

**NONDISCRIMINATION**

The District shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without regard to race, creed, color, national origin, gender, non-program-related physical, sensory or mental disabilities, or sexual orientation. District programs shall be free from sexual harassment.

The Superintendent shall provide for the annual evaluation, periodic surveys, annual notice, and complaint procedures, as required by law, to insure that there is, in fact, equal opportunity for all students in the District.

The Board shall designate a staff member to serve as Affirmative Action/Title IX Compliance Officer.



<i>CROSS REFERENCE</i>	<i>Policy 2020</i>	<i>Instructional Materials Policy</i>
	<i>Policy 3207</i>	<i>Harassment, Intimidation, and Bullying</i>
<i>LEGAL REFERENCES</i>	<i>RCW 28A.640</i>	<i>Sexual Equality Mandated for Public Schools</i>
	<i>RCW 49.60</i>	<i>Law Against Discrimination</i>
	<i>42 USC §§</i>	<i>Americans with Disabilities Act</i>
	<i>12101-12213</i>	
	<i>WAC 180-40-215</i>	<i>Students Rights</i>
	<i>WAC 392-190</i>	<i>Equal Educational Opportunity—Sex</i>
		<i>Discrimination Prohibited</i>



*POLICY ADOPTED*                      *June 24, 2003*  
*REVISED*