Michelle Parvinen and Bob Shirley, Student Representative Adam Buchholz, and Superintendent Bill Lahmann.

President Nafziger immediately adjourned the meeting to Executive Session for consideration of the Superintendent's annual evaluation.

The meeting reconvened at 6:35 pm.

President Nafziger led the Pledge of Allegiance.

VICE PRESIDENT BARCLIFT MOVED TO APPROVE THE MINUTES OF THE REGULAR MEETING OF JUNE 26, 2007, AS PRESENTED. DIRECTOR PARVINEN SECONDED THE MOTION. SIX AYES; MOTION CARRIED.

President Nafziger offered those in the audience an opportunity to address the Board, and to speak on budget issues, rather than wait until the Board looked at the Budget.

Sally Brennand expressed her advocacy for culminating project resources. She noted that those students who were not able to succeed on their own with their culminating project would really need the additional resources the recommended funding would provide.

Sue Paluh, OSD's new Homeless Coordinator, passed out a questionnaire pertaining to a grant for which she was applying, and spoke of developing relationships within the community.

CONSENT AGENDA

Director Shirley requested removal of Items 2.1 and 3.1 for consideration as part of the regular agenda.

DIRECTOR PARVINEN MOVED TO APPROVE THE CONSENT AGENDA, EXCEPT ITEMS 2.1 AND 3.1. DIRECTOR LEHMAN SECONDED THE MOTION. SIX AYES; MOTION CARRIED.

1 SCHOOL DIRECTORS

1.1 Board Meeting Schedule

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- Monday, September 24, 6:30 pm, **Regular Board Meeting**, Knox Center

2 CERTIFICATED PERSONNEL

2.1 Certificated Personnel Report

The Board approved four releases from contract, one leave of absence, increases in four contracts, and seventeen new contracts:

RELEASES FROM CONTRACT – From their 2007-08 contracts.

Ditter, Scott – English at Olympia High School. Approved immediate release.

Feeney, Signe – Grade Three at McKenny Elementary School. Approved immediate release.

McQueen, Patricia – Special Education at Washington Middle School. Approved immediate release.

Strong, Allison – Speech/Language Pathologist with Student Support. Approved immediate release.

LEAVE OF ABSENCE – Effective the 2007-08 school year.

Smith, Kristine – Sixth Grade Block at Jefferson Middle School. Approved a one-year .20 FTE leave of absence (from 1.0 to .80).

INCREASES IN CONTRACT – Effective the 2007-08 school year.

Croarkin, Mora – Grade One at McLane Elementary School. Approved a continuing .50 FTE increase in contract.

Gilman, Carolyn – English at Olympia High School. Approved a one-year .10 FTE increase in contract (from .70 to .80).

Johnson, Erin – Counselor at Capital High School. Approved a .20 FTE continuing increase in contract.

Lang, Marianne – English at Olympia High School. Approved a one-year .20 FTE increase in contract (from .40 to .60).

NEW CONTRACTS – Effective the 2007-08 school year.

Barber, Keith – Grade Five at Boston Harbor Elementary School. Approved a 1.0 FTE one-year retire/rehire contract.

Becker, Lauren – Social Studies at Capital High School. Approved a 1.0 FTE contract. Contract to be .60 FTE provisional and .40 FTE one-year leave replacement.

Bellande, Steve – Sports Medicine Teacher and Athletic Director at Capital High School. Approved a 1.0 FTE contract. Contract to be .40 provisional for sports medicine assignment and .60 FTE one-year-only for athletic director assignment.

Bravetti, Ruth – Math at Capital High School. Approved a 1.0 FTE provisional contract.

Bushman, Don – Sixth Grade Block at Washington Middle School. Approved a 1.0 FTE provisional contract.

Carlson, Mike – Special Education at Olympia High School. Approved a 1.0 FTE one-year retire/rehire contract.

Cook, Brett – MAP teacher at Marshall Middle School. Approved a 1.0 FTE one-year retire/rehire contract.

Curtright, Jane – Elementary Teacher at Boston Harbor Elementary School. Approved a 1.0 FTE continuing contract.

Flynn, Carolyn – Grade Four at Madison Elementary School. Approved a 1.0 FTE continuing contract.

Higgins, Katherine – Sixth Grade Block at Washington Middle School. Approved a 1.0 FTE contract. Contract to be .60 FTE provisional and .40 FTE one-year leave replacement.

Incorvaia, Alyssa – Art at Capital High School. Approved a 1.0 FTE provisional contract.

McEwen, Simona – Preschool at McKenny Elementary School. Approved a 1.0 FTE provisional contract.

Miller, Kevin – Special Education and English at Olympia High School. Approved a .80 FTE one-year retire/rehire contract.

Russell, Jennifer – Speech/Language Pathologist with Student Support. Approved a .60 FTE contract. Contract to be .40 provisional and .20 FTE one-year-only.

Swett, Colleen – Kindergarten at Hansen Elementary School. Approved a .50 FTE one-year leave replacement contract.

Urevig, Karla – Math at Capital High School. Approved a 1.0 FTE contract. Contract to be .40 FTE continuing and .60 FTE one-year-only.

Williams, David – Sixth Grade Math and Science at Marshall Middle School. Approved a 1.0 FTE one-year retire/rehire contract.

3 CLASSIFIED PERSONNEL

3.1 Classified Personnel Report

The Board approved the Classified Personnel Report dated July 16, 2007.

4 PUPILS & PROGRAMS

4.1 iGrant Application for Highly Capable Program

The Board approved the OSPI online iGrant application for an allocation of state funds to support highly-capable programs for students in the Olympia School District. These funds partially support elementary PATS teacher salaries. This year's grant is in the amount of \$77,487.

4.2 Overnight Field Trip

The Board approved the following overnight field trip:

CHS – Western University, Bellingham, Washington; YEARBOOK WEST, YEARBOOK CAMP; five students, one teacher; August 7-9, 2007.

8 FINANCES

8.1 Approval of Vouchers

The Board approved the cancellation of warrants totaling \$149,578.25, and the following expenditures: Associated Student Body Fund Voucher Nos. 29574 through 29617, in the total amount of \$70,650.00; Capital Projects Voucher Nos. 9328 through 9361, in the total amount of \$1,080,229.90; and, General Fund Voucher Nos. 139296 through 139454, in the total amount of \$415,458.69.

8.2 Acceptance of Donations

The Board accepted donations to Garfield Elementary School from the Garfield PTA for Technology and recess supplies/equipment, to Pioneer Elementary School from the Pioneer PTA for books, and to Capital High School from the CHS Parent Organization for books and evacuation supplies.

8.3 Declaration of Surplus

The Board approved a declaration of surplus for middle school football helmets stored at the four middle schools. All items are surplus to the educational and operational programs of the District or are beyond functional usefulness.

8.4 Financial Report - June 2007

The Board approved the June 2007 Revenue & Expenditure Reports for the Associated Student Body, Capital Projects, Debt Service, General and Transportation Vehicle Funds.

REGULAR AGENDA

2 CERTIFICATED PERSONNEL

2.1 The Olympia Principals' Association

The administration recommended ratification of The Olympia Principals' Association Letter of Agreement for 2007 through 2009. Superintendent Lahmann provided the Board with a review of the two-year agreement reached with TOPA.

VICE PRESIDENT BARCLIFT MOVED TO APPROVE THE LETTER OF AGREEMENT BETWEEN THE OLYMPIA SCHOOL DISTRICT AND THE OLYMPIA PRINCIPALS' ASSOCIATION. DIRECTOR PARVINEN SECONDED THE MOTION.

Director Lehman indicated he was not in favor of the agreement, as it does not treat our principals as the individual leaders/managers they are, nor does it allow for accountability of the individual administrator in terms of incentives based on performance. Vice President Barclift noted provision within Washington state law for principals and assistant principals to bargain as a unit; in our District they have chosen to do so. Director Shirley stated his belief that as top managers, they would be better served individually, and the District's interests would be better served, as well. Director Parvinen stated support of the agreement.

President Nafziger said our principals do perform at a high level and there are no alarm bells going off in terms of performance. He noted that there have been no alternative proposals brought to the Board. He called for a vote:

THREE AYES, TWO NOES; MOTION CARRIED.

4 K-12 TEACHING & LEARNING

4.1 2005-2010 Career & Technical Education District-wide Plan

Brad Hooper, Director, Career & Technical Education, provided the Board with an overview of how the plan is developed and how the advisory committees function at the schools, giving examples of the successes generated by CTE classes. He also referenced the process involved in attaining college level credits from local community colleges.

Vice President Barclift requested information regarding culminating projects. President Nafziger noted that the advisory board for each class consists of individuals in the appropriate fields, and data is collected annually on the outcomes of each student who takes the class. He pointed out the requirements involved in successful CTE classes well over and above average general education classes. He noted the opportunities for coordinating applied mathematics courses to students who are struggling with general education mathematics courses.

DIRECTOR SHIRLEY MOVED TO APPROVE THE 2005-2010 CAREER & TECHNICAL EDUCATION PLAN AS PRESENTED. DIRECTOR LEHMAN SECONDED THE MOTION. FIVE AYES; MOTION CARRIED.

5 BUILDINGS & GROUNDS

5.1 Northeast Neighborhood Association Plan for Roosevelt Elementary School

Jim Crawford, Assistant Superintendent, Fiscal & Operations, provided information to the Board on a Northeast Neighborhood Association proposal for Roosevelt Elementary School parking lot improvements. He reviewed some of the circulation difficulties currently existing, and the options being considered, including funding, and said the Board would be kept apprised of progress.

8 FINANCE

8.1 Resolution 437, 2007-08 Budget

Jim Crawford, Assistant Superintendent, Fiscal & Operations, presented Resolution 437, adopting the 2007-08 Budget.

Andrew Graham, from the Budget Advisory Group (BAG), noted revenue is not keeping pace with ongoing, unavoidable increases in expenditures. BAG has not had an opportunity to look at the entire budget with a view to possibly rebuilding from the ground up, making sure core priorities are covered and looking to re-structure or find other more fundamental savings. He also noted support for preventive maintenance items that have been set aside in recent years due to budget constraints, but stated that, overall, the choices that need to be made are very difficult and require tradeoffs across the board.

Mr. Crawford presented the resolution and noted that the administration would incorporate any changes the Board makes and return the revised Resolution to the Board for signature at the next Board meeting.

A discussion ensued, including carryover, curriculum-related expenditure recommendations, creation of a reserve, waivers for pay-to-play, ways of improving the ending fund balance, and other options that might have been listed for the Board's consideration.

VICE PRESIDENT BARCLIFT MOVED TO APPROVE RESOLUTION 437, 2007-08 BUDGET ADOPTIONS. DIRECTOR PARVINEN SECONDED THE MOTION.

As to the amendments presented:

AMENDMENT #1 – ADD THE RESOURCE CONSERVATION MANAGER POSITION AT A GENERAL FUND COST OF \$69,000 AND REDUCE THE GENERAL FUND BUDGET FOR UTILITIES BY AN OFFSETTING \$69,000.
DIRECTOR PARVINEN MOVED TO APPROVE; VICE PRESIDENT BARCLIFT SECONDED. FIVE AYES; MOTION CARRIED.

AMENDMENT #2: - REDUCE GENERAL FUND REVENUE BY \$22,000 BY ELIMINATING THE PROPOSED INCREASE IN PAY TO PLAY FEES FOR ATHLETICS.
DIRECTOR LEHMAN MOVED TO APPROVE; VICE PRESIDENT BARCLIFT SECONDED. TWO AYES; THREE NOES; MOTION DEFEATED.

AMENDMENT #3 – DESIGNATE \$350,000 OF THE 2007-08 ENDING FUND BALANCE FOR CURRICULUM ADOPTION.
DIRECTOR SHIRLEY MOVED TO APPROVE; DIRECTOR LEHMAN SECONDED. FIVE AYES; MOTION CARRIED.

AMENDMENT #4 – TRANSFER AN ADDITIONAL \$30,000 OF BASIC EDUCATION CENTRAL SUPPORT OF CAREER & TECHNICAL EDUCATION PROGRAM COSTS TO THE CTE PROGRAM, REDUCING BASIC EDUCATION GENERAL FUND BUDGETS BY \$30,000.
DIRECTOR PARVINEN MOVED TO APPROVE; VICE PRESIDENT BARCLIFT SECONDED. FIVE AYES; MOTION CARRIED.

AMENDMENT #5 – REDUCE THE \$60,000 INCREASE FOR K-5 MATH TRAILBLAZERS WORKBOOKS TO \$45,000.
VICE PRESIDENT BARCLIFT MOVED TO APPROVE; DIRECTOR PARVINEN SECONDED. FIVE AYES; MOTION CARRIED.

AMENDMENT #6 – ELIMINATE THE \$5,000 PROPOSED INCREASE TO THE TEACHING & LEARNING OFFICE FOR GENERAL EDUCATION MATERIALS TO SUPPORT SPECIAL EDUCATION STUDENTS.
DIRECTOR LEHMAN MOVED TO APPROVE; DIRECTOR PARVINEN SECONDED. TWO AYES, THREE NOES; MOTION DEFEATED.

AMENDMENT #7 – INCREASE THE GENERAL FUND BUDGET REDUCTION FOR TECHNOLOGY PURCHASES TO \$39,000; TRANSFER COSTS TO THE CAPITAL PROJECTS FUND.
DIRECTOR SHIRLEY MOVED TO APPROVE; DIRECTOR LEHMAN SECONDED. FIVE AYES; MOTION CARRIED.

AMENDMENT #8 – ELIMINATE THE \$45,000 BUDGET ADD FOR A DISTRICT SPECIAL EDUCATION MATH CURRICULUM.
DIRECTOR LEHMAN MOVED TO APPROVE; DIRECTOR PARVINEN SECONDED. TWO AYES, THREE NOES; MOTION DEFEATED.

AMENDMENT #9 – ELIMINATE THE \$5,000 BUDGET ADD FOR SECONDARY LEVEL INSTRUCTIONAL MATERIALS FOR NON-ENGLISH SPEAKERS ENTERING SCHOOL, AND STAFF TIME FOR TESTING LANGUAGE SKILLS OF ENTERING KINDERGARTEN STUDENTS.
DIRECTOR LEHMAN MOVED TO APPROVE; DIRECTOR SHIRLEY SECONDED. TWO AYES, THREE NOES; MOTION DEFEATED.

AMENDMENT #10 – ELIMINATE \$10,000 ADD TO FUND PART-TIME DISTRICT DIVERSITY COORDINATOR POSITION.
DIRECTOR LEHMAN MOVED TO APPROVE; DIRECTOR SHIRLEY SECONDED. FIVE AYES; MOTION CARRIED.

AMENDMENT #11 – REDUCE PROPOSED ADD FOR STAFF SUPPORT FOR CULMINATING PROJECT FROM \$40,000 TO \$10,000.

DIRECTOR LEHMAN MOVED TO APPROVE; PRESIDENT NAFZIGER SECONDED. THREE AYES, TWO NOES; MOTION CARRIED.

AMENDMENT #12 – ELIMINATE PROPOSED ADD OF 4 HOURS/DAY OF PARA-EDUCATOR SUPPORT FOR WASHINGTON MIDDLE SCHOOL

DIRECTOR LEHMAN MOVED TO APPROVE; DIRECTOR SHIRLEY SECONDED. THREE AYES, TWO NOES; MOTION CARRIED.

DIRECTOR PARVINEN MOVED TO FUND THE \$45,000 ADDED UNDER AMENDMENT #8 AND THE \$5,000 ADDED UNDER AMENDMENT #9 FOR SPECIAL EDUCATION, FROM THE \$350,000 SET ASIDE FOR FUTURE CURRICULUM ADOPTION. VICE PRESIDENT BARCLIFT SECONDED THE MOTION. THREE AYES, TWO NOES; MOTION CARRIED.

President Nafziger led the final discussion with a note that the Board needs to think differently about its budget going forward, continuing to be sensitive to the work of the Budget Advisory Group. Director Lehman stated that we are faced with a budget that is not sustainable, and is based upon three elements that are costly to the District: small schools, teachers' contracts that are high regionally, and a costly, special education program. Director Parvinen said the proposed budget is not ideal, and she continues to be uncomfortable with such a low ending fund balance, but the strategic plan process will allow the work to begin immediately to pave the way for future budgets. Director Shirley said he couldn't support the proposed budget, he has supported changes in the teachers' contract which were not implemented, and he can't support such a low ending fund balance.

President Nafziger called for the vote on Resolution 437, 2007-09 Budget Adoptions.

THREE AYES, TWO NOES; MOTION CARRIED.

DIRECTOR SHIRLEY MOVED TO APPROVE ITEMS 2.1 AND 3.1, AS TAKEN FROM THE CONSENT AGENDA. DIRECTOR PARVINEN SECONDED THE MOTION. FIVE AYES; MOTION CARRIED.

BOARD MEMBER COMMENTS / FUTURE AGENDA ITEMS

Jerry Parker asked Vice President Barclift to relay his thanks to the Board regarding their support of impact fees.

The meeting was adjourned at 10:18 pm.

Respectfully submitted,

Bill Lahmann, Secretary to the Board

Rich Nafziger, President



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August 13, 2007 Certificated Personnel Report

The administration recommends approval of four releases from contracts, three amendments to contracts, one leave of absence, one reduction in contract, six increases to contracts, and thirty new contracts.

RELEASES FROM CONTRACTS

Borcherding, Melody – ESL Coordinator with Student Support. Requests release from her 2007-08 contract effective immediately.
Dally, John – Industrial Technology at Olympia High School. Requests release from his 2007-08 contract, to retire, effective June 30, 2007.
Durkee, Gail – Special Education at Washington Middle School. Requests release from 2007-08 contract, to retire, effective June 30, 2007.
Mondau, Christopher – Math at Reeves Middle School. Requests release from his 2007-08 contract effective immediately.

AMENDMENTS TO CONTRACTS

Carlson, Mike – Special Education at Olympia High School. Amend 2007-08 contract FTE to .80 (from 1.0).
Morningside, Jacob – Speech/Language Pathologist with Student Support. Amend non-renewal of contract to a resignation, effective June 22, 2007.
Russell, Jennifer – Speech/Language Pathologist with Student Support. Amend 2007-08 contract to .60 FTE provisional. (from .40 provisional and .20 one-year leave replacement).

LEAVE OF ABSENCE - EFFECTIVE THE 2007-08 SCHOOL YEAR

Beattie, William – Physical Education at Olympia High School. Requests a one-year .20 FTE leave of absence (from 1.0 to .80). (Bill is taking the .20 FTE leave of absence to assume .20 FTE of the allocated .60 FTE unrepresented Athletic Director position at Olympia High School.)

REDUCTION IN CONTRACT - EFFECTIVE THE 2007-08 SCHOOL YEAR

Young, Melissa – School Nurse, Itinerant, K-12 Teaching & Learning. Requests a .20 FTE continuing reduction in contract (from 1.0 to .80).

INCREASES IN CONTRACTS - EFFECTIVE THE 2007-08 SCHOOL YEAR

Bloomdahl, Kay – Counselor and TOSA at Avanti High School. Requests a .20 FTE continuing increase in contract (from .60 to .80). (Filling Avanti's allocated FTE for TOSA.)
Bratt, Stanley – Auto and Power Tech at Olympia High School. Requests a .40 FTE continuing increase in contract (from .60 to 1.0). (Filling .40 FTE of the 1.0 FTE vacated by John Dally's retirement.)
Bronemann, Janna – English at Capital High School. Requests a .20 FTE continuing increase in contract (from .80 to 1.0). (Filling .20 FTE of 1.0 FTE vacated by Dave Shipley's retirement.)
Brush, Crystal – Grade One at McKenny Elementary School. Requests a .80 FTE one-year increase in contract (from .20 to 1.0). (Ms. Brush is transferring from her .20 FTE teaching position at Garfield Elementary School. She is filling the FTE vacated by Cristina Haven's 1.0 FTE leave of absence.)
Chance Pape, Robyn – 8th Grade Block at Washington Middle School. Requests a .20 FTE continuing increase in contract (from .60 to .80). (Filling .20 FTE added allocation to reduce overload.)
McCoy, Terri – Social Studies at Olympia High School. Requests a .20 FTE one-year increase in contract (from .80 to 1.0). (Filling a portion of the FTE vacated by Susan Tuzzolino/Colleen Powers leaves of absence.)

NEW CONTRACTS- EFFECTIVE THE 2007-08 SCHOOL YEAR.

Adderley, Sarah – Grades Three and Five at Roosevelt Elementary School. Requests a .40 FTE one-year leave replacement contract. (Filling FTE vacated by Diana Berglund's and Vicki Horton's .20 FTE leaves of absence.)
Bakala, Richard – Electives at Jefferson Middle School. Requests a .40 FTE one-year contract. (New allocation.)

Certificated Personnel Report

August 9, 2007

Page Two

Bloom, Connie – School Nurse, Itinerant with K-12 Teaching and Learning. Requests a .20 FTE provisional contract. (Filling FTE vacated by Melissa Young's continuing .20 FTE reduction in contract.)

Born, Elizabeth – Special Education LEAP Program at Centennial Elementary School. Requests a 1.0 FTE provisional contract. (Filling FTE vacated by Cheryl Rhinehart's resignation.)

Bove, Steve – Science at Capital High School. Requests a 1.0 FTE provisional contract. (Filling FTE vacated by Val Lewis' retirement.)

Davis, Hilary – Fourth Grade at McLane Elementary School. Requests a 1.0 FTE provisional contract. (Filling FTE vacated by Nancy Hamilton's transfer to Librarian position.)

Dodge, Jason – Grade Four at Garfield Elementary School. Requests a 1.0 FTE provisional contract. (Filling FTE vacated by Crystal Brush's transfer and Harlyne Huhta's retirement.)

Eggleston, Steve – Grade Five at McLane Elementary School. Requests a 1.0 FTE provisional contract. (Filling FTE vacated by Susan O'Neal's retirement.)

Elam, Angel – Business Education at Capital High School. Requests a contract for 1.0 FTE first semester and .50 FTE second semester. (Filled FTE vacated by Jennifer Fabritius' leave of absence.)

Erickson, Lynn – PATS Program Teacher at McLane Elementary School. Requests a 1.0 FTE one-year leave replacement contract. (Filling FTE vacated by Rhyen Smith's leave of absence.)

Hoback, Dixie – Vision Therapist with Student Support. Requests a 1.0 FTE provisional contract. (New position.)

Hougan, Karen – Grade Four at Centennial Elementary School. Requests a 1.0 FTE one-year leave replacement contract. (Filling FTE vacated by Kelly Hallett (.80) and Mary Jo Stientjes (.20) leaves of absence.)

Landig, Hans – Assistant Superintendent, Student Support. Requests a one-year retire/rehire contract, effective August 6, 2007, through June 30, 2008.

Lawrence, Stephen – Social Services Coordinator at Pioneer Elementary School. Requests a .50 FTE one-year retire/rehire contract.

Leary, Edith – Math at Capital High School. Requests a 1.0 FTE provisional contract. (Filling FTE vacated by Christina Kruse's transfer to Olympia High School.)

Lee-O'Neil, Bryann – Grade Four at Centennial Elementary School. Requests a 1.0 FTE provisional contract. (Filling FTE vacated by Dona Kaiyala's transfer to ORLA.)

Lien, Sandra – Occupational Therapist with Student Support. Requests a .80 FTE provisional contract. (Filling remaining FTE vacated by Camille Curry's resignation.)

Marganelli, Dalene – Grade Four at Garfield Elementary School. Requests a 1.0 FTE contract. Contract to be .50 FTE continuing and .50 FTE one-year. (Filling FTE vacated by Jo Edward's continuing reduction in contract (.50) and Deborah Nied's .50 leave of absence.)

Marple, Ivy – Social Studies at Capital High School. Requests a .60 FTE one-year leave replacement contract. (Filling .60 FTE of Mary Jo Andrew's 1.0 FTE leave of absence.)

Mickelson, Troy – Science at Capital High School. Requests a 1.0 FTE provisional contract. (Filling remaining FTE vacated by Craig Baker's resignation.)

Mitsunaga, Hollis – Grade Five at Hansen Elementary School. Requests a 1.0 FTE provisional contract. (Filling new allocated FTE for growth.)

Myhr, Hollie – Grade Two at McLane Elementary School. Requests a 1.0 FTE provisional contract. (Filling FTE vacated by Barbara Bergholz's retirement.)

O'Neil, Kyle – Grade Three at Centennial Elementary School. Requests a 1.0 FTE continuing contract. (Filling newly allocated FTE for growth.)

Peterson, Kara – Social Studies and English at Olympia Regional Learning Academy. Requests a .50 FTE provisional contract. (Filling new allocated FTE for growth.)

Pong, Ed – Director, Secondary Special Education, Student Support. Requests a 1.0 FTE continuing contract. (Filling FTE vacated by Wyeth Jessee's resignation.)

Raedel, Holly – Grade Four at Hansen Elementary School. Requests a 1.0 FTE provisional contract contingent upon her being released from her contract with North Thurston Public Schools. (Filling FTE vacated by Joan Bowers' transfer to Madison Elementary School.)

Shanahan, Willow – Health and Fitness at Capital High School. Requests a 1.0 FTE one-year leave replacement contract. (Filling FTE vacated by Mike Williams' leave of absence.)

Shepard, Adam – Grade Five at Madison Elementary School. Requests a 1.0 FTE provisional contract. (Filling FTE vacated by Robert Currie's retirement.)

Thedell, Todd – Math at Avanti High School. Requests a 1.0 FTE provisional contract. (Filling FTE vacated by Susan Rice's resignation.)

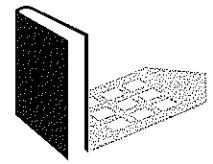
Whittaker, Michelle – Math and Science at Olympia Regional Learning Academy. Requests a 1.0 FTE provisional contract. (Filling new allocated FTE for growth.)

Please call Beth Scouler at 596-6193, or email bscouler@osd.wednet.edu, if you have questions or concerns regarding certificated or classified personnel reports.

Olympia School District
Proposed Salaries for Unrepresented Non-Supervisory Salaries - Beginning 09/01/07

Name	Position	Full time 2006-07 OSD Wage	Actual FTE	2006-07 Actual FTE Wage	Proposed Comp Adjustment	2007-08 wage with COLA @ 3.70%
Eilers	Web Resource Technician	\$ 43,805	0.50	\$ 21,903	\$ 2,368	\$ 25,168
McLaren	Construction Coordinator	\$ 61,235	1.00	\$ 61,235	\$ -	\$ 63,501
Marshall	Preschool Director	\$ 31,699	0.70	\$ 22,189	\$ -	\$ 23,010
Barker	Secretary to the Superintendent	\$ 45,510	1.00	\$ 45,510	\$ -	\$ 47,194
Fuller	Executive Secretary	\$ 41,205	1.00	\$ 41,205	\$ -	\$ 42,730
Kelley	Executive Secretary	\$ 41,829	1.00	\$ 41,829	\$ -	\$ 43,377
Triplett	HR Specialist	\$ 34,466	0.50	\$ 17,233	\$ -	\$ 17,871
Hussey	SIS Assistant	\$ 32,760	0.75	\$ 24,570	\$ -	\$ 25,479
Blankenship	Classified Officer	\$ 39,333	1.00	\$ 39,333	\$ -	\$ 40,788
Sebring	Assessment Specialist	\$ 37,440	0.50	\$ 18,720	\$ -	\$ 19,413
Southon	Executive Secretary	\$ 43,077	1.00	\$ 43,077	\$ -	\$ 44,671
TBD	Athletic Director	\$ 57,949	1.20	\$ 69,539	\$ -	\$ 72,111
Hoff	HR Assistant	\$ 32,074	1.00	\$ 32,074	\$ -	\$ 33,261
Hargrave	Special Programs Manager	\$ 47,424	1.00	\$ 47,424	\$ -	\$ 49,179
Randich	Program Specialist	\$ 47,424	1.00	\$ 47,424	\$ -	\$ 49,179
Various	LPN	\$ 36,525	2.00	\$ 73,050	\$ -	\$ 75,753
Greenwell	Homeless Education Coordinator	\$ 31,249	0.64	\$ 19,999	\$ -	\$ 20,739
Johnson	Dispatcher	\$ 34,320	0.70	\$ 24,024	\$ -	\$ 24,913
Various	Sign Language Interpreters	\$ 42,224	0.90	\$ 38,002	\$ -	\$ 39,408
Greer	Bus Driver Training Coordinator	\$ 36,670	1.00	\$ 36,670	\$ -	\$ 38,027
Denton	Bus Washer	\$ 18,366	0.10	\$ 1,837	\$ -	\$ 1,905
Thompson	OHS ASB Events Coordinator	\$ 6,800		\$ -	\$ -	\$ -
Teske	Knox Building Assistant	\$ 17,014	0.50	\$ 8,507	\$ -	\$ 8,822
Mitchell	Sub Abuse Prevention Specialist - Lead	\$ 44,759	0.70	\$ 31,331	\$ -	\$ 32,491
Langley	Performing Arts Center Manager	\$ 47,174	0.20	\$ 9,435	\$ -	\$ 9,784
Locke	Certificated Officer	\$ 52,936	1.00	\$ 52,936	\$ -	\$ 54,895

BLRB architects



July 18, 2007

John McLaren
Olympia School District No. 111
1113 Legion Way SE
Olympia, WA 98501

SUBJECT: CAPITAL HIGH SCHOOL - MOLD ABATEMENT
RECOMMENDATION FOR FINAL ACCEPTANCE

Dear John:

Pursuant to WAC 392-344-155 (Requirements for Final Acceptance of School Projects by Architect/Engineer), this correspondence is to recommend final acceptance of the Capital High School Mold Abatement Project by the Olympia School District Board of Directors.

Based on our best knowledge, information, and belief, and on the basis of in-field observations, the contract work by Berschauer Phillips Construction Company is complete and in accordance with the terms and conditions of the contract documents.

In conclusion, I would like to thank the Board of Directors and the District Administration for the opportunity to serve as your architects. BLRB Architects is very proud to have been a team member on such a rewarding project. We look forward to serving the District on future projects.

Sincerely,

James Kuhlman
Project Architect

kj.osd.0308115.001

After recording return document to:

City of Olympia
Public Works/Engineering
520 Pear Street SE
P.O. Box 1967
Olympia WA 98507-1967

PLEASE MAKE NO MARK IN THE MARGIN SPACE - RESERVED FOR COUNTY AUDITOR'S USE

Document Title: TEMPORARY CONSTRUCTION EASEMENT
Grantor(s): Olympia School District #111
Grantee(s): City of Olympia
Legal Description: SW ¼ Sec. 3, T18N, R2W, W.M.
Additional Legal Description is on Page 4 of Document.
Assessor's Tax Parcel Numbers: 83007601000

TEMPORARY CONSTRUCTION EASEMENT

City of Olympia, Pressure Reducing Valve (PRV) Relocation Project

The Grantor, **OLYMPIA SCHOOL DISTRICT #111**, for and in consideration of the sum of (insert dollar value in the following format: TEN and NO/100---(\$10.00---) Dollars, and other valuable considerations, hereby convey and grant to the **CITY OF OLYMPIA**, a municipal corporation and its assigns, under the imminent threat of the grantee's exercise of its rights of Eminent Domain, the right, privilege and easement over, upon, and across the hereinafter described for the purpose of relocating a pressure reducing valve.

During construction, equipment will enter onto this property to complete the valve relocation work. Upon completion of construction, restoration will consist of reseeding the site disturbed by the relocation work and restoring the site to pre-construction conditions. In addition, the City will replace any irrigation piping that is damaged due to the construction work.

The temporary construction easement is in affect from the date hereof until completion of the pressure reducing valve relocation, but no later than April 2008.

Said lands being situated in the City of Olympia, County of Thurston, State of Washington, and described as follows:

For legal description and additional conditions
see Exhibit A attached hereto and made a part hereof.

TEMPORARY CONSTRUCTION EASEMENT

The Grantee, its authorized agents and employees, will protect, save and hold harmless the Grantor, its successors or assigns, from all claims, actions, costs damages or expenses of any nature whatsoever by reason of the acts or omissions of the Grantee, its assigns, agents, contractors, licensees, invitees, employees or any person whomsoever, arising out of or in connection with any acts or activities authorized by this Easement. The Grantee, its agents or employees, further agrees to defend the grantor in any litigation, including payment of any cost or attorney's fees, for any claims or action commenced, thereof arising out of or any acts or activities authorized by this Easement. This obligation shall not include such claims, costs, damages or expenses which may be caused by the sole negligence of the Grantor, its successor or assigns; Provided, that if the claims or damages are caused by or result from the concurrent negligence of: (a) the Grantor(s), its agents contractors or employees; and (b) the Grantee, its agents, contractors or employees, or invitees and involves those actions covered by RCW 4.24.115, this indemnity provision shall be valid and enforceable only to the extend of the negligence of the Grantee(s) or the Grantee's(s') agents or employees.

It is understood and agreed that the delivery of this easement is hereby tendered and that the terms and obligations hereof shall not become binding upon the City of Olympia unless and until accepted and approved hereon in writing for the City of Olympia, by the Director of Public Works.

Approved as to form:

Darre Vencata
City Attorney

Accepted and Approved:

CITY OF OLYMPIA
Director of Public Works

By: _____
D. Michael Mucha

Date: _____

TEMPORARY CONSTRUCTION EASEMENT

EXHIBIT A

Specific area of easement

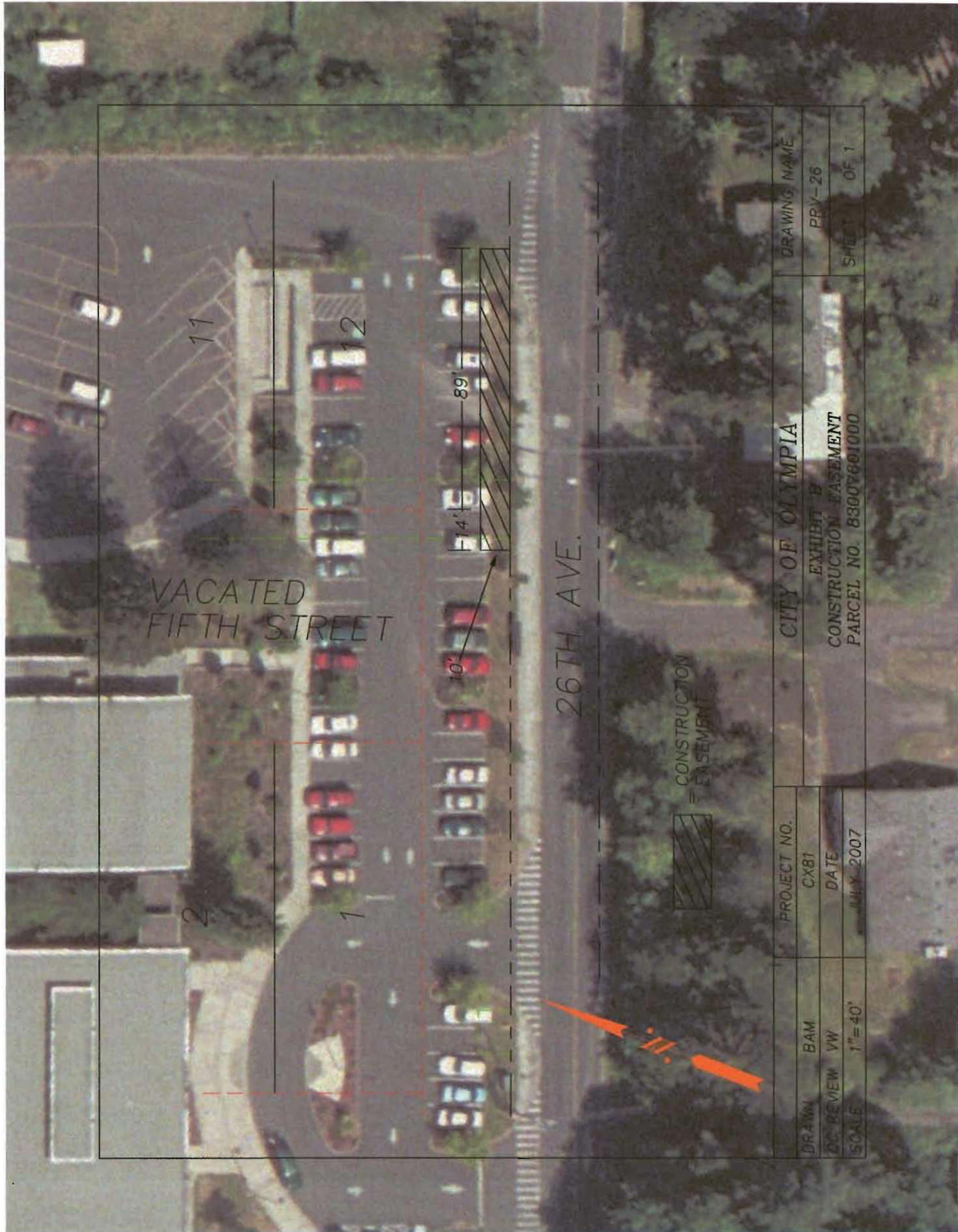
That part of the LP Brown Elementary School property described as lying between the edge of the parking lot and the Northerly edge of 26th Avenue and from the West edge of the parking lot entrance to a point 103 feet west of said entrance. Said area is shown on attached drawing, Exhibit B, and by this reference made a part hereof.

PARCEL "A":

Parcel of interest

Lots 10, 11, and 12 in Block 76 of the Plat of West Olympia as recorded in Volume 1 of plats, page 12; TOGETHER WITH that part of the vacated Northerly 30 feet of street adjoining said Lot 12 on the south

The lands herein described contain an area of 1030 square feet, more or less, and the specific details concerning all of which are to be found within that certain map of definite location now of record and on file in the office of the Olympia City Engineer at Olympia, Washington and bearing date of approval July 2007.



VACATED
FIFTH STREET

26TH AVE.

CONSTRUCTION
EASEMENT

DRAWN	BAM	PROJECT NO.	CITY OF OLYMPIA	DRAWING NAME
DC REVIEW	VW	CX81	EXHIBIT B	PRV-26
SCALE	1" = 40'	DATE	CONSTRUCTION EASEMENT	SHEET
		JULY 2007	PARCEL NO. 83007601000	OF 1