



# Olympia School District

111 Bethel Street NE ▪ Olympia WA 98506 ▪ <https://osd.wednet.edu>

## Memorandum of Understanding

Between the Olympia School District and the  
Olympia Paraeducators Association

It is agreed between the parties that the LPNs shall be members of the Olympia Paraprofessionals Association, OPA. Such LPNs shall be compensated at the rate they had been receiving prior to joining the Olympia Paraeducators Association.

For the Association:

For the District:

*Dan Cuomo* 9.15.21

*Scott Niemann* 9.15.21

Dan Cuomo, WEA UniServ Representative

Scott Niemann, Exec Director of Human Resources

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**Board of Directors:** Hilary Seidel ▪ Leslie Huff ▪ Scott Clifthorne ▪ Maria Flores ▪ Justin McKaughan ▪ Matthew Scott (Student Rep)

Taz McBeth (Student Rep) ▪ Patrick Murphy, Ed.D, Superintendent

*We envision a supportive environment that promotes trust, growth and achievement of the highest standards.  
We build our capacity for success through leading-edge programs and operations based on continuous improvement.  
We have 100 percent commitment to quality and excellence in all things.*